

**SELECTION AND APPOINTMENT OF ADMINISTRATORS**

1.0 The primary goal in the selection and appointment of administrators shall be to place the best-qualified person possible in each position, considering the interests of the District, the District's commitment to diversity, and the unique circumstances and demands of the position. Towards this end, the hiring administrator shall strive to identify, solicit and consider a broad spectrum of qualified candidates who reflect these considerations.

2.0 All employees who are qualified for and interested in administrative positions shall have the opportunity to be considered for appointment or promotion without regard to race, sex, sexual orientation, religion, national background, age, marital status, or disability.