

TOBACCO POLICY – STAFF AND VISITORS

1.0 The use of tobacco products at any school-sponsored event or activity and/or on all District property, including all District buildings, District grounds, District-owned and leased vehicles, and sites leased by the District, is prohibited.

1.1 Tobacco is defined as all forms of tobacco ingested by chewing, smoking, or any other means. This includes any product packaged for smoking.

2.0 Employees

2.1 Violation of this policy shall not be deemed to be just cause for disciplinary action other than the administration of an oral warning, except when:

2.1.1 The employee has a record of repeated violations of this or other applicable rules; or,

2.1.2 The violation is accompanied by conduct reasonably seen as insubordinate.

3.0 Public

3.1 Administrators may request members of the public who use tobacco products contrary to this policy to refrain from such use.

3.2 Administrators may respond to further violations by a member of the public by issuing a directive for the member to leave District property or the District event.

3.3 Principals or District administration may bar a member of the community from entering school property or attending school activities for repeated violations of this policy.

LEGAL REFERENCES

C.R.S. 22-32-109(1)(bb)(I)

6 CCR 1010-6, Rule 5-306

C.R.S. 25-14-101 through 25-14-105

C.R.S. 18-13-121

C.R.S. 22-32-109.1(2)(a)(VII)

CROSS REFERENCES:

Code: 5000