

**EQUAL EMPLOYMENT OPPORTUNITY**

The District shall not discriminate in its employment or hiring practices on the basis of race, ethnicity, religion, sex, sexual orientation, age, marital status, disability, or other basis prohibited by applicable law. The District is committed to cultural diversity among district personnel as a means of enriching educational experience. The District shall identify, solicit, and consider applicants for employment from a broad spectrum of qualified individuals who will contribute to that effort.

**LEGAL REFERENCES:**

Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. §2000e  
Age Discrimination in Employment Act of 1967, as amended, 29 U.S.C. §621 et seq.  
Americans with Disabilities Act of 1990, 42 U.S.C. §12101 et seq.  
Sections 503 and 504 of the Rehabilitation Act of 1973  
C.R.S. 22-32-110(1)(k)  
C.R.S. 22-61-101  
C.R.S. 24-34-401  
C.R.S. 24-34-402