## **BOARD POLICY**



## GOVERNANCE PROCESS 4.1 GOVERNING STYLE

Adopted: September 19, 2000 Revised: February 16, 2011

The Board will govern lawfully with an emphasis on (a) outward vision rather than an internal preoccupation, (b) encouragement of diversity in viewpoints, (c) strategic leadership more than administrative detail, (d) clear distinction of Board and Superintendent roles, (e) collective rather than individual decisions, (f) future rather than past or present, and (g) proactivity rather than reactivity.

Accordingly:

- 1. The Board will cultivate a sense of group responsibility. The Board, not the staff, will be responsible for excellence in governing. The Board will be the initiator of policy, not merely a reactor to staff initiatives. The Board will not use the expertise of individual members to substitute for the judgment of the Board, although the expertise of individual members may be used to enhance the understanding of the Board as a body.
- 2. The Board will direct, control and inspire the organization through the careful establishment of broad written policies reflecting its interpretation of values and perspectives of the ownership. The Board's major policy focus will be on the intended long term impacts outside the staff organization, not on the administrative or programmatic means of attaining those effects.
- 3. The Board will enforce upon itself whatever discipline is needed to govern with excellence. Discipline will apply to matters such as timely and consistent attendance at regular meetings, special meetings and work study sessions and attendance throughout the duration of the meeting /session, preparation for meetings, policymaking principles, respect of roles, attention to task and proper decorum during meetings, and ensuring the continuance of governance capability. Although the Board can change its governance process policies at any time, it will observe them scrupulously while in force.
- 4. Continual Board development will include orientation of new or potential Board members in the Board's governance process and periodic Board discussion of process improvement.
- 5. The Board will allow no officer, individual or committee of the Board to hinder or be an excuse for not fulfilling its commitments.
- 6. The Board will monitor and discuss the Board's process and performance at each meeting. Monitoring will include comparison of Board activity and discipline to policies in the Governance Process and Board Relationships categories.