



THE PROCESS

In the 2017-2018 school year, students, parents, staff and community members worked together to develop a new strategic plan to ELEVATE student success for years to come:

1 YEAR 7,000 PEOPLE 5 STRENGTHS













THE CHALLENGE

Over the last 10 years, the state of Colorado has cut over \$373 million from Adams 12 Five Star Schools alone.

The Impact of Funding Cuts:

- Depleted and out-of-date learning materials
- ► Non-competitive pay compared to similar districts
- ► Increased staff-to-student ratios especially at grade levels 6-12

We're down \$373 million in 10 years!

THE REALITY

ELEVATE is our roadmap for the future. Over time, we will work to accomplish as much as possible. However, without new funding it will be extremely challenging to achieve all that we have collectively envisioned for our students.

The question is **when**?

With additional funding, we are on the express track for elevated success.



We worked this year to collectively determine a new strategic plan that envisions our future regardless of funding limitations, but challenges still exist. How we implement the tactics in the ELEVATE plan is dependent on resources.

See how the first priorities from the ELEVATE plan would impact our students:

OUTSIDE-THE-DIVERSE LEARNING CLASSROOM LEARNING Decrease class sizes at M middle and high schools. Improve outside-the-classroom learning opportunities. Further address elementary class sizes that are above M Implement a new after-school targeted levels. sports model for middle school. Increase learning opportunities (A) for all students including Science, Technology, Engineering and Math (STEM), Career **SOCIAL-EMOTIONAL** and Technical Education (CTE), Advanced Placement (AP), etc. **LEARNING** Provide additional staff at Provide elementary academic elementary level to help interventionists to accelerate with social, emotional and learning for students with behavioral support. achievement gaps. M 🚹 Invest in additional staff at Increase support for A middle and high school levels specialized populations (e.g. to provide more individualized emerging bilinguals, special attention to students. education, gifted and talented). Expand early childhood education 🗥 (preschool) opportunities. 21ST CENTURY **LEARNERS WORLD-CLASS STAFF** Enhance critical-thinking and A Increase new teacher starting problem-solving skills through salary to be competitive with inquiry-based lessons and neighboring districts. resources across all programs. Implement cost-of-living Improve and embed 🗥 adjustment for all employee technology into learning. groups. Bring textbooks and learning SAFE SCHOOLS Support teachers with materials up-to-date to Add members to our crisis response team updated resources and meet new and more rigorous that supports all schools. instructional materials. academic standards. Increase security at high school campuses. Investments for specific grade levels

■ Elementary **M** Middle **H** High **A** All Grade Levels