

MINUTES OF THE REGULAR MEETING OF THE BOARD OF
EDUCATION, ADAMS 12 FIVE STAR SCHOOLS, HELD AT
1500 E. 128TH AVENUE, THORNTON, CO 80241, APRIL 20, 2016.

PRESENT:

Board of Education

B. Batz

N. Jennings

J. Lockley

L. Mitchell

K. Plomer

T. Dorland, Chief Academic Officer

REGULAR MEETING

Call to Order (Item A-1)

Ms. Plomer called the meeting to order at 5:25 p.m.

Roll Call (Item A-2)

All Board Members were present.

Approval of Agenda (Item A-3)

Motion by Ms. Mitchell, second by Mr. Jennings, to approve the agenda as stated.

Ayes: Batz; Jennings; Lockley; Mitchell; Plomer.

Nays: None. Motion carried 5-0.

WORK STUDY SESSION

Work Study Session (Item A-4)

Dinner

Student Engagement – The Board discussed a request from Michael Cossio, Northglenn High School freshman, regarding a student board. Members expressed interest in engaging students and incorporating their voice. Staff will research and prepare a proposal for the Board’s consideration at the May 25, 2016 or June 1, 2016 Board meeting.

Board Member Outreach to City Councils – Board members discussed draft talking points to use as a model when addressing city councils. Suggestions and ideas will be incorporated and a final developed for Board members to use. Ms. Plomer reiterated the importance of developing a relationship with the cities at the Board/Council level and encouraged members to schedule time at their city council meeting soon.

IBS Update – Ms. Plomer reported that the IBS Team had met four times so far and addressed primarily procedural items. She reported one major item – the same contract terms for Certified and Classified employees – had been agreed upon. Ms. Plomer also reported that Tracy Dorland, Chief Academic Officer and Priscilla Straughn, Director of Curriculum and Instruction, presented information regarding curriculum and shared decision making. She indicated three meeting remained and the prevailing topic would be the budget. She noted the IBS meetings are open and anyone interested in attending is welcome.

Mr. Batz raised interest in a Board discussion of middle school sports and pursuing outside entities to address the need. Staff will provide an update to the Board to develop common understanding that will include the history, what is currently offered and cost of the program. The Board will then determine next steps.

Polling Results – Kevin Ingham, Sr. Vice President for Research and Tyler Chaffee, Sr. Vice President, Colorado Operations, from Strategies 360, shared and discussed results of a poll conducted from April 10 – 13, 2016 that interviewed 500 District voters to gauge reaction to various bond and mill levy override proposals and their associated costs.

RECESSED 7:21 P.M.

RECONVENED 7:33 P.M.

Pledge of Allegiance

REPORTS, UPDATES AND INFORMATION

Board of Education Comments, Recognition, Awards and Vision (Item B-1)

Ms. Plomer reported:

- IBS Team meetings have gone well and it is a great team working together, they've met four times and they've made progress on policy. Ms. Plomer recognized the success of the IBS Project in Adams 12.
- participating in a Techer Cadet Advisory Council meeting where Mr. Mitchell, from the Colorado Department of Education gave a compelling presentation regarding current and future teacher shortages and suggested he present to the Board.
- on discussion from the Adams County Education Consortium regarding opportunities for students to pursue career paths outside of college in highly skilled technical careers and challenges in coordinating a program between businesses and schools. She recommended the Board keep this in mind during its Ends policy review and discussion of language regarding skills students should have.
- attending the Stargate Gala in March and indicated there were over 400 attendees and significant funds were raised for Stargate.
- visiting schools with Lori Goldstein, DTEA President to talk with teachers and paras during lunch to answer questions about the budget after Superintendent Gdowski's e-mail outlining the budget situation and potential impacts. She thanked staff for taking the time to talk with her and Ms. Goldstein for accompanying her.
- that Dave Lockley had been chosen as the new DTEA Coordinator given Dillon Bohlender's return to the classroom.
- the Board participated in a dinner meeting hosted by the Westminster City Council that included board members from Adams 12, Jeffco and Westminster Public School Districts.

Ms. Lockley:

- spoke on behalf of her husband Dave Lockley, indicating he was excited about his new role as DTEA Coordinator and looked forward to continuing work advocating for his peers. She indicated the new position does not change how they as a family feel about the District or advocate for constituents.
- highlighted upcoming District events including the Hispanic Advisory Council Awards Ceremony recognizing students and the work they do on April 21, 2016, the AIPAC Graduation ceremony honoring Native American graduates on April 22, 2016, and the BTEC Film Festival in Denver on April 27, 2016.

Mr. Batz reported:

- attending the City of Westminster dinner with Adams 12, Jeffco and Westminster School Districts and participating in good discussion among council and board members.
- participating in IBS Team meetings and expressed his appreciation for the opportunity to work with various groups. He indicated the openness and ability to work together is key and voiced his appreciation for the work that go into the sessions.
- working on Thornton High School's Prom and coordinating the After Prom.
- attending Century Middle School's Jazz Band Concert. He praised the music and lauded students' talent.
- attending the National Technical Honor Society for the District and noted the large number of students being inducted.
- he is also helping coach the Thornton Baseball Association Team and attending flag football games on Saturdays and Thornton High School tracks.

Ms. Mitchell reported:

- speaking to legislators at the State Capitol in conjunction with Great Education Colorado to heighten awareness of the financial situation in school districts face and invited the Adams 12 delegation to tour schools and see firsthand.
- attending the Colorado School Finance Project meeting where she learned that the Joint Budget Committee is starting to become aware of the inequity among districts and their ability to raise funds. She also noted if the Hospital Provider Fee legislation is passed it is unlikely to increase school funding because of the increase in the TABOR limit and the number of line items ahead of Public Education requesting funds.
- attending the Public Education and Business Coalition luncheon where they honored a number of people who have dedicated their lives to public education and the tremendous impact they have had.
- she will be judging the District Elementary Art Show and encouraged all to visit the exhibition on display at Front Range Community College through April 26, 2016.
- the next Community Action Network Forum would be on April 28, 2016, 6:30 p.m., at Silver Hills Middle School and would focus on outcomes of the Long Range Planning Committee Report. She encouraged attendance and recruitment of family, friends and neighbors to develop an understanding of the needs of the District.

Norm Jennings:

- commented that legislators don't understand Adams 12 is unusual in that it is a large district trapped in a small district's tax base. The tax base is mostly residential and any increase is more of a burden to homeowners and very little burden to businesses.
- reported attending the dinner hosted by the City of Westminster with Westminster and Jeffco Public School Districts. He indicated topics of conversations he was involved in expressed interest by the City in revisiting the North Stadium sign, interest in a joint career and technical education center, and a joint action committee dedicated to partnering and making things happen.
- informed the Board of the Global Leadership Summit, August 11-12, 2016, at the Crossroads Church in Thornton and suggested it would be a good leadership development tool for Board members.

Tracy Dorland, Chief Academic Officer reported:

- participating in the STEM Landing brainstorm indicating it was a tremendous opportunity to partner with Business Services, non-profits, City of Broomfield, STEM leadership, teachers principals and industry partners to talk about potential development in North Park of a STEM campus that could include career and technical education opportunities for students. Ms. Dorland indicated STEM Landing is still in the dream stage but it's a nice opportunity to discuss what is possible for students in the future.
- spent a morning with a principal cohort talking about what effective practices look like in classrooms, APAX framework around instruction and professional practice, and how to give good feedback to teachers to help them grow. She indicated it was a nice opportunity to spend with principals talking about teaching and learning.
- she looks forward to attending the 9th Annual Hispanic Advisory Council Awards Ceremony where the HAC does a nice job of honoring students.
- she has been attending PTO meetings and talking about Five Star needs of the District and expressed her appreciation for the time staff have devoted and the partnership with the Community Action Network (CAN.)
- the Superintendent would hold a Telephone Town Hall on April 26, 2016, at 7:00 p.m. She indicated parents with a land line will receive a call allowing them to listen and participate and anyone with internet access can engage with the Town Hall through the District website.

PUBLIC COMMENT

General Public Comment (Item C-1)

There were no requests to address the Board.

CONSENT AGENDA

Motion by Mr. Jennings, second by Ms. Lockley, to approve agenda item D-1 as stated in the Board agenda dated April 20, 2016.

Ayes: Batz; Jennings; Lockley; Mitchell; Plomer.
Nays: None. Motion carried 5-0.

Personnel Actions (Item D-1)

Approved the Personnel Actions as listed in Enclosure E-1:

- (a) Resignations and Terminations
- (b) Transfers and Reassignments
- (c) Employment
- (d) Leaves of Absence.

BOARD BUSINESS

Minutes (Item E-1)

Motion by Mr. Jennings, second by Ms. Mitchell, to postpone consideration of the March 16, 2016 meeting minutes to the May 4, 2016 meeting.

Ayes: Batz; Jennings; Lockley; Mitchell; Plomer.
Nays: None. Motion carried 5-0.

Resolution: Certificates of Participation Refunding (Item E-2)

Motion by Mr. Batz, second by Ms. Mitchell, to adopt the resolution presented in Enclosure E-2 authorizing refunding of certain Certificates of Participation.

Ayes: Batz; Jennings; Lockley; Mitchell; Plomer.
Nays: None. Motion carried 5-0.

District Uniform Improvement Plan (Item E-3)

Motion by Mr. Batz, second by Ms. Mitchell, to adopt the 2015-2016 District Unified Improvement Plan as presented in Enclosure E-3 Executive Summary and to authorize the Superintendent to submit to CDE the completed District UIP.

Ayes: Batz; Jennings; Lockley; Mitchell; Plomer.
Nays: None. Motion carried 5-0.

School and District Selected Instructional Materials (Item E-4)

Motion by Ms. Lockley, second by Mr. Jennings, to adopt the instructional material requested by the Learning Services Department presented in Enclosure E-4 as recommended by the Superintendent.

Ayes: Batz; Jennings; Lockley; Mitchell; Plomer.
Nays: None. Motion carried 5-0.

Preliminary 2016-2017 Budget Update (Item E-5)

Suzi DeYoung, Chief Financial Officer presented information regarding current projections and assumptions for the Fiscal Year 2016-2017 Adams 12 budget.

Adams County Youth Initiative Presentation (Item E-6)

Becky Hoffman, Executive Director of the Adams County Youth Initiative presented information to the Board regarding the organizations mission and work in Adams 12 Five Star Schools.

Direct Inspection Monitoring: Governance Process Policy 4.7 Cost of Governance - Board Department Budget (Item E-7)

New information provided to the Board regarding its department budget included an increase of \$7,800 for External Monitoring and a format change that will include budget for elections in Program 23100 and eliminate Program 23103. The Board revisited the Great Education Colorado request for a \$10,000 donation and there was general consensus it would not provide monetary support.

MONITORING

Monitoring Report: Operating Limitations Policy 2.2 Treatment of Staff (Item F-1)

Motion by Mr. Jennings, second by Mr. Batz, to acknowledge that the Board has received a monitoring report as of April 20, 2016, for the period April 16, 2015 through April 20, 2016, of the Superintendent concerning Board Policy 2.2 Treatment of Staff, and finds the superintendent's interpretations are reasonable and supported by data that is relevant, justified and complete.

Ayes: Batz; Jennings; Lockley; Mitchell; Plomer.
Nays: None. Motion carried 5-0.

FUTURE AGENDA ITEMS

Calendar (Item G-1)

The Board added the following items to the May 4, 2016 Board meeting agenda: District Accountability Committee Bylaws review and action, minutes for the March 16, 2016 Board meeting and a presentation regarding bond and mill levy polling results. Board members also discussed the potential need for a special meeting to consider a personnel matter and identified Monday, April 9, 2016 at 7:00 p.m. as an option for all.

Adjournment (Item G-2)

The meeting was adjourned at 10:51 p.m.

Adopted by the Board of Education at its special meeting of May 9, 2016.