

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF
EDUCATION, ADAMS 12 FIVE STAR SCHOOLS, HELD AT
1500 E. 128TH AVENUE, THORNTON, CO 80241, MAY 9, 2016.

PRESENT:

Board of Education

B. Batz

N. Jennings

J. Lockley

L. Mitchell

K. Plomer

C. Gdowski, Superintendent

REGULAR SESSION

Call to Order (Item A-1)

Ms. Plomer called the meeting to order at 5:40 p.m.

Roll Call (Item A-2)

All Board Members were present.

Approval of Agenda (Item A-3)

Motion by Mr. Batz, second by Mr. Jennings, to approve the agenda as stated.

Ayes: Batz; Jennings; Lockley; Mitchell; Plomer.

Nays: None. Motion carried 5-0.

Executive Session (Item A-5)

Motion by Ms. Lockley, second by Mr. Batz, to recess for an executive session to receive legal advice regarding the Independent Hearing Officer's Findings of Fact of Conclusions of Law from the teacher dismissal hearing for Christopher Klepac pursuant to General Operating Limitations Policy 2.0 and C.R.S. § 24-6-402(4)(b).

Ayes: Batz; Jennings; Lockley; Mitchell; Plomer.

Nays: None. Motion carried 5-0.

RECESSED 5:41 P.M.

RECONVENED 6:24 P.M.

WORK STUDY SESSION

Work Study Session (Item A-4)

Dinner

Superintendent Update – Superintendent Gdowski updated the Board on the following topics.

- Ongoing leadership replacement and principal selection, noting new principals have been identified for Eagleview Elementary, McElwain Elementary, Westlake Middle and Legacy High Schools. He reported finalists for principal of Malley Drive Elementary have withdrawn or moved to other opportunities and the position will be reposted with hopes of completing the process before summer.
- Legislative measures regarding school finance:
 - provision that charter schools within boundaries authorized by CSI should share in mill levy override funds on a per pupil/pro rata basis which would reduce allocation of broader school finance act by about \$13 million - failed.
 - provision for charter schools within boundaries of authorizing school districts to share in mill levy override funding - initially passed but was ultimately removed.
 - provision for charter school use of District property and buildings - passed.
 - provision for money to be shared with smaller school districts that don't have a negative factor but have been affected by the decline in oil and gas revenues and valuations.
 - amendment proposed by Senator Ulibarri to reducing funding for school districts serving 30,000+ students and reallocate to smaller districts serving more students at risk - failed.

- National Heritage Academy Charter has requested another meeting and they continue to evaluate whether there are needs in Adams 12 the can serve.
- Staff discussion regarding hockey, lacrosse and girls rugby at the middle school level.
- Evaluating possible fee increases for 2016-17 in high school athletics, meal prices and BASE.
- Positive IBS session noting institutionalizing IBS in the District.

RECESSED 7:03 P.M.

RECONVENED 7:14 P.M.

Pledge of Allegiance

BOARD BUSINESS

Minutes (Item B-1)

Motion by Mr. Jennings, second by Ms. Lockley, to approve the minutes of the regular board meetings of March 16, 2016 and April 20, 2016 and the special meetings of April 13, 2016 and April 19, 2016 as presented in Enclosures B-1(a), B-1(b), B-1(c) and B-1(d).

Ayes: Batz; Jennings; Lockley; Mitchell; Plomer.

Nays: None. Motion carried 5-0.

Personnel Action (Item B-2)

Motion by Ms. Plomer, second by Ms. Mitchell, to accept the Recitals and Order of Retention read by Phil Spare, General Counsel:

RECITALS AND ORDER OF RETENTION

WHEREAS, This Board of Education of the Adams 12 Five Star Schools (Board) accepted for review charges against Christopher Klepac, a non-probationary teacher, pursuant to the Teacher Employment, Compensation, and Dismissal Act, Colorado Revised Statutes, Section 22-63-301 and following (the Act).; and

WHEREAS, an impartial hearing officer was duly appointed pursuant to the Act and hearings were held; and

WHEREAS, the hearing officer issued Findings of Fact and Conclusions of Law dated April 30, 2016, copies of which were provided to Mr. Klepac and the Board; and

WHEREAS, the hearing officer found that Mr. Klepac did not engage in acts of immorality or other good and just cause and recommended that Mr. Klepac be retained; and

WHEREAS, Mr. Klepac and his representatives were notified of the time and place of this meeting of this Board at which time the Decision would be considered; and

WHEREAS, the Board carefully reviewed the hearing officer's Findings of Fact and Conclusions of Law; and

WHEREAS, this Board accepts the hearing officer's finding of evidentiary facts as required by law; and

WHEREAS, this Board accepts the hearing officer's conclusion of law based on his findings of fact that Mr. Klepac was not engaged in conduct which constituted immorality or other good and just cause; and

WHEREAS, the hearing officer recommended to the Board that it retain Mr. Klepac as an employee; and

WHEREAS, Board having reviewed such recommendation of retention,

NOW, THEREFORE IT IS HEREBY ORDERED:

1. The Board accepts the hearing officer's recommendation of retention in this matter.
2. Mr. Klepac is retained as an employee of this District.
3. That the Secretary of this Board is hereby directed to cause a copy of this Recitals and Order of Retention to be given immediately to Mr. Klepac and a copy to be entered into his personnel file.

Ayes: Batz; Jennings; Lockley; Mitchell; Plomer.

Nays: None. Motion carried 5-0.

District Accountability Committee (DAC): Bylaws (Item B-3)

Board discussion further revised DAC Bylaws Enclosure B-3 adding language to the end of Article III "and may appoint an appropriate number of classified staff members employed by the District." at the

end of the first sentence in Article V. Section 1. C. "and make recommendations to the Board.", and to the end of Article VI.C.5 "and have the minutes posted to the District website."

Motion by Ms. Lockley, second by Ms. Mitchell, to adopt the District Accountability Committee Bylaws presented in Enclosure B-3 as revised by Board discussion.

Ayes: Batz; Jennings; Lockley; Mitchell; Plomer.
Nays: None. Motion carried 5-0.

Governance Process Policy 4.6 Board Liaison and Committee Principles (Item B-4)

Board discussion further revised Board Policy 4.6 Enclosure B-4 striking language in section 4.6.7C regarding Authority for Ends Education Liaison, and revising language in section 4.6.7B Designated Election Official striking "and" before (3) and adding ", and (4) other duties as assigned by the Board."

Motion by Mr. Batz, second by Mr. Jennings, to adopt revised Board Policy 4.6 as presented in Enclosure B-4 as revised by Board discussion.

Ayes: Batz; Jennings; Lockley; Mitchell; Plomer.
Nays: None. Motion carried 5-0.

Long Range Planning Committee and Polling Results: Debrief (Item B-5)

Board members discussed thoughts and concerns after hearing the Long Range Planning Committee and polling results presentations and asked questions in anticipation of making a decision to pursue Bond and Mill Levy Override elections. Topics of discussion included: options to address District challenges should the Board decide not to move forward, challenges of passing a bond without the operational funding provided by a mill, recommendations from the pollsters regarding a bond and a mill levy override election, boundary changes and charter school options to address overcrowding, cost of a successful campaign, and options and concerns around various Bond and/or Mill Levy Override election scenarios.

Superintendent Gdowski indicated given the Board's discussion he would focus energy on providing information for a Bond election only package but would also provide a Mill Levy Override package for Board consideration. He will provide more detail at the May 25, 2016 and June Board meetings to develop better understanding. And staff would work to flush out remaining details over the summer and clearly articulate what plan B would look like if the Board does not pursue an election or if the District isn't successful, in preparation for a Board decision in August.

RECESSED 8:44 P.M.
RECONVENED 8:54 P.M.

ENDS POLICIES

Ends Policy Review (Item C-1)

Board members determined two objective for their policy review: updating old and obsolete language in policies and developing a skeletal policy system that will provide the Superintendent direction for monitoring before the start of the 2016-2017 school year. Board members began their policy review with a brainstorming session that developed a list of what results Board members want for students. The Board agreed on a special meeting/retreat for June 4, 2016 to continue its policy work. Notes from the brainstorming session are attached to these minutes.

FUTURE AGENDA ITEMS

Calendar (Item D-1)

The Board added an IBS Update and Ratification Information to the Mary 25, 2016 meeting agenda.

Adjournment (Item D-2)

The meeting was adjourned at 10:19 p.m.

Adopted by the Board of Education at its special meeting on May 25, 2016.