

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF
EDUCATION, ADAMS 12 FIVE STAR SCHOOLS, HELD AT
1500 E. 128TH AVENUE, THORNTON, CO 80241, MAY 27, 2015.

PRESENT:

Board of Education

B. Batz

M. Clark

N. Jennings, absent

K. Plomer

M. Willsey

C. Gdowski,
Superintendent

REGULAR MEETING

Call to Order (Item A-1)

Mr. Clark called the meeting to order at 5:43 p.m.

Roll Call (Item A-2)

All Board Members were present except Mr. Jennings

Approval of Agenda (Item A-3)

Motion by Ms. Plomer, second by Mr. Willsey, to approve the agenda as stated, with the addition of an executive session item to discuss real estate matters.

Ayes: Batz; Clark; Plomer, Willsey.

Nays: None. Motion carried 4-0.

Executive Session (Item A-4)

Motion by Ms. Plomer, second by Mr. Willsey, to recess for an executive session to discuss personnel matters regarding Armstrong pursuant to 2.0 General Operating Limitations and C.R.S. § 24-6-402(4)(f)(I); and to discuss real estate matters pursuant to Operating Limitations Policy 2.5 Asset Protection and C.R.S. 24-6-402(4)(a).

Ayes: Batz; Clark; Plomer, Willsey.

Nays: None. Motion carried 4-0.

RECESSED 5:44 P.M.

RECONVENED 6:26 P.M.

Work Study Session (Item A-5)

Board E-mail Signatures – The Board discussed the use of professional credentials in members' District e-mail signatures and determined it would continue its current practice not to include them.

Status of policy revisions discussed at January 2015 retreat and Ends Policy work – Ms. Plomer will take the leadership role in coordinating policy work over the summer with the goal of bringing draft policy recommendations to the August 19, 2015 Board meeting.

Board community engagement plan for 2015-2016 – The Board will hold community engagement meetings with the Business Community and the Faith Community to gather input regarding its revised Ends Policies. It will also hold two Community Board meetings. It was suggested the meetings with students incorporate feedback received at the Board's community engagement meeting with colleges.

Superintendent Gdowski updated the Board on the status of personnel changes in the District: Dr. David Shadwell will serve as the principal for Horizon High School, Dr. Mike Kepler will be the new principal at Coyote Ridge Elementary School, Dr. Grace Taylor will be the principal at North Mor Elementary School, Johnny Terrell has been selected as the Director of Student Engagement Initiatives, the principal position at Thornton High School has been posted and it will likely be mid-June before it is filled, Michelle Thompson Principal of Stellar has resigned and that position has also been posted. There are additional changes in the works and the Superintendent will inform the Board as soon as possible. A summary of administrative staff changes will be sent to the Board and District leadership.

RECESS 6:55 P.M.

RECONVENE 7:04 P.M.

Pledge of Allegiance

REPORTS, UPDATES AND INFORMATION

Board of Education and Superintendent Comments, Recognition, Awards and Vision (Item B-1)

Ms. Plomer reported:

- attending the first Honor Choir Concert which was held at Legacy High. Elementary schools sent their top performers who practiced together for the performance and had the opportunity to work with a guest conductor.
- participating in the Special Education interviews at Northglenn High School that worked with students on public interaction. She indicated a video was taken at the beginning and end of the year to show students their improvement. Mrs. Plomer acknowledged and thanked the teachers who spent personal time over a weekend to make videos for students.
- participating in the Vantage Point, Mtn. Range, Horizon, Thornton, Legacy, Northglenn and Pathways graduations.
- attending the Transportation Employee Appreciation Dinner indicating it was a great event honoring the transportation employees and she appreciated being invited.
- attending The Studio School performance of Shrek Jr. that included students from kindergarten through fifth grades who did a fantastic job.
- attending the memorial service for Dorian DeLong, former President of DTEA and Adams 12 teacher that was held at the Arvada Center for the Arts and Humanities. She noted learning a lot about Dorian, especially his love of the Arts.

Mr. Batz reported:

- attending graduations indicating it was exciting to experience them from a different point of view. acknowledged the accomplishments of the Pathways graduates and looked forward to visiting Pathways and other schools in the District.
- attending the Transportation Employee Recognition Dinner and expressed his appreciation for the opportunity to meet faculty staff and develop an understanding of what folks do.

Mr. Willsey:

- reported attending the Horizon, Legacy, Mtn. Range, Northglenn and Thornton High School graduations.
- recognized the death of Betty Caricato, a long time District employee at Thornton and Horizon High Schools and remembered her wonderful sense of humor.

Mr. Clark:

- reported visiting Northglenn High School with Lori Goldstein, DTEA President, and acknowledged the excitement of students and faculty in STEM project presentations. He indicated the Northglenn culture, spirit, passion and pride of old were evident as he toured the school.
- acknowledged attending numerous graduations and parties indicating no one got out of hand and they were the best he's attended over the years.
- recognized the Pathways graduation noting it was first held in the ESC and has been moved to larger venues over the years to accommodate the growing number of graduates and their families. He indicated the District needs to find a larger facility as there was standing room only at Legacy High School this year.

- reported working with Ron Salazar, Principal and the Boy Scout Valley District to create a Cub Scout Troop at Federal Heights Elementary School. He indicated they already have twenty scouts.
- expressed his appreciation for the Adams 12 web site honoring veterans and those in military service for Memorial Day.

Superintendent Gdowski:

- indicated the District was looking for larger venues for both the Pathways and Vantage Point future graduations.
- called on Pat Brown, with the DU Richie Program for School Leaders and Patricia Kip, Morgridge College of Education at DU who presented Adams 12 Five Star Schools and Tracy Dorland, Chief Academic Officer with the 2015 Community Partner Award. Ms. Dorland was recognized for the difference she's made for students in the program.

IBS Update (Item B-2)

Mark Hinson, Chief Human Resource Officer and Lori Goldstein, DTEA President acknowledged the move from traditional positional negotiations to Interest Based Bargaining the last two years and recognized the positive outcomes for students, teachers and the District. Ms. Goldstein reported that a vote of the DTEA membership resulted in 98.64% in favor and 1.36 % opposed to the tentative agreement reached by the IBS Team. Mark Clark, Board President thanked Mr. Hinson and Ms. Goldstein for their dedication and leadership and acknowledged the work of the IBS Team commenting that kids were the winners of the negotiations process in Adams 12.

DSIT Report (Item B-3)

There was no DSIT report.

PUBLIC COMMENT

General Public Comment (Item C-1)

Ed Hartnett of Arvada, and District Athletic Director recognized Dave Lawrence, Head Coach and Tim Hammond, Assistant Coach for taking over the coaching responsibilities for the Northglenn High School Girls Basketball teams after the season had already started and presented them with plaques thanking them for their commitment to Northglenn High School students and the Adams 12 community.

BOARD BUSINESS

Certificates of Participation Revised Resolution (Item D-1)

Motion by Ms. Plomer, second by Mr. Willsey, to adopt the amended resolution relating to the execution and delivery of Refunding Certificates of Participation, Series 2015B presented in Enclosure D-1.

Superintendent Gdowski explained changes in the revised resolution indicating the resolution passed by the Board at its April 15, 2015 meeting did not include the appropriate parameters to address the Board's consensus support for refinancing the long standing existing COP series to a lower interest rate and pay off the debt in 2018 as scheduled instead of extending the term of repayment. There was also issue with the early redemption provision in the COP transaction that affected the sale of bonds at a premium which resulted in \$130,000 less being generated than contemplated. Superintendent Gdowski reported remaining funds from the mid-year budget allocation for strategic compensation as one time funds available to make up the \$130,000 that wouldn't be received in the COP transaction and provide for realization of the \$27 million in revenue as planned.

Ayes: Batz; Clark; Plomer, Willsey.

Nays: None. Motion carried 4-0.

Proposed 2015-2016 Budget and Financial Plan (Item D-2)

Shelley Becker, Chief Financial Officer and Gina Lanier, Finance Director present the proposed 2015-2016 Budget for the fiscal year beginning July 1, 2015 and ending June 30, 2016. Board members

expressed concern regarding the continuing transportation fee and expressed interest in decreasing the burden of fees on families. Superintendent Gdowski committed to looking into this and providing additional information.

Minutes (Item D-3)

Motion by Ms. Plomer, second by Mr. Willsey, to approve the minutes of the regular Board meetings of April 1, 2015, April 15, 2015 and May 6, 2015 and the special meetings of April 22, 2015 and April 29, 2015 as presented in Enclosures D-3(a), D-3(b), D-3(c), D-3(d) and D-3(e).

Ayes: Batz; Clark; Plomer, Willsey.

Nays: None. Motion carried 4-0.

Governance Process Policy 3.4 Monitoring Superintendent Performance: Monitoring Report Schedule (Item D-4)

Motion by Ms. Plomer, second by Mr. Batz, to adopt the revised Monitoring Report Schedule presented in Enclosure D-4.

Ayes: Batz; Clark; Plomer, Willsey.

Nays: None. Motion carried 4-0.

Capital Lease Financing for the Purchase of New School Buses: Revised (Item D-5)

Motion by Ms. Plomer, second by Mr. Batz, to authorize the purchase of an additional 5 buses at the capital lease financing plan approved by the Board on April 1, 2015 with the exception that the permissible interest rate would be up to 1.5% to include the additional ten basis points discussed.

Superintendent Gdowski explained the cost of buying busses presented to the Board at its April 1, 2015 meeting was less than anticipated and the overestimation provides the option for additional buses to be purchased.

Ayes: Batz; Clark; Plomer, Willsey.

Nays: None. Motion carried 4-0.

**CONSENT AGENDA
RECOMMENDED ACTION**

Motion by Mr. Batz, second by Ms. Plomer, to approve agenda item E-1 as stated in the board agenda dated May 27, 2015.

Ayes: Batz; Clark; Plomer, Willsey.

Nays: None. Motion carried 4-0.

Personnel Actions (Item E-1)

Accepted the recommendation of the Superintendent for dismissal of Christian Armstrong and authorized the Superintendent to initiate the dismissal process.

MONITORING

Internal Monitoring Report: Operating Limitations Policy 2.4 Financial Condition and Activities (Item F-1)

Motion by Ms. Plomer, second by Mr. Batz, to acknowledge that the Board has received a monitoring report as of May 27, 2015, for the period July 1, 2014 through March 31, 2015, of the Superintendent concerning Board Policy 2.4 Financial Condition and Activities and finds the superintendent's interpretations are reasonable and supported by data that is relevant, justified and complete.

Ayes: Batz; Clark; Plomer, Willsey.

Nays: None. Motion carried 4-0.

Monitoring Report: Operating Limitations Policy 2.8 Management Planning (Item F-2)

Motion by Ms. Plomer, second by Mr. Willsey, to acknowledge that the Board received a monitoring report as of May 27, 2015 for the period, May 22, 2014 through May 27, 2015, of the Superintendent concerning Operating Limitations Policy 2.8 Management Planning, and finds the superintendent's interpretations are reasonable and supported by data that is relevant, justified and complete.

Ayes: Batz; Clark; Plomer, Willsey.

Nays: None. Motion carried 4-0.

FUTURE AGENDA ITEMS

Calendar (ItemG-1)

The Board will attend a networking dinner hosted by the Thornton City Council on Thursday, June 4, 2015, at the DoubleTree Hotel in Thornton, at 6:00 p.m.

BOARD MEETING EVALUATION

Board Meeting Evaluation (Item G-2)

Ms. Plomer suggested the Board review Governance Process Policy 4.1.6 to determine what it wants in a board meeting evaluation and provide clear direction.

Adjournment (Item G-3)

The meeting was adjourned at 9:02 p.m.

Adopted by the Board of Education at its regular meeting of June 3, 2015.