

MINUTES OF THE REGULAR MEETING OF THE BOARD OF
EDUCATION, ADAMS 12 FIVE STAR SCHOOLS, HELD AT
1500 E. 128TH AVENUE, THORNTON, CO 80241, AUGUST 17, 2016.

PRESENT:

Board of Education

B. Batz

N. Jennings

J. Lockley

L. Mitchell

K. Plomer

C. Gdowski, Superintendent

Call to Order (Item A-1)

Ms. Plomer called the meeting to order at 5:30 p.m.

Roll Call (Item A-2)

All Board Members were present.

Approval of Agenda (Item A-3)

Motion by Mr. Jennings, second by Mr. Batz, to approve the agenda as stated.

Ayes: Batz; Jennings; Lockley; Mitchell; Plomer.

Nays: None. Motion carried 5-0.

Work Study Session (Item A-4)

Dinner

Preparation for Meeting with Northglenn City Council – Pat Hamilton, Interim Chief Operating Officer, Mo Alarcon, Assistant Director of Facilities Planning and Teresa Wieck, Construction Project Manager reviewed three scenarios for the STEM Lab reconstruction and provided information regarding proposed turf fields at Northglenn High School.

Board Mileage Reimbursement – Board members reviewed the current practice for reimbursement of Board member mileage to and from Board meetings. It was determined the practice would remain an option so financial means would not inhibit participation on the Board and that members would determine individually whether to receive the reimbursement.

Superintendent Gdowski reported the following items to the Board:

- no waiver of Board Policy 2.4.1.b, the 3% discretionary reserve, will be required for FY 2015-2016 and projections for 2016-2017 maintain the 3% discretionary reserve
- enrollment is close to projections and processes have been implemented to assess student enrollment sooner
- a personnel/employment matter that might generate public comment in the regular meeting
- the core work in the District indicating the best performance the District has ever had in ACT and AP, outstanding performance in growing student achievement in math, science and social studies, good strides in literacy although more work is needed to reach the state average.

RECESSED 7:02 P.M.

RECONVENED 7:11 P.M.

Pledge of Allegiance

REPORTS, UPDATES AND INFORMATION

Board of Education Comments, Recognition, Awards and Vision (Item B-1)

Mr. Batz:

- recognized the positive momentum, energy and pride at the start of the new school year and looked forward to the great opportunities for students and the Board.
- acknowledged the summer graduates and the extra time they put in to get their diploma

Ms. Lockley:

- expressed her excitement for the start of the new school year and looked forward to what the year brings
- reported participating in the Back to School Bash where 2600 backpacks were distributed, free immunizations were available and there was tremendous community enthusiasm to be back at school

Mr. Jennings:

- expressed his appreciation for the summer break and acknowledged a good summer
- reported attending the ceremony for his son, a Legacy High School, who graduated Suma Cum Laude from the University of Alabama with a degree in Communications
- reported that his daughter, also a Legacy graduate, developed a partnership between her employer 2nd and Charles and the District for donations of books and money to Adams 12 schools.

Ms. Mitchell:

- thanked staff for their hard work over the summer noting a great start to the school year and great enthusiasm.
- acknowledged enthusiasm at the bus stop and support for the bond
- reported ESSA Work continued over the summer and indicated a need for continued District and Board discussion
- reported the Air Force Academy's interest in supporting the District through mentoring, the ROTC program and expressed interest in connecting with the right folks to move this forward
- reported attending the ACYI meeting at the end of June and acknowledged the power of the information they are gathering and the value of their relationship with the District. She acknowledged their fundraising breakfast on October 28, 2016, 7:30 – 8:30 a.m., in Westminster
- reported signing up for the Colorado Safe Schools Summit that is being hosted in the District

Ms. Plomer

- acknowledged the hard work of staff over the summer and thanked them for the information and materials regarding the Bond. She reported she has received positive community feedback regarding bond information and information on the website.
- reported meeting with Randy Ahrens, Mayor of Broomfield and indicated he is supportive of the bond
- expressed her excitement to continue the Board's work on policies and monitoring and thanked fellow board members for the energy and work last year. She reported agenda planning over the summer that included policy work and engaging the community through ownership linkage meetings.
- reported attending the Education Foundation's meetings and reiterated their new focus on pathways for students beyond college. She acknowledged their pledge of \$40,000 for the PTech program at Northglenn High School.
- expressed need to stay on top of ESSA work and make sure local voices are heard so local control remains a priority
- expressed her excitement for the school year and all that's ahead

Superintendent Gdowski reaffirmed the Board's acknowledgement of the hard work by staff over the summer and noted the collaboration between departments, parent volunteers and the employee associations.

PUBLIC COMMENT

General Public Comment (Item B-2)

Lori Goldstein of Westminster, Adams 12 parent, District Special Ed and Science Teacher and DTEA President indicated she started her 34th year in the District at Westlake Middle School, lauded the collaboration in the District, expressed support for ESSA and acknowledged positive feedback regarding the bond. She welcomed back the Board and looked forward to the coming year.

BOARD BUSINESS

2016 Bond Proposal: Update (Item C-1)

The Superintendent will provide additional information regarding the proposed Bond package for the 2016 General Election. The Board will take action regarding authorization of the Bond at a special meeting on August 24, 2016.

Ms. Plomer asked that any additional questions or concerns be conveyed to the Superintendent by the end of the week.

ENDS

Revised Ends Policy: 1.0 General Ends and 1.1 Schooling (Item D-1)

Motion by Ms. Plomer, second by Mr. Jennings, to adopt a new 1.0 General Ends Policy statement, which is Option 1 that reads “Adams 12 Five Star Schools is a caring, inclusive, and engaging district which exists so the students it serves can attain the knowledge and skills necessary to pursue the future of their choosing and are equipped to navigate and thrive in our rapidly changing world.”

Ayes: Batz; Jennings; Lockley; Mitchell; Plomer.

Nays: None. Motion carried 5-0.

Revised Ends Policy: 1.1 Schooling (Item D-1)

Board members supported revisions proposed in Enclosure D-1 and recommended additional changes. Board discussion addressed Superintendent concerns regarding language under Life Skills that harkened back to monitoring of traits in previous Ends policy. Ms. Plomer indicated inclusion of characteristics reflected feedback from Board community engagement and board members will rework language to clarify monitoring expectations. Superintendent Gdowski will discuss the Life Skills language with senior staff and the DTEA executive team and report to the Board. This item will be brought to the next Board meeting for further discussion and possible action.

Ends Policies 1.2 Graduation Rate and 1.2.1 Dropouts (Item D-2)

Board members provided initial feedback regarding improvements to Ends Policies 1.2 and 1.2.1. Ms. Plomer asked Board members to review Policies 1.2 and 1.2.1 for discussion at a future meeting and to e-mail specific policy language recommendations to herself or Frances Mullins, Senior Executive Assistant.

Ends Policies 1.3 Value and 1.4 Aspirations (Item D-3)

Board discussion expressed interest in continued review of Board Policy 1.3 Value but moving forward with recommended action on Board Policy 1.4 Aspirations.

Motion by Ms. Plomer, second by Mr. Jennings, to rescind Board Ends Policy 1.4 Aspirations.

Ayes: Batz; Jennings; Lockley; Mitchell; Plomer.

Nays: None. Motion carried 5-0.

MONITORING

Minutes (Item E-1)

Motion by Mr. Jennings, second by Mr. Batz, to approve the minutes of the special Board meeting of June 29, 2016, presented in Enclosure E-1 as revised.

Board discussion noted a correction to Agenda Item C-1 Minutes, changing “special” to “regular” and “June 29, 2016” to “June 15, 2016.”

Ayes: Batz; Jennings; Lockley; Mitchell; Plomer.

Nays: None. Motion carried 5-0.

Monitoring Report: 2.0 General Operating Limitations Policy (Item E-2)

Motion by Ms. Mitchell, second by Ms. Lockley, to acknowledge that the Board has received a monitoring report as of August 17, 2016, for the period July 1, 2015 through June 30, 2016, of the Superintendent concerning Board Policy 2.0 General Operating Limitations and finds the superintendent’s interpretations are reasonable and supported by data that is relevant, justified and complete.

Ayes: Batz; Jennings; Lockley; Mitchell; Plomer.

Nays: None. Motion carried 5-0.

Monitoring Report: Operating Limitations Policy 2.6 Employment, Compensation and Benefits (Item E-3)

Motion by Ms. Lockley, second by Mr. Batz, to acknowledge that the Board has received a monitoring report as of August 17, 2016, for the period August 20, 2015 through August 17, 2016, of the Superintendent concerning Board Policy 2.6 Employment, Compensation and Benefits and finds the superintendent’s interpretations are reasonable and supported by data that is relevant, justified and complete.

Ayes: Batz; Jennings; Lockley; Mitchell; Plomer.

Nays: None. Motion carried 5-0.

Monitoring Report 2.9 Charter Schools (Item E-4)

Motion by Mr. Batz, second by Ms. Lockley, to acknowledge that the Board has received a monitoring report as of August 17, 2016, for the period July 1, 2015 through June 30, 2016, of the Superintendent concerning Operating Limitations Policy 2.9 Charter Schools and the Board finds the superintendent’s interpretations are reasonable and supported by data that is relevant, justified and complete.

Ayes: Batz; Jennings; Lockley; Mitchell; Plomer.

Nays: None. Motion carried 5-0.

CONSENT AGENDA

Recommended Action

Motion by Ms. Mitchell, second by Mr. Batz, to approve Agenda Items F-1 and F-2 as stated in the Board agenda dated August 17, 2016.

Ayes: Batz; Jennings; Lockley; Mitchell; Plomer.

Nays: None. Motion carried 5-0.

Personnel Actions (Item F-1)

Approved the Personnel Actions as listed in Enclosure F-1:

- (a) Resignations and Terminations
- (b) Transfers and Reassignments
- (c) Employment
- (d) Leaves of Absence.

FY 2016-17 NCLB Consolidated Program Application (Item F-2)

Authorized the submission of the FY 2016-17 NCLB Consolidated Program Application to the Colorado Department of Education.

BOARD BUSINESS

District Accountability Committee Recommendations (Item C-2)

The Superintendent presented an overview of the District Accountability Committee indicating its three main functions to recommend spending priorities in the District Budget, provide feedback on the District Unified Improvement Plan and review charter school applications. Committee membership would include 3-9 District parents, 1-3 District teachers, 1-3 District administrators and 1-3 business community members. He reviewed the application process which garnered applications from 58 parents, 6 community members, 4 administrators, and 2 teachers, included staff review of the 70 applications, and resulted in a staff recommendation for appointees to the committee. The Superintendent indicated guiding principles for choosing from the 58 parent applications were balance across elementary, middle and high school levels, representation from all director districts, and financial background and expertise. The Board will take action to appoint committee members at its September 7, 2016 meeting and determine a Board liaison.

CASB Resolutions and Adams 12 Delegate (Item C-3)

The Board had no changes to CASB's Standing Resolutions and had no resolutions to propose for the 2017 legislative session. There was general consensus among Board members to appoint Kathy Plomer as the CASB delegate for 2016-2017 school year.

3.4 Monitoring Superintendent Performance: Monitoring Report Schedule (Item C-4)

Motion by Mr. Jennings, second by Ms. Mitchell, to adopt the revised Monitoring Report Schedule presented in Enclosure C-4 as further revised by Board discussion.

Board discussion further revised the monitoring report schedule changing the monitoring of Policy 1.1 Schooling to November starting in 2017, adding 2018 as the year for the next monitoring of Policy 1.3 Value, deleting monitoring of Policies 1.1.1 Preschool, 1.1.2 Middle School, 1.1.3 High School and 1.4 Schooling- Aspirations.

Ayes: Batz; Jennings; Lockley; Mitchell; Plomer.
Nays: None. Motion carried 5-0.

Intergovernmental Agreement with Adams County Clerk and Recorder: 2016 Coordinated Election (Item C-5)

Motion by Mr. Batz, second by Ms. Mitchell, to approve the Intergovernmental Agreement between the Adams County Clerk and Recorder and the Adams 12 Five Star Schools Board of Education presented in Enclosure C-5 for the purpose of conducting a coordinated election to be held on November 8, 2016.

Ayes: Batz; Jennings; Lockley; Mitchell; Plomer.
Nays: None. Motion carried 5-0.

Intergovernmental Agreement with City and County of Broomfield: 2016 Coordinated Election (Item C-6)

It was noted that the 2015 IGA had been provided to Board members and posted on line. The 2016 IGA will be considered at the special Board meeting on August 24, 2016.

FUTURE AGENDA ITEMS

Calendar (Item G-1)

Discussion of Operating Limitations Policy 2.2 Treatment of Staff will be added to an upcoming meeting.

Adjournment

The meeting was adjourned at 10:28 p.m.

Adopted by the Board of Education at its regular meeting of September 7, 2016.