

CERTIFIED/LICENSED SALARY SCHEDULE (A)

\$33,485 Base Effective August 10, 2016

	BA	BA + 20	BA + 40	BA + 60	BA + 80	MA	MA + 20	MA + 40	MA + 60	MA + 80	
Base	\$33,485	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Base
1	\$34,489	\$35,956	\$37,338	\$38,816	\$40,299	\$38,816	\$40,299	\$41,689	\$43,078	\$44,467	1
2	\$35,494	\$37,088	\$38,514	\$40,128	\$41,755	\$40,128	\$41,755	\$43,196	\$44,635	\$46,075	2
3	\$37,838	\$39,612	\$41,135	\$42,941	\$44,765	\$42,941	\$44,765	\$46,310	\$47,853	\$49,396	3
4	\$39,847	\$41,789	\$43,396	\$45,379	\$47,387	\$45,379	\$47,387	\$49,022	\$50,656	\$52,289	4
5	\$41,353	\$43,443	\$45,113	\$47,254	\$49,426	\$47,254	\$49,426	\$51,132	\$52,835	\$54,539	5
6	\$42,860	\$45,097	\$46,831	\$49,129	\$51,466	\$49,129	\$51,466	\$53,241	\$55,015	\$56,790	6
7	\$44,367	\$46,751	\$48,549	\$51,004	\$53,505	\$51,004	\$53,505	\$55,351	\$57,195	\$59,040	7
8	\$45,874	\$48,405	\$50,267	\$52,879	\$55,544	\$52,879	\$55,544	\$57,460	\$59,375	\$61,290	8
9	\$47,381	\$50,060	\$51,984	\$54,754	\$57,583	\$54,754	\$57,583	\$59,570	\$61,555	\$63,540	9
10	\$48,888	\$51,714	\$53,702	\$56,630	\$59,622	\$56,630	\$59,622	\$61,679	\$63,735	\$65,790	10
11	\$48,888	\$53,371	\$55,962	\$59,067	\$62,244	\$59,067	\$62,244	\$64,392	\$66,537	\$68,683	11
12	\$48,888	\$53,371	\$58,226	\$60,942	\$64,284	\$60,942	\$64,284	\$66,501	\$68,717	\$70,933	12
13	\$48,888	\$55,614	\$58,226	\$62,818	\$66,323	\$62,818	\$66,323	\$68,611	\$70,897	\$73,183	13
14	\$48,888	\$55,614	\$60,469	\$64,693	\$68,362	\$64,693	\$68,362	\$70,720	\$73,077	\$75,434	14
15	\$48,888	\$55,614	\$60,469	\$66,568	\$70,405	\$66,568	\$70,405	\$72,834	\$75,261	\$77,688	15
16	\$48,888	\$57,857	\$60,469	\$66,568	\$70,405	\$66,568	\$70,405	\$72,834	\$75,261	\$77,688	16
17	\$48,888	\$57,857	\$62,712	\$68,811	\$72,648	\$68,811	\$72,648	\$75,077	\$77,504	\$79,931	17
18	\$48,888	\$57,857	\$62,712	\$68,811	\$72,648	\$68,811	\$72,648	\$75,077	\$77,504	\$79,931	18
19	\$48,888	\$57,857	\$62,712	\$68,811	\$72,648	\$68,811	\$72,648	\$75,077	\$77,504	\$79,931	19
20	\$48,888	\$57,857	\$62,712	\$71,054	\$74,891	\$71,054	\$74,891	\$77,320	\$79,747	\$82,174	20
21	\$48,888	\$57,857	\$62,712	\$71,054	\$74,891	\$71,054	\$74,891	\$77,320	\$79,747	\$82,174	21
22	\$48,888	\$57,857	\$62,712	\$71,054	\$74,891	\$71,054	\$74,891	\$77,320	\$79,747	\$82,174	22
23	\$48,888	\$57,857	\$62,712	\$73,297	\$77,134	\$73,297	\$77,134	\$79,563	\$81,990	\$84,417	23
24	\$48,888	\$57,857	\$62,712	\$73,297	\$77,134	\$73,297	\$77,134	\$79,563	\$81,990	\$84,417	24
25	\$48,888	\$57,857	\$62,712	\$73,297	\$77,134	\$73,297	\$77,134	\$79,563	\$81,990	\$84,417	25
26	\$48,888	\$57,857	\$62,712	\$75,540	\$79,377	\$75,540	\$79,377	\$81,806	\$84,233	\$86,660	26
27	\$48,888	\$57,857	\$62,712	\$75,540	\$79,377	\$75,540	\$79,377	\$81,806	\$84,233	\$86,660	27
28	\$48,888	\$57,857	\$62,712	\$75,540	\$79,377	\$75,540	\$79,377	\$81,806	\$84,233	\$86,660	28
29	\$48,888	\$57,857	\$62,712	\$77,783	\$81,620	\$77,783	\$81,620	\$84,049	\$86,476	\$88,903	29
30	\$48,888	\$57,857	\$62,712	\$77,783	\$81,620	\$77,783	\$81,620	\$84,049	\$86,476	\$88,903	30
31	\$48,888	\$57,857	\$62,712	\$77,783	\$81,620	\$77,783	\$81,620	\$84,049	\$86,476	\$88,903	31
32	\$48,888	\$57,857	\$62,712	\$77,783	\$81,620	\$77,783	\$81,620	\$84,049	\$86,476	\$88,903	32
33	\$48,888	\$57,857	\$62,712	\$77,783	\$81,620	\$77,783	\$81,620	\$84,049	\$86,476	\$88,903	33
34	\$48,888	\$57,857	\$62,712	\$77,783	\$81,620	\$77,783	\$81,620	\$84,049	\$86,476	\$88,903	34
35	\$48,888	\$57,857	\$62,712	\$77,783	\$81,620	\$77,783	\$81,620	\$84,049	\$86,476	\$88,903	35
36	\$48,888	\$57,857	\$62,712	\$77,783	\$81,620	\$77,783	\$81,620	\$84,049	\$86,476	\$88,903	36
37	\$48,888	\$57,857	\$62,712	\$77,783	\$81,620	\$77,783	\$81,620	\$84,049	\$86,476	\$88,903	37
38	\$48,888	\$57,857	\$62,712	\$77,783	\$81,620	\$77,783	\$81,620	\$84,049	\$86,476	\$88,903	38
39	\$48,888	\$57,857	\$62,712	\$77,783	\$81,620	\$77,783	\$81,620	\$84,049	\$86,476	\$88,903	39
40	\$48,888	\$57,857	\$62,712	\$77,783	\$81,620	\$77,783	\$81,620	\$84,049	\$86,476	\$88,903	40

NOTE: An additional 3-1/2% of base salary shall be granted for an Educational Specialist Degree (\$1,171.98).

NOTE: An additional 7% of base salary shall be granted for a Doctorate Degree (\$2,343.95).

NOTE: An additional 2% of base salary shall be granted for classroom teachers who maintain their National Board for Professional Teaching Standards certification (\$669.70).

NOTE: The Article 20.2 Certified Additional Compensation Stipend of \$1,000.00 shall be granted to teachers hired after January 1, 2007 and to teachers who elected this compensation option as a replacement for the Certified Compensation Stipend benefit identified in Article 20.1. **Salary Schedule B**, includes this amount.