

Commitment to EXCELLENCE



Just as the Five Star District remains committed to seeing its students grow, the district also wants to support the professional development of its certified, classified and administrative staff.

Vision

Adams 12 Five Star Schools exists so the students it serves can attain the knowledge and skills necessary to pursue the future of their choosing and are equipped to navigate and thrive in our rapidly changing world.



Mission

To engage and inspire all students to innovate, achieve and succeed in a safe environment by ensuring high quality instruction in every classroom, every day.



Apply online at www.adams12.org
CAREERS > JOB VACANCIES

OUR COMMITMENTS

- Student Learning
- Professional Practice
- Collective Responsibility

OUR STRATEGIES

- Create: multiple pathways for student learning
- Strike: the 'just-right' balance between empowerment and accountability
- Build: strong community relationships

OUR OUTCOMES

- Increase the graduation rate
- Increase median growth percentiles to the 50th percentile or above
- Meet or exceed state proficiency data in reading, writing, math and science

Opportunity Starts Here!

Why I want to be a part of the Five Star Difference: _____



Experience the Five Star Difference



With more than 38,000 students, the Five Star District offers the benefits of a large district with a close-knit feel. That's reflected in the numerous opportunities for students, staff and parents at any of the district's 50 plus unique learning centers. We take pride in our job and in making a meaningful difference in each child's life.

Our staff grows through professional DEVELOPMENT OPPORTUNITIES

PROFESSIONAL DEVELOPMENT SERVICES

The Professional Development Department supports student success and serves as a catalyst for change by providing continuous learning for all employees.

INDUCTION PROGRAM

Trained mentors offer support and guidance to all initially licensed employees. During this two-year program, mentors help new certified staff form and grow successful professional habits for the purpose of increasing student achievement.

EARLY RELEASE DAYS

The Five Star District has weekly early release days designed to meet teachers' and administrators' needs in the areas of professional development, staff development, district/state/federal mandates, and collaborative planning across grade levels, core teams and departments.

INSTRUCTIONAL COACHES

Coaches with expertise in specific areas can assist in classrooms. They help with English Language Learners, content area instruction, and gifted and talented programs.

UNIVERSITY PARTNERSHIPS

The district has teamed up with local colleges and universities to help staff who wish to get a master's degree, an educator's license, job-related training or mentoring.

BUILDING MENTORS

In addition to the mentors available through the Induction Program, trained building mentors can help experienced teachers new to the Five Star District.

From retirement plans to life insurance and health/dental/vision coverage, the district's commitment to the well-being of its employees extends far beyond competitive salaries.

THE FIVE STAR DISTRICT OFFERS A NUMBER OF TEACHING OPPORTUNITIES AND UNIQUE PROGRAMS:

- K-8 Schools
- Primary Years Programme (PYP)
- Middle Years Programme (MYP)
- International Baccalaureate Programme (IB)
- Science, Technology, Engineering, Math (STEM)
- Title I Schools
- Expeditionary Learning
- Arts Integrated
- Gifted & Talented
- Career & Technical Education

We invite you to experience **THE FIVE STAR DIFFERENCE.**

LOCATION

Located just seven miles north of downtown Denver, Adams 12 Five Star Schools is close to the conveniences of a major city center yet far enough to offer the quiet of the suburbs. The five stars represent the five unique communities the district serves: Broomfield, Federal Heights, Northglenn, Thornton and Westminster.



■ Adams 12 Five Star Schools Boundary



We offer employees a comprehensive BENEFITS PACKAGE

PERA RETIREMENT PLAN

The district belongs to the Public Employees' Retirement Association of Colorado (PERA). This replaces Social Security.

401(k) PLAN / 403(b) PLAN

401(k) and 403(b) plans are available to employees.

HEALTH / DENTAL / VISION COVERAGE

The district pays 95 percent of the premiums for the lowest cost plans for full-time employees and a prorated amount towards the cost of the premium for part-time employees. Our medical plans focus on preventative care and disease management. (Rates can be found on the district website at www.adams12.org.)

LEAVE PLANS

- Temporary leave benefits
- Sick Leave Bank: Members receive pay for leave due to an approved medical condition



"This is a district that cares about the students and therefore does everything in its power to support the teachers and create a positive learning environment for the students."

— Cassidy Gussman
High School Teacher



"Educating children is a very challenging, yet equally rewarding experience. It is especially rewarding in Adams 12 Five Star Schools, because here you are part of a team that is passionate about the craft of teaching and the success of all students."

— Lisa Foubert
Elementary School Teacher



"As a principal in Adams 12 Five Star Schools, I am proud that we work collectively as a district to provide high quality education for every child in our school district."

— Ron Salazar
Elementary School Principal