

# CERTIFIED/LICENSED SALARY SCHEDULE (A)

\$33,485 Base Effective August 10, 2016

	BA	BA + 20	BA + 40	BA + 60	BA + 80	MA	MA + 20	MA + 40	MA + 60	MA + 80	
Base	\$33,485	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Base
1	\$34,489	\$35,956	\$37,338	\$38,816	\$40,299	\$38,816	\$40,299	\$41,689	\$43,078	\$44,467	1
2	\$35,494	\$37,088	\$38,514	\$40,128	\$41,755	\$40,128	\$41,755	\$43,196	\$44,635	\$46,075	2
3	\$37,838	\$39,612	\$41,135	\$42,941	\$44,765	\$42,941	\$44,765	\$46,310	\$47,853	\$49,396	3
4	\$39,847	\$41,789	\$43,396	\$45,379	\$47,387	\$45,379	\$47,387	\$49,022	\$50,656	\$52,289	4
5	\$41,353	\$43,443	\$45,113	\$47,254	\$49,426	\$47,254	\$49,426	\$51,132	\$52,835	\$54,539	5
6	\$42,860	\$45,097	\$46,831	\$49,129	\$51,466	\$49,129	\$51,466	\$53,241	\$55,015	\$56,790	6
7	\$44,367	\$46,751	\$48,549	\$51,004	\$53,505	\$51,004	\$53,505	\$55,351	\$57,195	\$59,040	7
8	\$45,874	\$48,405	\$50,267	\$52,879	\$55,544	\$52,879	\$55,544	\$57,460	\$59,375	\$61,290	8
9	\$47,381	\$50,060	\$51,984	\$54,754	\$57,583	\$54,754	\$57,583	\$59,570	\$61,555	\$63,540	9
10	\$48,888	\$51,714	\$53,702	\$56,630	\$59,622	\$56,630	\$59,622	\$61,679	\$63,735	\$65,790	10
11	\$48,888	\$53,371	\$55,962	\$59,067	\$62,244	\$59,067	\$62,244	\$64,392	\$66,537	\$68,683	11
12	\$48,888	\$53,371	\$58,226	\$60,942	\$64,284	\$60,942	\$64,284	\$66,501	\$68,717	\$70,933	12
13	\$48,888	\$55,614	\$58,226	\$62,818	\$66,323	\$62,818	\$66,323	\$68,611	\$70,897	\$73,183	13
14	\$48,888	\$55,614	\$60,469	\$64,693	\$68,362	\$64,693	\$68,362	\$70,720	\$73,077	\$75,434	14
15	\$48,888	\$55,614	\$60,469	\$66,568	\$70,405	\$66,568	\$70,405	\$72,834	\$75,261	\$77,688	15
16	\$48,888	\$57,857	\$60,469	\$66,568	\$70,405	\$66,568	\$70,405	\$72,834	\$75,261	\$77,688	16
17	\$48,888	\$57,857	\$62,712	\$68,811	\$72,648	\$68,811	\$72,648	\$75,077	\$77,504	\$79,931	17
18	\$48,888	\$57,857	\$62,712	\$68,811	\$72,648	\$68,811	\$72,648	\$75,077	\$77,504	\$79,931	18
19	\$48,888	\$57,857	\$62,712	\$68,811	\$72,648	\$68,811	\$72,648	\$75,077	\$77,504	\$79,931	19
20	\$48,888	\$57,857	\$62,712	\$71,054	\$74,891	\$71,054	\$74,891	\$77,320	\$79,747	\$82,174	20
21	\$48,888	\$57,857	\$62,712	\$71,054	\$74,891	\$71,054	\$74,891	\$77,320	\$79,747	\$82,174	21
22	\$48,888	\$57,857	\$62,712	\$71,054	\$74,891	\$71,054	\$74,891	\$77,320	\$79,747	\$82,174	22
23	\$48,888	\$57,857	\$62,712	\$73,297	\$77,134	\$73,297	\$77,134	\$79,563	\$81,990	\$84,417	23
24	\$48,888	\$57,857	\$62,712	\$73,297	\$77,134	\$73,297	\$77,134	\$79,563	\$81,990	\$84,417	24
25	\$48,888	\$57,857	\$62,712	\$73,297	\$77,134	\$73,297	\$77,134	\$79,563	\$81,990	\$84,417	25
26	\$48,888	\$57,857	\$62,712	\$75,540	\$79,377	\$75,540	\$79,377	\$81,806	\$84,233	\$86,660	26
27	\$48,888	\$57,857	\$62,712	\$75,540	\$79,377	\$75,540	\$79,377	\$81,806	\$84,233	\$86,660	27
28	\$48,888	\$57,857	\$62,712	\$75,540	\$79,377	\$75,540	\$79,377	\$81,806	\$84,233	\$86,660	28
29	\$48,888	\$57,857	\$62,712	\$77,783	\$81,620	\$77,783	\$81,620	\$84,049	\$86,476	\$88,903	29
30	\$48,888	\$57,857	\$62,712	\$77,783	\$81,620	\$77,783	\$81,620	\$84,049	\$86,476	\$88,903	30
31	\$48,888	\$57,857	\$62,712	\$77,783	\$81,620	\$77,783	\$81,620	\$84,049	\$86,476	\$88,903	31
32	\$48,888	\$57,857	\$62,712	\$77,783	\$81,620	\$77,783	\$81,620	\$84,049	\$86,476	\$88,903	32
33	\$48,888	\$57,857	\$62,712	\$77,783	\$81,620	\$77,783	\$81,620	\$84,049	\$86,476	\$88,903	33
34	\$48,888	\$57,857	\$62,712	\$77,783	\$81,620	\$77,783	\$81,620	\$84,049	\$86,476	\$88,903	34
35	\$48,888	\$57,857	\$62,712	\$77,783	\$81,620	\$77,783	\$81,620	\$84,049	\$86,476	\$88,903	35
36	\$48,888	\$57,857	\$62,712	\$77,783	\$81,620	\$77,783	\$81,620	\$84,049	\$86,476	\$88,903	36
37	\$48,888	\$57,857	\$62,712	\$77,783	\$81,620	\$77,783	\$81,620	\$84,049	\$86,476	\$88,903	37
38	\$48,888	\$57,857	\$62,712	\$77,783	\$81,620	\$77,783	\$81,620	\$84,049	\$86,476	\$88,903	38
39	\$48,888	\$57,857	\$62,712	\$77,783	\$81,620	\$77,783	\$81,620	\$84,049	\$86,476	\$88,903	39
40	\$48,888	\$57,857	\$62,712	\$77,783	\$81,620	\$77,783	\$81,620	\$84,049	\$86,476	\$88,903	40

NOTE: An additional 3-1/2% of base salary shall be granted for an Educational Specialist Degree (\$1,171.98).

NOTE: An additional 7% of base salary shall be granted for a Doctorate Degree (\$2,343.95).

NOTE: An additional 2% of base salary shall be granted for classroom teachers who maintain their National Board for Professional Teaching Standards certification (\$669.70).

NOTE: The Article 20.2 Certified Additional Compensation Stipend of \$1,000.00 shall be granted to teachers hired after January 1, 2007 and to teachers who elected this compensation option as a replacement for the Certified Compensation Stipend benefit identified in Article 20.1. **Salary Schedule B**, includes this amount.

# CERTIFIED/LICENSED SALARY SCHEDULE (B)

\$33,485 Base Effective August 10, 2016

	BA	BA + 20	BA + 40	BA + 60	BA + 80	MA	MA + 20	MA + 40	MA + 60	MA + 80	
Base	\$33,485	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Base
1	\$36,996	\$38,464	\$39,409	\$39,816	\$41,299	\$39,816	\$41,299	\$42,689	\$44,078	\$45,467	1
2	\$38,000	\$39,595	\$40,668	\$41,128	\$42,755	\$41,128	\$42,755	\$44,196	\$45,635	\$47,075	2
3	\$39,340	\$41,114	\$42,135	\$43,941	\$45,765	\$43,941	\$45,765	\$47,310	\$48,853	\$50,396	3
4	\$40,847	\$42,789	\$44,396	\$46,379	\$48,387	\$46,379	\$48,387	\$50,022	\$51,656	\$53,289	4
5	\$42,353	\$44,443	\$46,113	\$48,254	\$50,426	\$48,254	\$50,426	\$52,132	\$53,835	\$55,539	5
6	\$43,860	\$46,097	\$47,831	\$50,129	\$52,466	\$50,129	\$52,466	\$54,241	\$56,015	\$57,790	6
7	\$45,367	\$47,751	\$49,549	\$52,004	\$54,505	\$52,004	\$54,505	\$56,351	\$58,195	\$60,040	7
8	\$46,874	\$49,405	\$51,267	\$53,879	\$56,544	\$53,879	\$56,544	\$58,460	\$60,375	\$62,290	8
9	\$48,381	\$51,060	\$52,984	\$55,754	\$58,583	\$55,754	\$58,583	\$60,570	\$62,555	\$64,540	9
10	\$49,888	\$52,714	\$54,702	\$57,630	\$60,622	\$57,630	\$60,622	\$62,679	\$64,735	\$66,790	10
11	\$49,888	\$54,371	\$56,962	\$60,067	\$63,244	\$60,067	\$63,244	\$65,392	\$67,537	\$69,683	11
12	\$49,888	\$54,371	\$59,226	\$61,942	\$65,284	\$61,942	\$65,284	\$67,501	\$69,717	\$71,933	12
13	\$49,888	\$56,614	\$59,226	\$63,818	\$67,323	\$63,818	\$67,323	\$69,611	\$71,897	\$74,183	13
14	\$49,888	\$56,614	\$61,469	\$65,693	\$69,362	\$65,693	\$69,362	\$71,720	\$74,077	\$76,434	14
15	\$49,888	\$56,614	\$61,469	\$67,568	\$71,405	\$67,568	\$71,405	\$73,834	\$76,261	\$78,688	15
16	\$49,888	\$58,857	\$61,469	\$67,568	\$71,405	\$67,568	\$71,405	\$73,834	\$76,261	\$78,688	16
17	\$49,888	\$58,857	\$63,712	\$69,811	\$73,648	\$69,811	\$73,648	\$76,077	\$78,504	\$80,931	17
18	\$49,888	\$58,857	\$63,712	\$69,811	\$73,648	\$69,811	\$73,648	\$76,077	\$78,504	\$80,931	18
19	\$49,888	\$58,857	\$63,712	\$69,811	\$73,648	\$69,811	\$73,648	\$76,077	\$78,504	\$80,931	19
20	\$49,888	\$58,857	\$63,712	\$72,054	\$75,891	\$72,054	\$75,891	\$78,320	\$80,747	\$83,174	20
21	\$49,888	\$58,857	\$63,712	\$72,054	\$75,891	\$72,054	\$75,891	\$78,320	\$80,747	\$83,174	21
22	\$49,888	\$58,857	\$63,712	\$72,054	\$75,891	\$72,054	\$75,891	\$78,320	\$80,747	\$83,174	22
23	\$49,888	\$58,857	\$63,712	\$74,297	\$78,134	\$74,297	\$78,134	\$80,563	\$82,990	\$85,417	23
24	\$49,888	\$58,857	\$63,712	\$74,297	\$78,134	\$74,297	\$78,134	\$80,563	\$82,990	\$85,417	24
25	\$49,888	\$58,857	\$63,712	\$74,297	\$78,134	\$74,297	\$78,134	\$80,563	\$82,990	\$85,417	25
26	\$49,888	\$58,857	\$63,712	\$76,540	\$80,377	\$76,540	\$80,377	\$82,806	\$85,233	\$87,660	26
27	\$49,888	\$58,857	\$63,712	\$76,540	\$80,377	\$76,540	\$80,377	\$82,806	\$85,233	\$87,660	27
28	\$49,888	\$58,857	\$63,712	\$76,540	\$80,377	\$76,540	\$80,377	\$82,806	\$85,233	\$87,660	28
29	\$49,888	\$58,857	\$63,712	\$78,783	\$82,620	\$78,783	\$82,620	\$85,049	\$87,476	\$89,903	29
30	\$49,888	\$58,857	\$63,712	\$78,783	\$82,620	\$78,783	\$82,620	\$85,049	\$87,476	\$89,903	30
31	\$49,888	\$58,857	\$63,712	\$78,783	\$82,620	\$78,783	\$82,620	\$85,049	\$87,476	\$89,903	31
32	\$49,888	\$58,857	\$63,712	\$78,783	\$82,620	\$78,783	\$82,620	\$85,049	\$87,476	\$89,903	32
33	\$49,888	\$58,857	\$63,712	\$78,783	\$82,620	\$78,783	\$82,620	\$85,049	\$87,476	\$89,903	33
34	\$49,888	\$58,857	\$63,712	\$78,783	\$82,620	\$78,783	\$82,620	\$85,049	\$87,476	\$89,903	34
35	\$49,888	\$58,857	\$63,712	\$78,783	\$82,620	\$78,783	\$82,620	\$85,049	\$87,476	\$89,903	35
36	\$49,888	\$58,857	\$63,712	\$78,783	\$82,620	\$78,783	\$82,620	\$85,049	\$87,476	\$89,903	36
37	\$49,888	\$58,857	\$63,712	\$78,783	\$82,620	\$78,783	\$82,620	\$85,049	\$87,476	\$89,903	37
38	\$49,888	\$58,857	\$63,712	\$78,783	\$82,620	\$78,783	\$82,620	\$85,049	\$87,476	\$89,903	38
39	\$49,888	\$58,857	\$63,712	\$78,783	\$82,620	\$78,783	\$82,620	\$85,049	\$87,476	\$89,903	39
40	\$49,888	\$58,857	\$63,712	\$78,783	\$82,620	\$78,783	\$82,620	\$85,049	\$87,476	\$89,903	40

NOTE: An additional 3-1/2% of base salary shall be granted for an Educational Specialist Degree (\$1,171.98).

NOTE: An additional 7% of base salary shall be granted for a Doctorate Degree (\$2,343.95).

NOTE: An additional 2% of base salary shall be granted for classroom teachers who maintain their National Board for Professional Teaching Standards certification (\$669.70).

NOTE: The Article 20.2 Certified Additional Compensation Stipend of \$1,000.00, shall be granted to teachers hired after January 1, 2007 and to teachers who elected this compensation option as a replacement for the Certified Compensation Stipend benefit identified in Article 20.1. **Salary Schedule B**, includes this amount.

AUDIOLOGIST SALARY SCHEDULE  
 \$33,485 Base  
 Effective August 10, 2017

	<b>MA</b>	<b>MA + 20</b>	<b>MA + 40</b>	<b>MA + 60</b>	<b>MA + 80</b>
Base	\$33,485	N/A	N/A	N/A	N/A
4		\$48,387	\$50,022	\$51,656	\$53,289
5	\$48,254	\$50,426	\$52,132	\$53,835	\$55,539
6	\$50,129	\$52,466	\$54,241	\$56,015	\$57,790
7	\$52,004	\$54,505	\$56,351	\$58,195	\$60,040
8	\$53,879	\$56,544	\$58,460	\$60,375	\$62,290
9	\$55,754	\$58,583	\$60,570	\$62,555	\$64,540
10	\$57,630	\$60,622	\$62,679	\$64,735	\$66,790
11	\$60,067	\$63,244	\$65,392	\$67,537	\$69,683
12	\$61,942	\$65,284	\$67,501	\$69,717	\$71,933
13	\$63,818	\$67,323	\$69,611	\$71,897	\$74,183
14	\$65,693	\$69,362	\$71,720	\$74,077	\$76,434
15	\$67,568	\$71,405	\$73,834	\$76,261	\$78,688
16	\$67,568	\$71,405	\$73,834	\$76,261	\$78,688
17	\$69,811	\$73,648	\$76,077	\$78,504	\$80,931
18	\$69,811	\$73,648	\$76,077	\$78,504	\$80,931
19	\$69,811	\$73,648	\$76,077	\$78,504	\$80,931
20	\$72,054	\$75,891	\$78,320	\$80,747	\$83,174
21	\$72,054	\$75,891	\$78,320	\$80,747	\$83,174
22	\$72,054	\$75,891	\$78,320	\$80,747	\$83,174
23	\$74,297	\$78,134	\$80,563		
24	\$74,297	\$78,134	\$80,563		
25	\$74,297	\$78,134	\$80,563		
26	\$76,540	\$80,377			
27	\$76,540	\$80,377			
28	\$76,540	\$80,377			
29	\$78,783				
30	\$78,783				
31	\$78,783				

NOTE: An additional 3-1/2% of base salary shall be granted for an Educational Specialist Degree (\$1,171.98).

NOTE: An additional 7% of base salary shall be granted for a Doctorate Degree (\$2,343.95).

NOTE: The Article 20.2 Certified Additional Compensation Stipend of \$1,000.00 is included in this salary schedule.

NOTE For new hire salary placement, reference Appendix A 10.

OCCUPATIONAL THERAPIST SALARY SCHEDULE  
 \$33,485 Base  
 Effective August 10, 2017

	<b>MA</b>	<b>MA + 20</b>	<b>MA + 40</b>	<b>MA + 60</b>	<b>MA + 80</b>
Base	\$33,485	N/A	N/A	N/A	N/A
3	\$43,941	\$45,765	\$47,310	\$48,853	\$50,396
4	\$46,379	\$48,387	\$50,022	\$51,656	\$53,289
5	\$48,254	\$50,426	\$52,132	\$53,835	\$55,539
6	\$50,129	\$52,466	\$54,241	\$56,015	\$57,790
7	\$52,004	\$54,505	\$56,351	\$58,195	\$60,040
8	\$53,879	\$56,544	\$58,460	\$60,375	\$62,290
9	\$55,754	\$58,583	\$60,570	\$62,555	\$64,540
10	\$57,630	\$60,622	\$62,679	\$64,735	\$66,790
11	\$60,067	\$63,244	\$65,392	\$67,537	\$69,683
12	\$61,942	\$65,284	\$67,501	\$69,717	\$71,933
13	\$63,818	\$67,323	\$69,611	\$71,897	\$74,183
14	\$65,693	\$69,362	\$71,720	\$74,077	\$76,434
15	\$67,568	\$71,405	\$73,834	\$76,261	\$78,688
16	\$67,568	\$71,405	\$73,834	\$76,261	\$78,688
17	\$69,811	\$73,648	\$76,077	\$78,504	
18	\$69,811	\$73,648	\$76,077	\$78,504	
19	\$69,811	\$73,648	\$76,077	\$78,504	
20	\$72,054	\$75,891	\$78,320		
21	\$72,054	\$75,891	\$78,320		
22	\$72,054	\$75,891	\$78,320		
23	\$74,297	\$78,134			
24	\$74,297	\$78,134			
25	\$74,297	\$78,134			
26	\$76,540				
27	\$76,540				
28	\$76,540				

NOTE: An additional 3-1/2% of base salary shall be granted for an Educational Specialist Degree (\$1,171.98).

NOTE: An additional 7% of base salary shall be granted for a Doctorate Degree (\$2,343.95).

NOTE: The Article 20.2 Certified Additional Compensation Stipend of \$1,000.00 is included in this salary schedule.

NOTE: For new hire salary placement, reference Appendix A 10.

PHYSICAL THERAPIST SALARY SCHEDULE  
 \$33,485 Base  
 Effective August 10, 2017

	<b>MA</b>	<b>MA + 20</b>	<b>MA + 40</b>	<b>MA + 60</b>	<b>MA + 80</b>
Base	\$33,485	N/A	N/A	N/A	N/A
4		\$48,387	\$50,022	\$51,656	\$53,289
5	\$48,254	\$50,426	\$52,132	\$53,835	\$55,539
6	\$50,129	\$52,466	\$54,241	\$56,015	\$57,790
7	\$52,004	\$54,505	\$56,351	\$58,195	\$60,040
8	\$53,879	\$56,544	\$58,460	\$60,375	\$62,290
9	\$55,754	\$58,583	\$60,570	\$62,555	\$64,540
10	\$57,630	\$60,622	\$62,679	\$64,735	\$66,790
11	\$60,067	\$63,244	\$65,392	\$67,537	\$69,683
12	\$61,942	\$65,284	\$67,501	\$69,717	\$71,933
13	\$63,818	\$67,323	\$69,611	\$71,897	\$74,183
14	\$65,693	\$69,362	\$71,720	\$74,077	\$76,434
15	\$67,568	\$71,405	\$73,834	\$76,261	
16	\$67,568	\$71,405	\$73,834	\$76,261	
17	\$69,811	\$73,648	\$76,077		
18	\$69,811	\$73,648	\$76,077		
19	\$69,811	\$73,648	\$76,077		
20	\$72,054	\$75,891			
21	\$72,054	\$75,891			
22	\$72,054	\$75,891			
23	\$74,297				
24	\$74,297				
25	\$74,297				

NOTE: An additional 3-1/2% of base salary shall be granted for an Educational Specialist Degree (\$1,171.98).

NOTE: An additional 7% of base salary shall be granted for a Doctorate Degree (\$2,343.95).

NOTE: The Article 20.2 Certified Additional Compensation Stipend of \$1,000.00 is included in this salary schedule.

NOTE For new hire salary placement, reference Appendix A 10.

PSYCHOLOGIST SALARY SCHEDULE  
 \$33,485 Base  
 Effective August 10, 2017

	<b>MA</b>	<b>MA + 20</b>	<b>MA + 40</b>	<b>MA + 60</b>	<b>MA + 80</b>
Base	\$33,485	N/A	N/A	N/A	N/A
4		\$48,387	\$50,022	\$51,656	\$53,289
5	\$48,254	\$50,426	\$52,132	\$53,835	\$55,539
6	\$50,129	\$52,466	\$54,241	\$56,015	\$57,790
7	\$52,004	\$54,505	\$56,351	\$58,195	\$60,040
8	\$53,879	\$56,544	\$58,460	\$60,375	\$62,290
9	\$55,754	\$58,583	\$60,570	\$62,555	\$64,540
10	\$57,630	\$60,622	\$62,679	\$64,735	\$66,790
11	\$60,067	\$63,244	\$65,392	\$67,537	\$69,683
12	\$61,942	\$65,284	\$67,501	\$69,717	\$71,933
13	\$63,818	\$67,323	\$69,611	\$71,897	\$74,183
14	\$65,693	\$69,362	\$71,720	\$74,077	\$76,434
15	\$67,568	\$71,405	\$73,834	\$76,261	\$78,688
16	\$67,568	\$71,405	\$73,834	\$76,261	\$78,688
17	\$69,811	\$73,648	\$76,077	\$78,504	\$80,931
18	\$69,811	\$73,648	\$76,077	\$78,504	\$80,931
19	\$69,811	\$73,648	\$76,077	\$78,504	\$80,931
20	\$72,054	\$75,891	\$78,320	\$80,747	\$83,174
21	\$72,054	\$75,891	\$78,320	\$80,747	\$83,174
22	\$72,054	\$75,891	\$78,320	\$80,747	\$83,174
23	\$74,297	\$78,134	\$80,563	\$82,990	
24	\$74,297	\$78,134	\$80,563	\$82,990	
25	\$74,297	\$78,134	\$80,563	\$82,990	
26	\$76,540	\$80,377	\$82,806		
27	\$76,540	\$80,377	\$82,806		
28	\$76,540	\$80,377	\$82,806		
29	\$78,783	\$82,620			
30	\$78,783	\$82,620			

- NOTE: An additional 3-1/2% of base salary shall be granted for an Educational Specialist Degree (\$1,171.98).
- NOTE: An additional 7% of base salary shall be granted for a Doctorate Degree (\$2,343.95).
- NOTE: The Article 20.2 Certified Additional Compensation Stipend of \$1,000.00 is included in this salary schedule.
- NOTE For new hire salary placement, reference Appendix A 10.

SCHOOL NURSE SALARY SCHEDULE  
 \$33,485 Base  
 Effective August 10, 2017

	BA	BA + 20	BA + 40	BA + 60	BA + 80	MA	MA + 20	MA + 40	MA + 60	MA + 80
Base	\$33,485	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2		\$39,595	\$40,668	\$41,128	\$42,755	\$41,128	\$42,755	\$44,196	\$45,635	\$47,075
3	\$39,340	\$41,114	\$42,135	\$43,941	\$45,765	\$43,941	\$45,765	\$47,310	\$48,853	\$50,396
4	\$40,847	\$42,789	\$44,396	\$46,379	\$48,387	\$46,379	\$48,387	\$50,022	\$51,656	\$53,289
5	\$42,353	\$44,443	\$46,113	\$48,254	\$50,426	\$48,254	\$50,426	\$52,132	\$53,835	\$55,539
6	\$43,860	\$46,097	\$47,831	\$50,129	\$52,466	\$50,129	\$52,466	\$54,241	\$56,015	\$57,790
7	\$45,367	\$47,751	\$49,549	\$52,004	\$54,505	\$52,004	\$54,505	\$56,351	\$58,195	\$60,040
8	\$46,874	\$49,405	\$51,267	\$53,879	\$56,544	\$53,879	\$56,544	\$58,460	\$60,375	\$62,290
9	\$48,381	\$51,060	\$52,984	\$55,754	\$58,583	\$55,754	\$58,583	\$60,570	\$62,555	\$64,540
10	\$49,888	\$52,714	\$54,702	\$57,630	\$60,622	\$57,630	\$60,622	\$62,679	\$64,735	\$66,790
11	\$49,888	\$54,371	\$56,962	\$60,067	\$63,244	\$60,067	\$63,244	\$65,392	\$67,537	\$69,683
12	\$49,888	\$54,371	\$59,226	\$61,942	\$65,284	\$61,942	\$65,284	\$67,501	\$69,717	\$71,933
13	\$49,888	\$56,614	\$59,226	\$63,818	\$67,323	\$63,818	\$67,323	\$69,611	\$71,897	\$74,183
14	\$49,888	\$56,614	\$61,469	\$65,693	\$69,362	\$65,693	\$69,362	\$71,720	\$74,077	
15	\$49,888	\$56,614	\$61,469	\$67,568	\$71,405	\$67,568	\$71,405	\$73,834		
16	\$49,888	\$58,857	\$61,469	\$67,568	\$71,405	\$67,568	\$71,405	\$73,834		
17	\$49,888	\$58,857	\$63,712	\$69,811	\$73,648	\$69,811	\$73,648			
18	\$49,888	\$58,857	\$63,712	\$69,811	\$73,648	\$69,811	\$73,648			
19	\$49,888	\$58,857	\$63,712	\$69,811	\$73,648	\$69,811	\$73,648			
20	\$49,888	\$58,857	\$63,712	\$72,054		\$72,054				
21	\$49,888	\$58,857	\$63,712	\$72,054		\$72,054				
22	\$49,888	\$58,857	\$63,712	\$72,054		\$72,054				

NOTE: An additional 3-1/2% of base salary shall be granted for an Educational Specialist Degree (\$1,171.98).

NOTE: An additional 7% of base salary shall be granted for a Doctorate Degree (\$2,343.95).

NOTE: The Article 20.2 Certified Additional Compensation Stipend of \$1,000.00 is included in this salary schedule.

NOTE: For new hire salary placement, reference Appendix A 10.

SPEECH LANGUAGE PATHOLOGY SALARY SCHEDULE  
 \$33,485 Base  
 Effective August 10, 2017

	<b>MA</b>	<b>MA + 20</b>	<b>MA + 40</b>	<b>MA + 60</b>	<b>MA + 80</b>
Base	\$33,485	N/A	N/A	N/A	N/A
3	\$43,941	\$45,765	\$47,310	\$48,853	\$50,396
4	\$46,379	\$48,387	\$50,022	\$51,656	\$53,289
5	\$48,254	\$50,426	\$52,132	\$53,835	\$55,539
6	\$50,129	\$52,466	\$54,241	\$56,015	\$57,790
7	\$52,004	\$54,505	\$56,351	\$58,195	\$60,040
8	\$53,879	\$56,544	\$58,460	\$60,375	\$62,290
9	\$55,754	\$58,583	\$60,570	\$62,555	\$64,540
10	\$57,630	\$60,622	\$62,679	\$64,735	\$66,790
11	\$60,067	\$63,244	\$65,392	\$67,537	\$69,683
12	\$61,942	\$65,284	\$67,501	\$69,717	\$71,933
13	\$63,818	\$67,323	\$69,611	\$71,897	\$74,183
14	\$65,693	\$69,362	\$71,720	\$74,077	\$76,434
15	\$67,568	\$71,405	\$73,834	\$76,261	\$78,688
16	\$67,568	\$71,405	\$73,834	\$76,261	\$78,688
17	\$69,811	\$73,648	\$76,077	\$78,504	\$80,931
18	\$69,811	\$73,648	\$76,077	\$78,504	\$80,931
19	\$69,811	\$73,648	\$76,077	\$78,504	\$80,931
20	\$72,054	\$75,891	\$78,320	\$80,747	
21	\$72,054	\$75,891	\$78,320	\$80,747	
22	\$72,054	\$75,891	\$78,320	\$80,747	
23	\$74,297	\$78,134			
24	\$74,297	\$78,134			
25	\$74,297	\$78,134			
26	\$76,540				
27	\$76,540				
28	\$76,540				

NOTE: An additional 3-1/2% of base salary shall be granted for an Educational Specialist Degree (\$1,171.98).

NOTE: An additional 7% of base salary shall be granted for a Doctorate Degree (\$2,343.95).

NOTE: The Article 20.2 Certified Additional Compensation Stipend of \$1,000.00 is included in this salary schedule.

NOTE For new hire salary placement, reference Appendix A 10.