

ADMINISTRATIVE Salary Schedule
July 1, 2017 - June 30, 2018

printed/updated: 5/9/2018

Level	Position Title	Job Code	FLSA Status	Classification	PAY RANGES			Work
					Minimum	Midpoint	Maximum	Days
1	Speech/Language Pathology Assistant	050808	Non Ex	Non Certified	\$32,838	\$38,633	\$44,428	184
2					\$36,633	\$43,097	\$49,562	
3	Architectural/Engeneering Techician	5023	NonEx	Non Certified	\$40,428	\$47,562	\$54,696	260
	Assistant Buyer	1214	NonEx	Non Certified				260
	SWAP Employment Specialist	6000	NonEx	Non Certified				260
	Youth Advocate	080414	Ex-P	Non Certified				209
4	Buyer	3014	Non Ex	Non Certified	\$44,222	\$52,026	\$59,830	260
	Extended Learning Coordinator	05021C	Ex - P	Non Certified				224
	Intervention Services Case Manager	031028	Ex - P	Non Certified				209
	Translation Services Coordinator	1221	Ex - P	Non Certified				260
5	BASE Health Coordinator	3009	Ex - P	Non Certified	\$48,017	\$56,491	\$64,965	260
	Student Engagement Counselor	3031	Ex - P	Certified				260
	SWAP Coordinator	6005	Ex - P	Non Certified				260
6	Accountant	3052	Ex - P	Non Certified	\$51,812	\$60,956	\$70,099	260
	Bond Accountant	3050	Ex - A	Non Certified				260
	Budget Analyst	5000	Ex - P	Non Certified				260
	Facilities Use Manager	100518	Ex - E	Non Certified				260
	Instructional Materials Center Manager	3008	Ex - E	Non Certified				260
	Parent Engagement Coordinator	1062	Ex - P	Non Certified				260
	Risk Management Specialist	001458	Ex - A	Non Certified				260
	Sr.Executive Assistant to Board of Education	3094	Non Ex	Non Certified				260
7	Bond Communications Specialist	003325	Ex - A	Non Certified	\$55,607	\$65,420	\$75,233	260
	Bond Contracts Administrator	071201	Ex - A	Non Certified				260
	Buyer, Senior	3015	Ex - A	Non Certified				260
	Communications Administrator, Learn Svc	070611	Ex - E	Non Certified				260
	Extended Learning Manager	05021G	Ex - P	Non Certified				260
	Nutrition & BASE Supervisor	040629	Ex - E	Non Certified				260
	Nutrition Services Supervisor	001161	Ex - E	Non Certified				260
8	BASE Operations Manager	3002	Ex - A	Non Certified	\$59,402	\$69,885	\$80,368	260
	Budget Manager	3053	Ex - E	Non Certified				260
	Business Services Financial Manager	070912	Ex - P	Non Certified				260
	Certified Recruitment/Retention Administrator	080204	Ex - P	Non Certified				260
	District Assessment Coordinator	1341	Ex - P	Non Certified				209
	Employee/Labor Relations Administrator	05011	Ex - A	Non Certified				260
	Energy Engineer	3022	Ex - P	Non Certified				260
	Facilities Planner	5041	Ex - P	Non Certified				260
	HR Processing Manager	090507	Ex - E	Non Certified				260
	Instructional Technology Coordinator	070627	Ex - P	Certified				209
	Library Services Coordinator	2225LS	Ex - P	Certified				209
	Nutrition Operations Manager	3035	Ex - A	Non Certified				260
	Threat Assessment Coordinator	3150	Ex - A	Non Certified				224

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July 1, 2017 - June 30, 2018

printed/updated: 5/9/2018

Level	Position Title	Job Code	FLSA Status	Classification	PAY RANGES			Work
					Minimum	Midpoint	Maximum	Days
9	Accountability & Measurement Specialist	3054	Ex - P	Non Certified	\$63,197	\$74,349	\$85,502	209
	Assessment Specialist	3043	Ex - P	Non Certified				209
	Child Find Coordinator	1791CF	Ex - P	Certified				260
	Compensation Administrator	5035	Ex - A	Non Certified				260
	Computer Science & Online Learning Coord	4199	Ex - P	Certified				209
	Culture and Engagement Coordinator	3003	Ex - A	Non Certified				260
	Emergency Preparedness Manager	3105	Ex - A	Non Certified				260
	Energy & Sustainability Asst. Director	050301	Ex - E	Non Certified				260
	Facilities Manager - Custodial Operations	071107	Ex - E	Non Certified				260
	Induction Coordinator	4065	Ex - P	Certified				224
	Nutrition & BASE Resource Manager	3021	Ex - A	Non Certified				260
	Payroll Manager	80527	Ex - E	Non Certified				260
	Planning Manager	5011	Ex - P	Non Certified				260
	Preschool Coordinator	3040	Ex - A	Certified				209
	Project & Environmental Program Manager	060629	Ex - P	Non Certified				260
	Web Developer	040601	Ex - C	Non Certified				260
	Whole Child Initiatives Coordinator	130801	Ex - A	Non Certified				260
10	Benefits Manager	070618	Ex - E	Non Certified	\$66,992	\$78,814	\$90,636	260
	Bond Construction Project Manager	4093	Ex - A	Non Certified				260
	Communications Manager	3106	Ex - A	Non Certified				260
	Construction Project Manager	4090	Ex - A	Non Certified				260
	Content Coordinator, K-12	071002	Ex - P	Certified				209
	Coordinating Architect	5040	Ex - P	Non Certified				260
	Elementary Assistant Principal	3085	Ex - P	Certified				209
	Employment Manager	061127	Ex - E	Non Certified				260
	English Language Learner Coordinator	100309	Ex - P	Certified				209
	Facilities Maintenance Asst. Director	040701	Ex - E	Non Certified				260
	Fleet Manager	50503	Ex - E	Non Certified				260
	Intervention Services Asst Director	050306	Ex - E	Non Certified				260
	Planning Manager	5011	Ex - P	Non Certified				260
	Purchasing Manager	3012	Ex - E	Non Certified				260
	Research and Data Analysis Coordinator	032907	Ex - P	Non Certified				260
	Title Coordinator	4091	Ex - A	Certified				260
	Transportation Operations Manager	3057	Ex - E	Non Certified				260
11	Alternative High School Assistant Principal	070807	Ex - P	Certified	\$70,787	\$83,279	\$95,770	209
	Bollman Tech Assistant Principal	4073	Ex - P	Certified				209
	Bond Construction Project Manager , Senior	B4098	Ex - P	Non Certified				260
	Construction Project Manager , Senior	4098	Ex - P	Non Certified				260
	Health Services Coordinator	070417	Ex - P	Certified				209
	K-8 School Assistant Principal	070123	Ex - P	Certified				209
	Middle School Assistant Principal	3084	Ex - P	Certified				209
	Student Support Services Coordinator	4120	Ex - E	Certified				209
12	Charter School Liaison, Special Populations	030912	Ex - E	Certified	\$74,582	\$87,743	\$100,905	209
	Independence Academy Director	090720	Ex - E	Certified				209
13	Deputy General Counsel	100626	Ex - P	Non Certified	\$78,377	\$92,208	\$106,039	260

Information Technology Administrative Salary Schedule

July 1, 2017 - June 30, 2018

Level	Position Title	Job Code	FLSA Status	Classification	PAY RANGES			Work
					Minimum	Midpoint	Maximum	Days
1	Application System Analyst, Entry	090500	Non Ex	Non Certified	\$37,546	\$53,637	\$69,728	260
	Systems Administrator, Entry Level	090515	Ex - C	Non Certified				260
2	Application System Analyst, Journey	090520	Ex - C	Non Certified	\$51,718	\$73,883	\$96,048	260
	Help Desk Lead	101123	Non Ex	Non Certified				260
	Systems Administrator, Journey	090516	Ex - C	Non Certified				260
3	Application System Analyst, Senior	090522	Ex - C	Non Certified	\$56,890	\$81,271	\$105,653	260
	ERP Systems Analyst, Journey	090525	Ex - C	Non Certified				260
	Network Engineer, Senior	090527	Ex - C	Non Certified				260
	Systems Administrator, Senior	090517	Ex - C	Non Certified				260
4	Client Engagement Manager, Senior	003017	Ex - A	Non Certified	\$63,717	\$91,024	\$118,331	260
	Database Administrator	090316	Ex - C	Non Certified				260
	Enterprise System Engineer, Senior	040505	Ex - C	Non Certified				260
	Field Engineering, Technical Manager	090528	Ex - C	Non Certified				260
	Information Technology Project Manager	061205	Ex - C	Non Certified				260
	Information Technology Services Manager	003103	Ex - A	Non Certified				260
	Software Engineer, Senior	090530	Ex - C	Non Certified				260
	Strategic Technology Initiatives Director	003042	Ex - A	Non Certified				260
5	Academic Computing Services Exec Director	090532	Ex - A	Non Certified	\$72,637	\$103,767	\$134,897	260
	Administrative Data Services Exec Director	090529	Ex - A	Non Certified				260
	Data Architect, Senior	003019	Ex - C	Non Certified				260
	ERP Systems Analyst, Senior	090526	Ex - C	Non Certified				260
	Infrastructure Engineering/Cyber Security Mg	130901	Ex - C	Non Certified				260

AUDIOLOGIST SALARY SCHEDULE
 \$33,485 Base
 Effective August 10, 2017

	MA	MA + 20	MA + 40	MA + 60	MA + 80
Base	\$33,485	N/A	N/A	N/A	N/A
4		\$48,387	\$50,022	\$51,656	\$53,289
5	\$48,254	\$50,426	\$52,132	\$53,835	\$55,539
6	\$50,129	\$52,466	\$54,241	\$56,015	\$57,790
7	\$52,004	\$54,505	\$56,351	\$58,195	\$60,040
8	\$53,879	\$56,544	\$58,460	\$60,375	\$62,290
9	\$55,754	\$58,583	\$60,570	\$62,555	\$64,540
10	\$57,630	\$60,622	\$62,679	\$64,735	\$66,790
11	\$60,067	\$63,244	\$65,392	\$67,537	\$69,683
12	\$61,942	\$65,284	\$67,501	\$69,717	\$71,933
13	\$63,818	\$67,323	\$69,611	\$71,897	\$74,183
14	\$65,693	\$69,362	\$71,720	\$74,077	\$76,434
15	\$67,568	\$71,405	\$73,834	\$76,261	\$78,688
16	\$67,568	\$71,405	\$73,834	\$76,261	\$78,688
17	\$69,811	\$73,648	\$76,077	\$78,504	\$80,931
18	\$69,811	\$73,648	\$76,077	\$78,504	\$80,931
19	\$69,811	\$73,648	\$76,077	\$78,504	\$80,931
20	\$72,054	\$75,891	\$78,320	\$80,747	\$83,174
21	\$72,054	\$75,891	\$78,320	\$80,747	\$83,174
22	\$72,054	\$75,891	\$78,320	\$80,747	\$83,174
23	\$74,297	\$78,134	\$80,563		
24	\$74,297	\$78,134	\$80,563		
25	\$74,297	\$78,134	\$80,563		
26	\$76,540	\$80,377			
27	\$76,540	\$80,377			
28	\$76,540	\$80,377			
29	\$78,783				
30	\$78,783				
31	\$78,783				

NOTE: An additional 3-1/2% of base salary shall be granted for an Educational Specialist Degree (\$1,171.98).

NOTE: An additional 7% of base salary shall be granted for a Doctorate Degree (\$2,343.95).

NOTE: The Article 20.2 Certified Additional Compensation Stipend of \$1,000.00 is included in this salary schedule.

NOTE: For new hire salary placement, reference Appendix A 10.

CERTIFIED/LICENSED SALARY SCHEDULE B
\$33,485 Base
Effective August 10, 2017

	BA	BA+20	BA+40	BA+60	BA+80	MA	MA+20	MA+40	MA+60	MA+80
Base	\$33,485	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1	\$36,996	\$38,464	\$39,409	\$39,816	\$41,299	\$39,816	\$41,299	\$42,689	\$44,078	\$45,467
2	\$38,000	\$39,595	\$40,668	\$41,128	\$42,755	\$41,128	\$42,755	\$44,196	\$45,635	\$47,075
3	\$39,340	\$41,114	\$42,135	\$43,941	\$45,765	\$43,941	\$45,765	\$47,310	\$48,853	\$50,396
4	\$40,847	\$42,789	\$44,396	\$46,379	\$48,387	\$46,379	\$48,387	\$50,022	\$51,656	\$53,289
5	\$42,353	\$44,443	\$46,113	\$48,254	\$50,426	\$48,254	\$50,426	\$52,132	\$53,835	\$55,539
6	\$43,860	\$46,097	\$47,831	\$50,129	\$52,466	\$50,129	\$52,466	\$54,241	\$56,015	\$57,790
7	\$45,367	\$47,751	\$49,549	\$52,004	\$54,505	\$52,004	\$54,505	\$56,351	\$58,195	\$60,040
8	\$46,874	\$49,405	\$51,267	\$53,879	\$56,544	\$53,879	\$56,544	\$58,460	\$60,375	\$62,290
9	\$48,381	\$51,060	\$52,984	\$55,754	\$58,583	\$55,754	\$58,583	\$60,570	\$62,555	\$64,540
10	\$49,888	\$52,714	\$54,702	\$57,630	\$60,622	\$57,630	\$60,622	\$62,679	\$64,735	\$66,790
11	\$49,888	\$54,371	\$56,962	\$60,067	\$63,244	\$60,067	\$63,244	\$65,392	\$67,537	\$69,683
12	\$49,888	\$54,371	\$59,226	\$61,942	\$65,284	\$61,942	\$65,284	\$67,501	\$69,717	\$71,933
13	\$49,888	\$56,614	\$59,226	\$63,818	\$67,323	\$63,818	\$67,323	\$69,611	\$71,897	\$74,183
14	\$49,888	\$56,614	\$61,469	\$65,693	\$69,362	\$65,693	\$69,362	\$71,720	\$74,077	\$76,434
15	\$49,888	\$56,614	\$61,469	\$67,568	\$71,405	\$67,568	\$71,405	\$73,834	\$76,261	\$78,688
16	\$49,888	\$58,857	\$61,469	\$67,568	\$71,405	\$67,568	\$71,405	\$73,834	\$76,261	\$78,688
17	\$49,888	\$58,857	\$63,712	\$69,811	\$73,648	\$69,811	\$73,648	\$76,077	\$78,504	\$80,931
18	\$49,888	\$58,857	\$63,712	\$69,811	\$73,648	\$69,811	\$73,648	\$76,077	\$78,504	\$80,931
19	\$49,888	\$58,857	\$63,712	\$69,811	\$73,648	\$69,811	\$73,648	\$76,077	\$78,504	\$80,931
20	\$49,888	\$58,857	\$63,712	\$72,054	\$75,891	\$72,054	\$75,891	\$78,320	\$80,747	\$83,174
21	\$49,888	\$58,857	\$63,712	\$72,054	\$75,891	\$72,054	\$75,891	\$78,320	\$80,747	\$83,174
22	\$49,888	\$58,857	\$63,712	\$72,054	\$75,891	\$72,054	\$75,891	\$78,320	\$80,747	\$83,174
23	\$49,888	\$58,857	\$63,712	\$74,297	\$78,134	\$74,297	\$78,134	\$80,563	\$82,990	\$85,417
24	\$49,888	\$58,857	\$63,712	\$74,297	\$78,134	\$74,297	\$78,134	\$80,563	\$82,990	\$85,417
25	\$49,888	\$58,857	\$63,712	\$74,297	\$78,134	\$74,297	\$78,134	\$80,563	\$82,990	\$85,417
26	\$49,888	\$58,857	\$63,712	\$76,540	\$80,377	\$76,540	\$80,377	\$82,806	\$85,233	\$87,660
27	\$49,888	\$58,857	\$63,712	\$76,540	\$80,377	\$76,540	\$80,377	\$82,806	\$85,233	\$87,660
28	\$49,888	\$58,857	\$63,712	\$76,540	\$80,377	\$76,540	\$80,377	\$82,806	\$85,233	\$87,660
29	\$49,888	\$58,857	\$63,712	\$78,783	\$82,620	\$78,783	\$82,620	\$85,049	\$87,476	\$89,903
30	\$49,888	\$58,857	\$63,712	\$78,783	\$82,620	\$78,783	\$82,620	\$85,049	\$87,476	\$89,903
31	\$49,888	\$58,857	\$63,712	\$78,783	\$82,620	\$78,783	\$82,620	\$85,049	\$87,476	\$89,903
32	\$49,888	\$58,857	\$63,712	\$78,783	\$82,620	\$78,783	\$82,620	\$85,049	\$87,476	\$89,903
33	\$49,888	\$58,857	\$63,712	\$78,783	\$82,620	\$78,783	\$82,620	\$85,049	\$87,476	\$89,903
34	\$49,888	\$58,857	\$63,712	\$78,783	\$82,620	\$78,783	\$82,620	\$85,049	\$87,476	\$89,903
35	\$49,888	\$58,857	\$63,712	\$78,783	\$82,620	\$78,783	\$82,620	\$85,049	\$87,476	\$89,903
36	\$49,888	\$58,857	\$63,712	\$78,783	\$82,620	\$78,783	\$82,620	\$85,049	\$87,476	\$89,903
37	\$49,888	\$58,857	\$63,712	\$78,783	\$82,620	\$78,783	\$82,620	\$85,049	\$87,476	\$89,903
38	\$49,888	\$58,857	\$63,712	\$78,783	\$82,620	\$78,783	\$82,620	\$85,049	\$87,476	\$89,903
39	\$49,888	\$58,857	\$63,712	\$78,783	\$82,620	\$78,783	\$82,620	\$85,049	\$87,476	\$89,903
40	\$49,888	\$58,857	\$63,712	\$78,783	\$82,620	\$78,783	\$82,620	\$85,049	\$87,476	\$89,903

NOTE: An additional 3-1/2% of base salary shall be granted for an Educational Specialist Degree (\$1171.98).

NOTE: An additional 7% of base salary shall be granted for a Doctorate Degree (\$2343.95).

NOTE: An additional 2% of base salary shall be granted for classroom teachers who maintain their National Board for Professional Teaching Standards certification (\$669.70).

NOTE: The Article 20.2 Certified Additional Compensation Stipend of \$1,000.00 shall be granted to teachers hired after January 1, 2007 and to teachers who elected this compensation option as a replacement for the Certified Compensation Stipend benefit identified in Article 20.1. Salary Schedule B includes this amount.

OCCUPATIONAL THERAPIST SALARY SCHEDULE
 \$33,485 Base
 Effective August 10, 2017

	MA	MA + 20	MA + 40	MA + 60	MA + 80
Base	\$33,485	N/A	N/A	N/A	N/A
3	\$43,941	\$45,765	\$47,310	\$48,853	\$50,396
4	\$46,379	\$48,387	\$50,022	\$51,656	\$53,289
5	\$48,254	\$50,426	\$52,132	\$53,835	\$55,539
6	\$50,129	\$52,466	\$54,241	\$56,015	\$57,790
7	\$52,004	\$54,505	\$56,351	\$58,195	\$60,040
8	\$53,879	\$56,544	\$58,460	\$60,375	\$62,290
9	\$55,754	\$58,583	\$60,570	\$62,555	\$64,540
10	\$57,630	\$60,622	\$62,679	\$64,735	\$66,790
11	\$60,067	\$63,244	\$65,392	\$67,537	\$69,683
12	\$61,942	\$65,284	\$67,501	\$69,717	\$71,933
13	\$63,818	\$67,323	\$69,611	\$71,897	\$74,183
14	\$65,693	\$69,362	\$71,720	\$74,077	\$76,434
15	\$67,568	\$71,405	\$73,834	\$76,261	\$78,688
16	\$67,568	\$71,405	\$73,834	\$76,261	\$78,688
17	\$69,811	\$73,648	\$76,077	\$78,504	
18	\$69,811	\$73,648	\$76,077	\$78,504	
19	\$69,811	\$73,648	\$76,077	\$78,504	
20	\$72,054	\$75,891	\$78,320		
21	\$72,054	\$75,891	\$78,320		
22	\$72,054	\$75,891	\$78,320		
23	\$74,297	\$78,134			
24	\$74,297	\$78,134			
25	\$74,297	\$78,134			
26	\$76,540				
27	\$76,540				
28	\$76,540				

NOTE: An additional 3-1/2% of base salary shall be granted for an Educational Specialist Degree (\$1,171.98).

NOTE: An additional 7% of base salary shall be granted for a Doctorate Degree (\$2,343.95).

NOTE: The Article 20.2 Certified Additional Compensation Stipend of \$1,000.00 is included in this salary schedule.

NOTE: For new hire salary placement, reference Appendix A 10.

SCHOOL NURSE SALARY SCHEDULE
\$33,485 Base
Effective August 10, 2017

	BA	BA + 20	BA + 40	BA + 60	BA + 80	MA	MA + 20	MA + 40	MA + 60	MA + 80
Base	\$33,485	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2		\$39,595	\$40,668	\$41,128	\$42,755	\$41,128	\$42,755	\$44,196	\$45,635	\$47,075
3	\$39,340	\$41,114	\$42,135	\$43,941	\$45,765	\$43,941	\$45,765	\$47,310	\$48,853	\$50,396
4	\$40,847	\$42,789	\$44,396	\$46,379	\$48,387	\$46,379	\$48,387	\$50,022	\$51,656	\$53,289
5	\$42,353	\$44,443	\$46,113	\$48,254	\$50,426	\$48,254	\$50,426	\$52,132	\$53,835	\$55,539
6	\$43,860	\$46,097	\$47,831	\$50,129	\$52,466	\$50,129	\$52,466	\$54,241	\$56,015	\$57,790
7	\$45,367	\$47,751	\$49,549	\$52,004	\$54,505	\$52,004	\$54,505	\$56,351	\$58,195	\$60,040
8	\$46,874	\$49,405	\$51,267	\$53,879	\$56,544	\$53,879	\$56,544	\$58,460	\$60,375	\$62,290
9	\$48,381	\$51,060	\$52,984	\$55,754	\$58,583	\$55,754	\$58,583	\$60,570	\$62,555	\$64,540
10	\$49,888	\$52,714	\$54,702	\$57,630	\$60,622	\$57,630	\$60,622	\$62,679	\$64,735	\$66,790
11	\$49,888	\$54,371	\$56,962	\$60,067	\$63,244	\$60,067	\$63,244	\$65,392	\$67,537	\$69,683
12	\$49,888	\$54,371	\$59,226	\$61,942	\$65,284	\$61,942	\$65,284	\$67,501	\$69,717	\$71,933
13	\$49,888	\$56,614	\$59,226	\$63,818	\$67,323	\$63,818	\$67,323	\$69,611	\$71,897	\$74,183
14	\$49,888	\$56,614	\$61,469	\$65,693	\$69,362	\$65,693	\$69,362	\$71,720	\$74,077	
15	\$49,888	\$56,614	\$61,469	\$67,568	\$71,405	\$67,568	\$71,405	\$73,834		
16	\$49,888	\$58,857	\$61,469	\$67,568	\$71,405	\$67,568	\$71,405	\$73,834		
17	\$49,888	\$58,857	\$63,712	\$69,811	\$73,648	\$69,811	\$73,648			
18	\$49,888	\$58,857	\$63,712	\$69,811	\$73,648	\$69,811	\$73,648			
19	\$49,888	\$58,857	\$63,712	\$69,811	\$73,648	\$69,811	\$73,648			
20	\$49,888	\$58,857	\$63,712	\$72,054		\$72,054				
21	\$49,888	\$58,857	\$63,712	\$72,054		\$72,054				
22	\$49,888	\$58,857	\$63,712	\$72,054		\$72,054				

NOTE: An additional 3-1/2% of base salary shall be granted for an Educational Specialist Degree (\$1,171.98).
NOTE: An additional 7% of base salary shall be granted for a Doctorate Degree (\$2,343.95).
NOTE: The Article 20.2 Certified Additional Compensation Stipend of \$1,000.00 is included in this salary schedule.
NOTE: For new hire salary placement, reference Appendix A 10.

PSYCHOLOGIST SALARY SCHEDULE
 \$33,485 Base
 Effective August 10, 2017

	MA	MA + 20	MA + 40	MA + 60	MA + 80
Base	\$33,485	N/A	N/A	N/A	N/A
4		\$48,387	\$50,022	\$51,656	\$53,289
5	\$48,254	\$50,426	\$52,132	\$53,835	\$55,539
6	\$50,129	\$52,466	\$54,241	\$56,015	\$57,790
7	\$52,004	\$54,505	\$56,351	\$58,195	\$60,040
8	\$53,879	\$56,544	\$58,460	\$60,375	\$62,290
9	\$55,754	\$58,583	\$60,570	\$62,555	\$64,540
10	\$57,630	\$60,622	\$62,679	\$64,735	\$66,790
11	\$60,067	\$63,244	\$65,392	\$67,537	\$69,683
12	\$61,942	\$65,284	\$67,501	\$69,717	\$71,933
13	\$63,818	\$67,323	\$69,611	\$71,897	\$74,183
14	\$65,693	\$69,362	\$71,720	\$74,077	\$76,434
15	\$67,568	\$71,405	\$73,834	\$76,261	\$78,688
16	\$67,568	\$71,405	\$73,834	\$76,261	\$78,688
17	\$69,811	\$73,648	\$76,077	\$78,504	\$80,931
18	\$69,811	\$73,648	\$76,077	\$78,504	\$80,931
19	\$69,811	\$73,648	\$76,077	\$78,504	\$80,931
20	\$72,054	\$75,891	\$78,320	\$80,747	\$83,174
21	\$72,054	\$75,891	\$78,320	\$80,747	\$83,174
22	\$72,054	\$75,891	\$78,320	\$80,747	\$83,174
23	\$74,297	\$78,134	\$80,563	\$82,990	
24	\$74,297	\$78,134	\$80,563	\$82,990	
25	\$74,297	\$78,134	\$80,563	\$82,990	
26	\$76,540	\$80,377	\$82,806		
27	\$76,540	\$80,377	\$82,806		
28	\$76,540	\$80,377	\$82,806		
29	\$78,783	\$82,620			
30	\$78,783	\$82,620			

NOTE: An additional 3-1/2% of base salary shall be granted for an Educational Specialist Degree (\$1,171.98).

NOTE: An additional 7% of base salary shall be granted for a Doctorate Degree (\$2,343.95).

NOTE: The Article 20.2 Certified Additional Compensation Stipend of \$1,000.00 is included in this salary schedule.

NOTE: For new hire salary placement, reference Appendix A 10.

SPEECH LANGUAGE PATHOLOGIST SALARY SCHEDULE
 \$33,485 Base
 Effective August 10, 2017

	MA	MA + 20	MA + 40	MA + 60	MA + 80
Base	\$33,485	N/A	N/A	N/A	N/A
3	\$43,941	\$45,765	\$47,310	\$48,853	\$50,396
4	\$46,379	\$48,387	\$50,022	\$51,656	\$53,289
5	\$48,254	\$50,426	\$52,132	\$53,835	\$55,539
6	\$50,129	\$52,466	\$54,241	\$56,015	\$57,790
7	\$52,004	\$54,505	\$56,351	\$58,195	\$60,040
8	\$53,879	\$56,544	\$58,460	\$60,375	\$62,290
9	\$55,754	\$58,583	\$60,570	\$62,555	\$64,540
10	\$57,630	\$60,622	\$62,679	\$64,735	\$66,790
11	\$60,067	\$63,244	\$65,392	\$67,537	\$69,683
12	\$61,942	\$65,284	\$67,501	\$69,717	\$71,933
13	\$63,818	\$67,323	\$69,611	\$71,897	\$74,183
14	\$65,693	\$69,362	\$71,720	\$74,077	\$76,434
15	\$67,568	\$71,405	\$73,834	\$76,261	\$78,688
16	\$67,568	\$71,405	\$73,834	\$76,261	\$78,688
17	\$69,811	\$73,648	\$76,077	\$78,504	\$80,931
18	\$69,811	\$73,648	\$76,077	\$78,504	\$80,931
19	\$69,811	\$73,648	\$76,077	\$78,504	\$80,931
20	\$72,054	\$75,891	\$78,320	\$80,747	
21	\$72,054	\$75,891	\$78,320	\$80,747	
22	\$72,054	\$75,891	\$78,320	\$80,747	
23	\$74,297	\$78,134			
24	\$74,297	\$78,134			
25	\$74,297	\$78,134			
26	\$76,540				
27	\$76,540				
28	\$76,540				

NOTE: An additional 3-1/2% of base salary shall be granted for an Educational Specialist Degree (\$1,171.98).

NOTE: An additional 7% of base salary shall be granted for a Doctorate Degree (\$2,343.95).

NOTE: The Article 20.2 Certified Additional Compensation Stipend of \$1,000.00 is included in this salary schedule.

NOTE: For new hire salary placement, reference Appendix A 10.

**January 1, 2018
Classified Salary Schedule**

Step	S-1	S-2	S-3	S-4	S-5	S-6	S-7	S-8	S-9	S-10	S-11	Step
Grade	Jan 2018	Jan 2018	Jan 2018	Jan 2018	Jan 2018	Jan 2018	Jan 2018	Jan 2018	Jan 2018	Jan 2018	Jan 2018	Grade
8	10.40	10.81	11.25	11.70	12.18	12.65	13.18	13.69	14.25	14.81	15.41	8
9	10.81	11.25	11.70	12.18	12.65	13.18	13.69	14.25	14.81	15.41	16.01	9
10	11.25	11.70	12.18	12.65	13.18	13.69	14.25	14.81	15.41	16.01	16.67	10
11	11.70	12.18	12.65	13.18	13.69	14.25	14.81	15.41	16.01	16.67	17.33	11
12	12.18	12.65	13.18	13.69	14.25	14.81	15.41	16.01	16.67	17.33	18.03	12
13	12.65	13.18	13.69	14.25	14.81	15.41	16.01	16.67	17.33	18.03	18.75	13
14	13.18	13.69	14.25	14.81	15.41	16.01	16.67	17.33	18.03	18.75	19.50	14
15	13.69	14.25	14.81	15.41	16.01	16.67	17.33	18.03	18.75	19.50	20.27	15
16	14.25	14.81	15.41	16.01	16.67	17.33	18.03	18.75	19.50	20.27	21.09	16
17	14.81	15.41	16.01	16.67	17.33	18.03	18.75	19.50	20.27	21.09	21.93	17
18	15.41	16.01	16.67	17.33	18.03	18.75	19.50	20.27	21.09	21.93	22.80	18
19	16.01	16.67	17.33	18.03	18.75	19.50	20.27	21.09	21.93	22.80	23.70	19
20	16.67	17.33	18.03	18.75	19.50	20.27	21.09	21.93	22.80	23.70	24.66	20
21	17.33	18.03	18.75	19.50	20.27	21.09	21.93	22.80	23.70	24.66	25.65	21
22	18.03	18.75	19.50	20.27	21.09	21.93	22.80	23.70	24.66	25.65	26.67	22
23	18.75	19.50	20.27	21.09	21.93	22.80	23.70	24.66	25.65	26.67	27.75	23
24	19.50	20.27	21.09	21.93	22.80	23.70	24.66	25.65	26.67	27.75	28.86	24
25	20.27	21.09	21.93	22.80	23.70	24.66	25.65	26.67	27.75	28.86	30.00	25
26	21.09	21.93	22.80	23.70	24.66	25.65	26.67	27.75	28.86	30.00	31.22	26
27	21.93	22.80	23.70	24.66	25.65	26.67	27.75	28.86	30.00	31.22	32.46	27
28	22.80	23.70	24.66	25.65	26.67	27.75	28.86	30.00	31.22	32.46	33.76	28
29	23.70	24.66	25.65	26.67	27.75	28.86	30.00	31.22	32.46	33.76	35.10	29
30	24.66	25.65	26.67	27.75	28.86	30.00	31.22	32.46	33.76	35.10	36.51	30
31	25.65	26.67	27.75	28.86	30.00	31.22	32.46	33.76	35.10	36.51	37.98	31
32	26.67	27.75	28.86	30.00	31.22	32.46	33.76	35.10	36.51	37.98	39.50	32
33	27.75	28.86	30.00	31.22	32.46	33.76	35.10	36.51	37.98	39.50	41.08	33
34	28.86	30.00	31.22	32.46	33.76	35.10	36.51	37.98	39.50	41.08	42.71	34