

## 2018-2019 School Year

### Tier 1 Teachers/Educators \$2000 Signing Bonus

- Bilingual Special Services Providers, as posted
- Teachers of the Deaf & Hard of Hearing
- Teachers of the Visually-Impaired

### Tier 2 Teachers/Educators \$1500 Signing Bonus

- Special Services Providers (all areas except School Counselors)
- Career & Technical Education Teachers (BTEC teachers and CTE Required High School)
- Special Education Generalist – Severe Affective/Cognitive Needs
- Early Childhood Special Education Teachers
- Secondary Special Education Teachers with a Core Content Endorsement (requires an endorsement in Special Education plus a core content area as required on job posting)

### Tier 3 Teachers/Educators \$1000 Signing Bonus

- Bilingual Teachers (Any Subject Areas, as posted)
- Secondary Math (grades 7-12)
- Special Education Generalist – Mild/Moderate Needs
- Secondary Engineering Teachers (STEM) (grades 7-12)
- World Language Teachers
- Secondary Science (grades 7-12)
- Secondary ESL Teachers (grades 7-12)

#### Signing bonus eligibility:

New hires, and employees changing endorsement area\*, are eligible for one signing bonus.

Signing bonus can only be obtained once during the duration of employment.

Long term substitutes are not eligible for signing bonuses.

\* For employees to be eligible for the signing bonus they must be going from a non-hard to fill area into a hard to fill area, after obtaining a new endorsement.