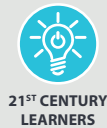


Prioritized Investments

for the district's strategic plan — ELEVATE.



Investment Item	Est. Cost*	ELEVATE Focus Area
Reduce class sizes and increase high school course options Elementary: Add 16.5 teachers districtwide to address class sizes above targeted levels Middle: Add 2 teachers per building High: Add 3 teachers per building	\$ 4,509,000	
Update learning materials, resources and textbooks	\$ 1,500,000	
Expand Career and Technical Education (CTE) programming	\$ 2,200,000	
Add academic interventionists at elementary and K-8 schools	\$ 1,445,000	
Increase early career educator salary and compensation across all experience levels to remain competitive in the market	\$ 3,199,000	
Increase experience credit to 10 years to better recruit veteran teachers	\$ 500,000	
Develop and implement a new program for teacher leadership	\$ 1,500,000	
Implement 1% Cost-of-Living Adjustment (COLA) for all staff	\$ 2,700,000	
Implement salary adjustments for identified administrative and classified (support staff) roles to remain competitive in the market	\$ 150,000	
Add counselors and social workers to schools at all levels	\$ 3,097,000	
Develop and implement social-emotional learning curriculum	\$ 750,000	
Expand preschool to new locations	\$ 700,000	
Add a member to the district crisis response team	\$ 100,000	
Install facility access cards at high schools	\$ 300,000	
Add additional campus supervisors at high school (2 per comprehensive high school)	\$ 400,000	
Reduce district-level student fees	\$ 1,100,000	
Update technology devices and systems	\$ 150,000	
Allocate resources to district charter schools based on enrollment	\$ 2,700,000	
TOTAL:	\$27,000,000	

The \$27 million prioritized investments are funded through the passage of Ballot Issue 5C on November 6, 2018.

www.adams12.org/elevate