



Interest-Based Strategies (IBS) Certified Negotiations Meetings

Members

Allison Alter - Teacher, Horizon HS	Lara Lepie - Teacher, Hulstrom MS
Teresa Barajas - Assistant Principal, Northglenn MS	Dave Lockley - President, DTEA
Deborah Blake - Teacher, Arapahoe Ridge ES	Martin McCarthy - Principal, STEM Launch
Shelly DeRock - Teacher, Meridian ES	Laura Mitchell - Vice President, BOE
Heather Espinosa - Teacher, Woodglen ES	Darren Oliver - Principal, Silver Creek ES
Beau Foubert - Exec. Dir. of Curriculum & Instruction	Kathy Plomer - President, BOE
Colleen Gardner Shannon - Teacher, Shadow Ridge MS	Matthew Schmidt - Principal, Pathways
Chris Gdowski - Superintendent	Myla Shepherd - Chief HR Officer
Heather Greicius - Director of Student Support Services	Sandy Sorensen - Teacher, Northglenn HS
Dorman Land - Teacher, Century MS	Linda Walther - Retired Counselor
Nancy Leonard - Retired Principal	

Agenda

October 23, 2019, 4:00 - 8:00 p.m.
ESC – Grays and Torreys Conference Room

4:00 – 8:00 IBS Process Training Dave Mussetter and Jim Lowham

Agenda

October 30, 2019, 1:00 - 7:00 p.m.
ESC – Snowmass Conference Room

1:00 – 3:00 IBS Process Training Dave Mussetter and Jim Lowham

3:00 – 3:15 Break

3:15 – 4:00 Ending Fund Balance update Chris Gdowski

4:00 – 6:30 Topics continued from 2018-19

- Elementary Planning Time update
- Compensation Study Committee update
- Years of Service for those hired in 2017-19
- SEL TOSA salaries
- Contract language clean up (alignment with legal or procedural changes)

6:30 – 7:00 Closing and Shared Communication