



Interest-Based Strategies (IBS) Certified Negotiations Meetings

Members

Allison Alter - Teacher, Horizon HS	Lara Lepie - Teacher, Hulstrom MS
Teresa Barajas - Assistant Principal, Northglenn MS	Dave Lockley - President, DTEA
Deborah Blake - Teacher, Arapahoe Ridge ES	Martin McCarthy - Principal, STEM Launch
Shelly DeRock - Teacher, Meridian ES	Laura Mitchell - Vice President, BOE
Heather Espinosa - Teacher, Woodglen ES	Darren Oliver - Principal, Silver Creek ES
Beau Foubert - Exec. Dir. of Curriculum & Instruction	Kathy Plomer - President, BOE
Colleen Gardner Shannon - Teacher, Shadow Ridge MS	Matthew Schmidt - Principal, Pathways
Chris Gdowski - Superintendent	Myla Shepherd - Chief HR Officer
Heather Greicius - Director of Student Support Services	Sandy Sorensen - Teacher, Northglenn HS
Dorman Land - Teacher, Century MS	Linda Walther - Retired Counselor
Nancy Leonard - Retired Principal	

Agenda

December 3, 2019, 1:00 - 7:00 p.m.

DTEA Offices

1235 W. 124th Avenue, #101, Westminster 80234

1:00 – 3:00	IBS Process Training	Dave Mussetter and Jim Lowham
3:00 – 3:15	Break	
3:15 – 4:00	Ending Fund Balance update	Chris Gdowski
4:00 – 6:30	Topics continued from 2018-19	
	- Elementary Planning Time update	
	- Compensation Study Committee update	
	- Years of Service for those hired in 2017-19	
	- SEL TOSA salaries	
	- Contract language clean up (alignment with legal or procedural changes)	
6:30 – 7:00	Closing and Shared Communication	