We engage and inspire all students to innovate, achieve and succeed in a safe environment by ensuring high quality instruction in every classroom, every day.

**OUR STUDENTS**

<table>
<thead>
<tr>
<th>Total students enrolled</th>
<th>District</th>
<th>Charter</th>
</tr>
</thead>
<tbody>
<tr>
<td>39,282</td>
<td>35,665</td>
<td>3,617</td>
</tr>
</tbody>
</table>

84.5%

The Class of 2018’s graduation rate was 84.5 percent for the district’s non-charter high schools. The district exceeded the state average of 80.7 percent.

| Students on free or reduced price lunch | 14,673 (37%) |
| Students with limited English proficiency | 7,196 |
| Students served through special education | 4,344 |
| Students participating in Gifted & Talented Program | 3,791 |
| Students traveling to school by bus | 10,187 |

**DEMOGRAPHICS**

- **White** 47.4%
- **Hispanic** 41.5%
- **Asian** 5.4%
- **African-American** 1.8%
- **Native American** 0.5%
- **Native Hawaiian/ Pacific Islander** 3.2%
- **Two or more ethnicities** 0.1%
- **Two or more ethnicities** 84.5%

**LEARNING OPPORTUNITIES**

- Arts Integrated
- Before & After School Enrichment (BASE)
- Career & Technical Education
- Gifted & Talented
- International Baccalaureate (IB)
- Preschool
- Science, Technology, Engineering & Math (STEM)
- Pathways in Technology Early College High School (PTECH)

**OUR SCHOOLS**

<table>
<thead>
<tr>
<th>Elementary</th>
<th>Middle</th>
<th>High</th>
<th>P-8</th>
<th>K-5 Magnet</th>
<th>K-8 Magnet</th>
<th>Technical</th>
<th>Alternative</th>
<th>Charter</th>
<th>Preschool Center</th>
</tr>
</thead>
<tbody>
<tr>
<td>29</td>
<td>7</td>
<td>5</td>
<td>1</td>
<td>1</td>
<td>3</td>
<td>1</td>
<td>3</td>
<td>4</td>
<td>1</td>
</tr>
</tbody>
</table>

**SAFETY INITIATIVES**

- Aiphones (elementary & middle schools)
- Emergency Preparedness
- Multi-Tiered System of Supports (MTSS)
- Positive Behavior Program
- Regular Safety Training/Drills
- Safe2Tell®
- School Resource Officers (middle & high schools)
- Threat Assessment
- Visitor ID System

**OUR STRATEGIC PLAN**

Over 7,000 parents, students, staff and community members created our collective strategic plan that will ELEVATE student success for years to come. Read the full plan: www.adams12.org/ELEVATE

*2018-2019 school year October count per Colorado Department of Education
More than 64 percent of our teachers have advanced degrees (master’s degree or higher). In addition, all employees engage in ongoing professional development to build their knowledge, skills and abilities.

**BOARD OF EDUCATION MEMBERS**

Kathy D. Plomer, *President*
Director District No. 3 | Term Expires 2021

Laura P. Mitchell, *Vice President*
Director District No. 5 | Term Expires 2019

Norman L. Jennings, *Secretary*
Director District No. 1 | Term Expires 2019

Brian M. Batz, *Director*
Director District No. 4 | Term Expires 2021

Jamey L. Lockley, *Director*
Director District No. 2 | Term Expires 2019

**SOURCES OF GENERAL FUND REVENUE**

- **63.1%** State Equalization Revenue
- **19.4%** Local Property Taxes
- **3.5%** State Categorical Funding *(includes partial reimbursement for special education, pupil transportation, English language acquisition, etc.)*
- **3.4%** Specific Ownership Tax
- **10.0%** Local Mill Levy Overrides *(voter-approved local property tax initiatives)*
- **0.6%** Other Revenue *(tuition, facility rentals)*

**$315.37 Million**
The General Fund adopted budget expenditures and transfers for Fiscal Year 2018-2019

**84.3%**
Five Star District employees who directly impact student learning

**$241,900**
Adams County

**$356,500**
Broomfield County

**64.8%**
More than 64 percent of our teachers have advanced degrees (master’s degree or higher). In addition, all employees engage in ongoing professional development to build their knowledge, skills and abilities.

**EMPLOYEE GROUPS***

*Represents positions paid from the General Fund only

- **48.9%** Teachers *(1,855 full-time employees)*
- **34.5%** Instructional Support *(1,342 full-time employees)*
- **7.8%** Operations & Maintenance *(297 full-time employees)*
- **3.0%** Other Support Services *(114 full-time employees)* *(Finance, Human Resources, Information Technology, etc.)*
- **4.9%** Transportation *(184 full-time employees)*

**Median Home Value**

- **$241,900** Adams County
- **$356,500** Broomfield County

(Source: U.S. Census Bureau 2017)

**With more than 4,600 employees, Adams 12 Five Star Schools is one of the largest public sector employers in Adams County.**

**6.9%**
of Adams 12 Five Star Schools’ salaries and benefits assigned to administration rank among the lowest when compared to districts along the Front Range.

(Source: Colorado Department of Education (CDE) 2017-2018. School District Revenues and Expenditures.)

**LEADERSHIP**

Christopher E. Gdowski, 
Superintendent