Experience the Five Star Difference

When we set out to develop a new strategic plan for our district, we looked to our community. Over 7,000 parents, students, staff and community members came together across every school in the district through in-person collaboration and online surveys to create a strategic plan that will ELEVATE student success for years to come.

Read the full plan: www.adams12.org/ELEVATE

VISION
Adams 12 Five Star Schools is a caring, inclusive and engaging district which exists so the students it serves can attain the knowledge and skills necessary to pursue the future of their choosing and are equipped to navigate and thrive in our rapidly changing world.

MISSION
To engage and inspire all students to innovate, achieve and succeed in a safe environment by ensuring high-quality instruction in every classroom, every day.

GOALS
• Raise achievement levels for all students and close existing achievement gaps for groups of students
• Increase graduation rate while increasing rigor
• Outperform peer districts

Apply now!
www.adams12.org/careers

How will you ELEVATE student success?

Connect with us:
www.adams12.org
1500 E. 128th Ave.
Thornton, CO 80241
ELEVATING Student Success
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Student Achievement
- Raise achievement levels for all students and close existing achievement gaps for groups of students
- Increase graduation rate while increasing rigor
- Outperform peer districts

Climate and Culture
- Students, parents and staff take pride in and feel connected to the district’s positive culture

Social-Emotional Well-Being
- Know every student by name, strength and need

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ELEVATING Student Success
Elevating student success in every classroom, every day.

Outperform peer districts
OUR STAFF GROWS THROUGH professional learning opportunities
With a dedication to student learning at all levels, our caring staff is committed to the best professional practice and a collective responsibility that leads to all roles playing a part in the success of our students.

PROFESSIONAL LEARNING SERVICES
The Professional Learning Department supports student success and serves as a catalyst for change by providing continuous learning for all employees.

INDUCTION PROGRAM
Trained mentors offer support and guidance to all newly licensed employees. During this two-year program, mentors help new certified staff form and grow successful professional habits for the purpose of increasing student achievement.

EARLY RELEASE DAYS
The Five Star District has weekly early release days designed to meet teachers’ and administrators’ needs in the areas of professional learning, and collaborative planning across grade levels, core teams and departments for the purpose of increasing student achievement.

INSTRUCTIONAL COACHES
Instructional coaches serve as instructional specialists, curriculum specialists, data coaches and change agents to support educator growth for the purpose of the increasing student achievement.

UNIVERSITY PARTNERSHIPS
The district has teamed up with local colleges and universities to help staff who wish to receive a master’s degree, an educator’s license, job-related training or mentoring.

BUILDING MENTORS
In addition to the mentors available through the Induction Program, trained building mentors can help experienced teachers new to the Five Star District.

We invite you to experience the Five Star difference.
Located just seven miles north of downtown Denver, Adams 12 Five Star Schools is close to the conveniences of a major city center yet far enough to offer the quiet of the suburbs. The five stars represent the five unique communities the district serves: Broomfield, Federal Heights, Northglenn, Thornton and Westminster.

With more than 39,000 students and 4,500 employees, Adams 12 Five Star Schools offers the benefits of a large district with a close-knit feel.

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What I love most about working in the Five Star District is that our top priority is students and meeting their needs drives every decision we make. The success in our district is a result of the sincere work toward a common goal of student success and a tribute to the value that families in our communities place on the education of all students in our district.”

Sharee Blunt, Northglenn High School Principal | 2018 Colorado Principal of the Year
OUR STAFF GROWS THROUGH 
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“I became part of the Five Star Schools community over 10 years ago as both a teacher and a parent. Education is constantly changing for students, teachers and parents, and I am lucky to be part of a district that strives to move forward and provide what is needed for all stakeholders in meeting the needs of all students.”

Christina Espino, Hulstrom K-8 Technology Teacher and Digital Literacy Coach
Our staff grows through professional learning opportunities. With a dedication to student learning at all levels, our caring staff is committed to the best professional practice and a collective responsibility that leads to all roles playing a part in the success of our students.

Professional Learning Services

The Professional Learning Department supports student success and serves as a catalyst for change by providing continuous learning for all employees.

Induction Program

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Early Release Days

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University Partnerships

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Building Mentors

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I am glad to work for a district that allows their educators to thrive by building their teaching craft to provide equitable high-quality education that positively impacts the future of every child.”

Jorge Alvarez, North Mor Elementary 5th Grade Teacher

We offer employees a comprehensive benefits package

Pera Retirement Plan

The district belongs to the Public Employees’ Retirement Association of Colorado (PERA).

401(K) Plan / 403(B) Plan

Available to employees.

Health / Dental / Vision Coverage

The district pays 95 percent of the premiums for the lowest cost plans for full-time employees and a prorated amount towards the cost of the premium for part-time employees.

Leave Plans

• Temporary leave benefits
• Sick Leave Bank: Members receive pay for leave due to an approved medical condition

The Five Star District offers a number of teaching opportunities and unique programs:

• K-8 Schools
• Arts Integrated
• Career & Technical Education
• Gifted & Talented
• International Baccalaureate Programme (IB)
• Middle Years Programme (MYP)
• Primary Years Programme (PYP)
• Science, Technology, Engineering, Math (STEM)
• Title I Schools

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July 2019