



**Interest Based Strategies (IBS)
Negotiations Meeting
April 8, 2021, 4:15– 8:30 p.m.
Zoom conference call**

Members

Allison Alter - Teacher, Horizon HS
Teresa Barajas - Assistant Principal, Northglenn MS
Deborah Blake - Teacher, Arapahoe Ridge ES
Shelly DeRock - Teacher, Meridian ES
Heather Espinosa - Teacher, Woodglen ES
Beau Foubert - Exec. Dir. of Curriculum & Instruction
Chris Gdowski - Superintendent
Heather Greicius - Director of Student Support Services
Dorman Land - Teacher, Century MS
Nancy Leonard - Retired Principal
Lara Lepie - Teacher, Hulstrom K-8
Dave Lockley - President, DTEA
Martin McCarthy - Principal, Thornton MS
Laura Mitchell - Vice President, BOE
Kathy Plomer - President, BOE
Kristin Powers - Principal, Riverdale ES
Ean Sablich - Teacher, Northglenn MS
Matthew Schmidt - Principal, Pathways
Myla Shepherd - Chief HR Officer
Sandy Sorensen - Teacher, Northglenn HS
Linda Walther - Retired Counselor

Agenda

- 4:15 Check in
- 4:45 Review the recommendation of the Writing Group for Article 27.8, Class coverage for non-classroom based educators
- 5:45 Review the recommendations of the Writing Group for the MOA language recommendations (Shared Decision Making, Educator Effectiveness, Induction and Assessment Day)
- 6:45 Preview language issues in Article 24, Leaves of Absence, and determine next steps
- 8:15 Checkout