



Interest Based Strategies (IBS) Negotiations Meetings

Members

Allison Alter - Teacher, Horizon HS
Teresa Barajas - Assistant Principal, Northglenn MS
Deborah Blake - Teacher, Arapahoe Ridge ES
Shelly DeRock - Teacher, Meridian ES
Heather Espinosa - Teacher, Woodglenn ES
Beau Foubert - Exec. Dir. of Curriculum & Instruction
Chris Gdowski - Superintendent
Heather Greicius - Director of Student Support Services
Dorman Land - Teacher, Century MS
Nancy Leonard - Retired Principal
Lara Lepie - Teacher, Hulstrom K-8
Dave Lockley - President, DTEA
Martin McCarthy - Principal, Thornton MS
Laura Mitchell - Vice President, BOE
Kathy Plomer - President, BOE
Kristin Powers - Principal, Riverdale ES
Ean Sablich - Teacher, Northglenn MS
Matthew Schmidt - Principal, Pathways
Myla Shepherd - Chief HR Officer
Sandy Sorensen - Teacher, Northglenn HS
Linda Walther - Retired Counselor

**May 3, 2021, 4:15 – 8:30 p.m.
Zoom conference call**

Agenda

4:15 Check in

Review the recommendation for the language replacement proposal, 'teacher' to 'educator' throughout document and he/she to they/their

Review the recommendations for language changes to the IBS MOA

Review the recommendations of the IHB Writing Group

Review the recommendations of the Special Education Planning Time Study Committee

Continue Article 24.4, Leave of Absence for Other Employment

Commission two study groups for next year (identify contract language change issues that result from unique characteristics of K-8 schools and from the creation of the Five Star Online School)

Article 24.2, Parental Leave (if time)

Article 31, Term of the Agreement

Compensation discussion

Insurance committee report

8:15 Checkout

**May 6, 2021, 4:15 – 8:30 p.m.
Zoom conference call**

Agenda

4:15 Check in

Finalize remaining issues from May 3rd

Continue compensation discussion

8:15 Checkout

Next meeting (only if needed) May 13, 2021, 4:15 - 8:30 p.m.