



BOARD POLICY

BOARD RELATIONSHIPS

3.2 ACCOUNTABILITY OF THE SUPERINTENDENT

Adopted: September 19, 2000

Revised: June 6, 2018

The Superintendent is the Board's only link to operational achievement and conduct, so that all authority and accountability of staff, as far as the Board is concerned, is considered the authority and accountability of the Superintendent.

Accordingly:

1. The Board will never give instructions to persons who report directly or indirectly to the Superintendent.
2. The Board will not evaluate, either formally or informally, any staff other than the Superintendent.
3. The Board will view Superintendent performance as identical to organizational performance, so that organizational accomplishment of Board stated Ends will be viewed as successful Superintendent performance. Any other measure of superintendent performance will be adopted jointly by the board and the superintendent and be agreed upon in advance of implementation.