

## WEAPONS

- 1.0 Consistent with the District's obligation to provide a safe and secure environment, it shall be a violation of this policy for any staff member to possess a firearms, firearm facsimile, explosive device, illegal knife, or other dangerous or deadly weapon as defined by law or District policy, when in a District facility; on District grounds; at any school- or District-related activity, regardless of location; or on any vehicle owned by, leased to, or used by the District or District personnel.
- 2.0 This restriction shall not apply to individuals who are legally required and approved to carry or use weapons in order to perform their necessary duties and functions.
- 3.0 With the exception of School Resource Officers, and absent the express permission of the Superintendent, the District will not create nor adopt job descriptions which would authorize the carrying of weapons.
- 4.0 Weapons that violate federal, state or municipal laws will be photographed or photo copied and turned over to law enforcement. Weapons, including but not limited to knives, that violate District Policy but not law will be photographed or photo copied, tagged and stored at the school for 10 days. The owner of the item will be notified of the violation and may pick up the weapon within 10-days after a first offense. Subsequent offenses involving weapons prohibited by District Policy shall be photographed or photo copied then destroyed. If the weapon cannot be safely destroyed by the administrator, police shall be advised and assistance requested in destroying the property. Perishable items will not be stored and will be destroyed on the date of the offense.
- 5.0 Any violation of this policy may subject the staff member to immediate exclusion from District property and from all District activities, wherever held, and/or disciplinary action up to and including termination.

### LEGAL REFERENCES:

C.R.S. 18-12-105.5

C.R.S. 22-32-110 (1)(k)

### CROSS REFERENCE:

Code 1210

Code 5100