

**CERTIFIED/LICENSED SALARY SCHEDULE**

\$32,024 Base

Effective August 13, 2013

	<b>BA</b>	<b>BA+20</b>	<b>BA+40</b>	<b>BA+60</b>	<b>BA+80</b>	<b>MA</b>	<b>MA+20</b>	<b>MA+40</b>	<b>MA+60</b>	<b>MA+80</b>
Base	\$32,024	\$33,305	\$34,586	\$35,867	\$37,148	\$35,867	\$37,148	\$38,429	\$39,710	\$40,991
1	\$32,985	\$34,387	\$35,710	\$37,122	\$38,541	\$37,122	\$38,541	\$39,870	\$41,199	\$42,528
2	\$33,945	\$35,470	\$36,834	\$38,378	\$39,934	\$38,378	\$39,934	\$41,311	\$42,688	\$44,065
3	\$36,187	\$37,884	\$39,342	\$41,068	\$42,813	\$41,068	\$42,813	\$44,289	\$45,766	\$47,242
4	\$38,109	\$39,966	\$41,503	\$43,399	\$45,321	\$43,399	\$45,321	\$46,883	\$48,446	\$50,009
5	\$39,550	\$41,548	\$43,146	\$45,192	\$47,271	\$45,192	\$47,271	\$48,901	\$50,531	\$52,161
6	\$40,991	\$43,130	\$44,789	\$46,986	\$49,221	\$46,986	\$49,221	\$50,918	\$52,616	\$54,313
7	\$42,432	\$44,712	\$46,432	\$48,779	\$51,171	\$48,779	\$51,171	\$52,936	\$54,701	\$56,465
8	\$43,873	\$46,294	\$48,075	\$50,572	\$53,122	\$50,572	\$53,122	\$54,953	\$56,785	\$58,617
9	\$45,314	\$47,876	\$49,717	\$52,366	\$55,072	\$52,366	\$55,072	\$56,971	\$58,870	\$60,769
10	\$46,755	\$49,458	\$51,360	\$54,159	\$57,022	\$54,159	\$57,022	\$58,989	\$60,955	\$62,921
11	\$46,755	\$51,043	\$53,522	\$56,491	\$59,530	\$56,491	\$59,530	\$61,582	\$63,635	\$65,688
12	\$46,755	\$51,043	\$55,687	\$58,284	\$61,480	\$58,284	\$61,480	\$63,600	\$65,720	\$67,840
13	\$46,755	\$53,189	\$55,687	\$60,077	\$63,430	\$60,077	\$63,430	\$65,618	\$67,805	\$69,992
14	\$46,755	\$53,189	\$57,833	\$61,871	\$65,380	\$61,871	\$65,380	\$67,635	\$69,890	\$72,144
15	\$46,755	\$53,189	\$57,833	\$63,664	\$67,334	\$63,664	\$67,334	\$69,656	\$71,978	\$74,300
16	\$46,755	\$55,335	\$57,833	\$63,664	\$67,334	\$63,664	\$67,334	\$69,656	\$71,978	\$74,300
17	\$46,755	\$55,335	\$59,979	\$65,810	\$69,480	\$65,810	\$69,480	\$71,802	\$74,124	\$76,446
18	\$46,755	\$55,335	\$59,979	\$65,810	\$69,480	\$65,810	\$69,480	\$71,802	\$74,124	\$76,446
19	\$46,755	\$55,335	\$59,979	\$65,810	\$69,480	\$65,810	\$69,480	\$71,802	\$74,124	\$76,446
20	\$46,755	\$55,335	\$59,979	\$67,956	\$71,626	\$67,956	\$71,626	\$73,948	\$76,270	\$78,592
21	\$46,755	\$55,335	\$59,979	\$67,956	\$71,626	\$67,956	\$71,626	\$73,948	\$76,270	\$78,592
22	\$46,755	\$55,335	\$59,979	\$67,956	\$71,626	\$67,956	\$71,626	\$73,948	\$76,270	\$78,592
23	\$46,755	\$55,335	\$59,979	\$70,102	\$73,772	\$70,102	\$73,772	\$76,094	\$78,416	\$80,738
24	\$46,755	\$55,335	\$59,979	\$70,102	\$73,772	\$70,102	\$73,772	\$76,094	\$78,416	\$80,738
25	\$46,755	\$55,335	\$59,979	\$70,102	\$73,772	\$70,102	\$73,772	\$76,094	\$78,416	\$80,738
26	\$46,755	\$55,335	\$59,979	\$72,248	\$75,918	\$72,248	\$75,918	\$78,240	\$80,562	\$82,884
27	\$46,755	\$55,335	\$59,979	\$72,248	\$75,918	\$72,248	\$75,918	\$78,240	\$80,562	\$82,884
28	\$46,755	\$55,335	\$59,979	\$72,248	\$75,918	\$72,248	\$75,918	\$78,240	\$80,562	\$82,884
29	\$46,755	\$55,335	\$59,979	\$74,394	\$78,064	\$74,394	\$78,064	\$80,386	\$82,708	\$85,030
30	\$46,755	\$55,335	\$59,979	\$74,394	\$78,064	\$74,394	\$78,064	\$80,386	\$82,708	\$85,030
31	\$46,755	\$55,335	\$59,979	\$74,394	\$78,064	\$74,394	\$78,064	\$80,386	\$82,708	\$85,030
32	\$46,755	\$55,335	\$59,979	\$74,394	\$78,064	\$74,394	\$78,064	\$80,386	\$82,708	\$85,030
33	\$46,755	\$55,335	\$59,979	\$74,394	\$78,064	\$74,394	\$78,064	\$80,386	\$82,708	\$85,030
34	\$46,755	\$55,335	\$59,979	\$74,394	\$78,064	\$74,394	\$78,064	\$80,386	\$82,708	\$85,030
35	\$46,755	\$55,335	\$59,979	\$74,394	\$78,064	\$74,394	\$78,064	\$80,386	\$82,708	\$85,030
36	\$46,755	\$55,335	\$59,979	\$74,394	\$78,064	\$74,394	\$78,064	\$80,386	\$82,708	\$85,030
37	\$46,755	\$55,335	\$59,979	\$74,394	\$78,064	\$74,394	\$78,064	\$80,386	\$82,708	\$85,030
38	\$46,755	\$55,335	\$59,979	\$74,394	\$78,064	\$74,394	\$78,064	\$80,386	\$82,708	\$85,030
39	\$46,755	\$55,335	\$59,979	\$74,394	\$78,064	\$74,394	\$78,064	\$80,386	\$82,708	\$85,030
40	\$46,755	\$55,335	\$59,979	\$74,394	\$78,064	\$74,394	\$78,064	\$80,386	\$82,708	\$85,030

NOTE: An additional 3-1/2% of base salary shall be granted for an Educational Specialist Degree (\$1120.84).

NOTE: An additional 7% of base salary shall be granted for a Doctorate Degree (\$2241.68).

NOTE: An additional 2% of base salary shall be granted for classroom teachers who maintain their National Board for Professional Teaching Standards certification (\$640.48).

NOTE: The Article 20.2 Certified Additional Compensation Stipend of \$1,000.00, payable every March, shall be granted annually to teachers hired after January 1, 2007 and to teachers who elected this compensation option as a replacement for the Certified Compensation Stipend benefit identified in Article 20.1