

ADMINISTRATIVE Salary Schedule
July 1, 2019 - June 30, 2020

printed/updated: 3/5/2020

Level	Position Title	Job Code	FLSA Status	Classification	PAY RANGES			Work Days
					Minimum	Midpoint	Maximum	
1	Speech/Language Pathology Assistant	050808	Non Ex	Non Certified	\$21.05	\$24.76	\$28.48	184
2					\$36,633	\$43,097	\$49,562	
3	Architectural/Engineering Technician	5023	Non Ex	Non Certified	\$40,428	\$47,562	\$54,696	260
	Assistant Buyer	1214	Non Ex	Non Certified				260
	ELL Student and Family Advocate	5055	Ex - P	Non Certified				209
	SWAP Employment Specialist	6000	Non Ex	Non Certified				260
	Youth Advocate	080414	Ex - P	Non Certified				209
4	Extended Learning Coordinator	05021C	Ex - P	Non Certified	\$44,222	\$52,026	\$59,830	224
	Intervention Services Case Manager	031028	Ex - P	Non Certified				209
	SFOP Community Resource Specialist	031029	Ex - P	Non Certified				209
5	BASE Health Coordinator	3009	Ex - P	Non Certified	\$48,017	\$56,491	\$64,965	260
	Buyer	3014	Non Ex	Non Certified				260
	Multicultural Engagement and Translation Specialist	3113	Ex - P	Non Certified				260
	Student Engagement Counselor	3031	Ex - P	Certified				260
	SWAP Coordinator	6005	Ex - P	Non Certified				260
6	Accountant	3052	Ex - P	Non Certified	\$51,812	\$60,956	\$70,099	260
	Bond Accountant	3050	Ex - A	Non Certified				260
	Parent Engagement Coordinator	1062	Ex - P	Non Certified				260
	Risk Management Specialist	001458	Ex - A	Non Certified				260
	Sr.Executive Assistant to Board of Education	3094	Non Ex	Non Certified				260
	Translation Services Manager	1221	Ex - P	Non Certified				260
7	BASE Supervisor	040629	Ex - A	Non Certified	\$55,607	\$65,420	\$75,233	260
	Bond Communications Specialist	003325	Ex - A	Non Certified				260
	Bond Contracts Administrator	071201	Ex - A	Non Certified				260
	Budget Analyst	5000	Ex - P	Non Certified				260
	Buyer, Senior	3015	Ex - A	Non Certified				260
	Communications Administrator, Learn Svc	070611	Ex - E	Non Certified				260
	Extended Learning Manager	05021G	Ex - P	Non Certified				260
	Facility Use/Property Mgmt Manager	100518	Ex - E	Non Certified				260
	Grant Fiscal Analyst	3110	Ex - P	Non Certified				260
	Nutrition Services Supervisor	001161	Ex - E	Non Certified				260
	Warehouse Manager	051116	Ex - E	Non Certified				260
8	BASE Operations Manager	3002	Ex - A	Non Certified	\$59,402	\$69,885	\$80,368	260
	Business Services Financial Manager	070912	Ex - P	Non Certified				260
	Recruiting and Licensing Administrator	080204	Ex - P	Non Certified				260
	District Assessment Coordinator	1341	Ex - P	Non Certified				209
	Emergency Preparedness Coordinator	3109	Ex - A	Non Certified				260
	Employee/Labor Relations Administrator	05011	Ex - A	Non Certified				260
	Employee Relations Investigator	05015	Ex - A	Non Certified				260
	Energy Engineer	3022	Ex - P	Non Certified				260
	Facilities Planner	5041	Ex - P	Non Certified				260
	HR Processing Manager	090507	Ex - E	Non Certified				260
	Library Services Coordinator	2225LS	Ex - P	Certified				209
	Nutrition Operations Manager	3035	Ex - A	Non Certified				260

ADMINISTRATIVE Salary Schedule
July 1, 2019 - June 30, 2020

printed/updated: 3/5/2020

Level	Position Title	Job Code	FLSA Status	Classification	PAY RANGES			Work Days
					Minimum	Midpoint	Maximum	
	Threat Assessment Coordinator	3150	Ex - A	Non Certified				224
9	Accountability & Measurement Specialist	3054	Ex - P	Non Certified	\$63,197	\$74,349	\$85,502	209
	Assessment Specialist	3043	Ex - P	Non Certified				209
	Budget Manager	3053	Ex - E	Non Certified				260
	Child Find Coordinator	1791CF	Ex - P	Certified				260
	Computer Science & Online Learning Coord	4199	Ex - P	Certified				209
	Custodial Services Manager	071107	Ex - E	Non Certified				260
	Environmental Services Manager	060629	Ex - P	Non Certified				260
	Induction Coordinator	4065	Ex - P	Certified				224
	Instructional Technology Coordinator	070627	Ex - P	Certified				209
	Preschool Coordinator	3040	Ex - A	Certified				209
	Whole Child Initiatives Coordinator	130801	Ex - A	Non Certified				260
10	Communications Manager	3106	Ex - A	Non Certified	\$66,992	\$78,814	\$90,636	260
	Compensation Manager	5035	Ex - A	Non Certified				260
	Content Coordinator, K-12	071002	Ex - P	Certified				209
	Coordinating Architect	5040	Ex - P	Non Certified				260
	Crisis Recovery & Suicide Prevention Coordinator	5061	Ex - P	Certified				209
	Culture and Engagement Manager	3003	Ex - A	Non Certified				260
	Employment Manager	061127	Ex - E	Non Certified				260
	English Language Learner Coordinator	100309	Ex - P	Certified				209
	Fleet Manager	50503	Ex - E	Non Certified				260
	Intervention Services Asst Director	050306	Ex - E	Non Certified				260
	Payroll Manager	080527	Ex - E	Non Certified				260
	Research and Data Analysis Coordinator	032907	Ex - P	Non Certified				260
	Security Services Manager	3055	Ex - A	Non Certified				260
	Title Coordinator	4091	Ex - A	Certified				260
	Web Developer	040601	Ex - C	Non Certified				260
11	Benefits Manager	070618	Ex - E	Non Certified	\$70,787	\$83,279	\$95,770	260
	Bond Construction Project Manager	4093	Ex - A	Non Certified				260
	Construction Project Manager	4090	Ex - A	Non Certified				260
	Early Childhood Special Education Coordinator	4122	Ex - E	Certified				209
	Elementary Assistant Principal	3085	Ex - P	Certified				209
	Energy & Sustainability Manager	050301	Ex - E	Non Certified				260
	Health Services Coordinator	070417	Ex - P	Certified				209
	Maintenance Services Manager	40701	Ex - E	Non Certified				260
	Resource Manager, Nutrition & BASE	3021	Ex - A	Non Certified				260
	Student Support Services Coordinator	4120	Ex - E	Certified				209
	Transportation Operations Manager	3057	Ex - E	Non Certified				260
12	Alternative High School Assistant Principal	070807	Ex - P	Certified	\$74,582	\$87,743	\$100,905	209
	Bond Construction Project Manager, Senior	B4098	Ex - P	Non Certified				209
	Career & Technical Education Assistant Principal	4073	Ex - P	Certified				209
	Charter School Liaison, Special Populations	030912	Ex - E	Certified				260
	Construction Project Manager, Senior	4098	Ex - P	Non Certified				260
	Independence Academy Director	090720	Ex - E	Certified				209
	Planning Manager	5011	Ex - P	Non Certified				260
	Purchasing Manager	3012	Ex - E	Non Certified				260
	Title IX/Non-Discrimination Coordinator	5062	Ex - E	Non Certified				260

ADMINISTRATIVE Salary Schedule
July 1, 2019 - June 30, 2020

printed/updated: 3/5/2020

Level	Position Title	Job Code	FLSA Status	Classification	PAY RANGES			Work Days
					Minimum	Midpoint	Maximum	
13	Construction Manager	5080	Ex - P	Non Certified	\$78,377	\$92,208	\$106,039	260
	Director of Risk Management	4096	Ex - P	Non Certified				260
	Facilities Design Manager	005081	Ex - P	Non Certified				260
	Finance Director	5032	Ex - A	Non Certified				260
	Gifted Services/Advanced Academics Director	30ACDR	Ex - P	Certified				260
	K-8 School Assistant Principal	070123	Ex - P	Certified				209
	Middle School Assistant Principal	3084	Ex - P	Certified				209
14	Director of Counseling	4066	Ex - A	Certified	\$82,172	\$96,672	\$111,173	260
	Early Childhood Education Director	060508	Ex - P	Certified				260
	High School Assistant Principal	3083	Ex - P	Certified				209
	MTSS Director	050401	Ex - A	Certified				260
	Student Support Services Director	3026	Ex - P	Certified				260
15	Athletics and Activities Director	3028	Ex - E	Certified	\$85,966	\$101,137	\$116,308	260
	Career & Technical Education Director/Principal	5006	Ex - E	Certified				260
	Career & Technical Education Principal	5076	Ex - E	Certified				260
	Deputy General Counsel	100626	Ex - P	Non Certified				260
	Director, Career & Technical Educ/Post Secondary Readiness	5071	Ex - A	Certified				260
	Director, Construction and Facilities Design	5022	Ex - P	Non-Certified				260
	Elementary School Principal	3082	Ex - E	Certified				209
	Literacy Director	5008	Ex - P	Certified				260
	Maintenance and Operations Director	5082	Ex - E	Non Certified				260
	Nutrition & BASE Director	5028	Ex - E	Non Certified				260
	Professional Learning Director	050330	Ex - E	Certified				260
	Security Services Director	5083	Ex - E	Non-Certified				260
	Student Engagement Initiatives Director	050302	Ex - E	Certified				260
	Transportation & Fleet Operations Director	5010	Ex - E	Non Certified				260
16	English Language Learner Director	5007	Ex - E	Certified	\$89,761	\$105,602	\$121,442	260
	Human Resources Director	3099	Ex - E	Non Certified				260
17	K-8 School Principal	061115	Ex - E	Certified	\$93,556	\$110,066	\$126,576	209
	Middle School Principal	3081	Ex - E	Certified				209
18	Alternative High School Principal	3087	Ex - E	Certified	\$97,351	\$114,531	\$131,710	224
	Pathways Principal	110308	Ex - E	Certified				260
19	Chief Communications Officer	3041	Ex - E	Non Certified	\$101,146	\$118,995	\$136,844	260
	Curriculum and Instruction Executive Director	3066	Ex - E	Certified				260
	Executive Director, Assessment,Evaluation & Analytics	110622	Ex-E	Non Certified				260
	High School Principal	3080	Ex - E	Certified				224
	Special Education Executive Director	3095	Ex - E	Certified				260
20					\$104,941	\$123,460	\$141,979	
21	School Leadership Executive Director	3092	Ex - E	Certified	\$108,736	\$127,924	\$147,112	260
22					\$112,531	\$132,389	\$152,246	

ADMINISTRATIVE Salary Schedule
 July 1, 2019 - June 30, 2020

printed/updated: 3/5/2020

Level	Position Title	Job Code	FLSA Status	Classification	PAY RANGES			Work
					Minimum	Midpoint	Maximum	Days
23					\$116,326	\$136,854	\$157,380	
24					\$120,121	\$141,319	\$162,514	
25	Chief Financial Officer	3091	Ex - E	Non Certified	\$123,916	\$145,784	\$167,648	260
	Chief Human Resources Officer	3076	Ex - E	Non Certified				260
	Chief Information Technology Officer	060301	Ex - E	Non Certified				260
	Chief Operating Officer	3075	Ex - E	Non Certified				260
	General Counsel	3005	Ex - E	Non Certified				260
26					\$127,711	\$150,249	\$172,782	
27	Chief Academic Officer	100223	Ex - E	Certified	\$131,506	\$154,711	\$177,916	260
28	Deputy Superintendent	30901	Ex - E	Certified	\$135,301	\$159,173	\$183,050	260
Due to unique circumstances, some individuals may be temporarily paid outside of the posted range.								