Adams 12 Five Star Schools

# APPLICANT'S OATH

Adams 12 Five Star Schools requires all school district applicants to submit a form certifying that the applicant **has, or has never, been** convicted of a felony or misdemeanor (other than a misdemeanor traffic offense or traffic infraction). At the time of employment, a criminal record check will be conducted by the district through the Colorado Bureau of Investigation and/or other law enforcement agencies. Fingerprints will be submitted to the Colorado Bureau of Investigation and Federal Bureau of Investigation for the purpose of conducting a police criminal background investigation. In the event of any discrepancy between this statement and the results of the investigation, the school district reserves the right to terminate the employment of such employee.

**PRINT Name**_____
**Last** **First** **Middle** **Maiden**

**Date of Birth** _____

**I am the above listed applicant and I do hereby certify under penalty of perjury:**

1. Have you **EVER**, as a juvenile or an adult: been convicted of, pled no contest or nolo contendere to, been placed on probation for, enrolled in a pretrial diversion program related to, received a deferred judgment or deferred sentence for, any felony or misdemeanor criminal offense or municipal ordinance violation (**including charges relating to driving under the influence or driving while ability impaired**)? ☐ Yes ☐ No

2. Are there any criminal charges NOW pending against you other than a non-criminal traffic violation? ☐ Yes ☐ No

3. Have you ever been involuntarily terminated, asked to resign, or tendered your resignation to avoid termination in connection with any other employment? ☐ Yes ☐ No

4. Are you aware of any facts which are likely to give rise to a claim by someone that you have behaved immorally or otherwise have affected the health, safety or welfare of children? ☐ Yes ☐ No

Any falsification, misrepresentation, misleading statements, or omission of fact in the application, Applicant's Oath/Background Check Form or during the pre-hire process will be sufficient reason for not being offered employment or grounds for immediate dismissal if employed.

**Answering "Yes" to one of the questions above is not an automatic bar to employment.**

**If your answer is yes to any of the above questions, attach a detailed letter of explanation AND provide court documents, if applicable, verifying the convictions(s).**

I hereby authorize any employer, employee, law enforcement agency, administrator, state agency, institution or private information bureau to provide Adams 12 Five Star Schools, or any person or agency authorized to request information on behalf of Adams 12 Five Star Schools, any and all information they might have, personal or otherwise, with regard to any subject which may bear upon my fitness for employment.

This authorization to obtain records and information is not intended to permit the release of my medical records, medical information contained in my employment or education records, or information relating to any Workers Compensation claims that may have been filed in conjunction with any prior employment, except as may be authorized by federal or state law.

This authorization shall be valid as long as the application remains active in Adams 12 Five Star Schools, and if I should become employed by Adams 12 Five Star Schools, for the duration of such employment. A photographic copy of such authorization shall be as valid as the original.

_____ _____
**SIGNATURE OF APPLICANT** **DATE**