

MINUTES OF THE REGULAR MEETING OF THE BOARD OF  
EDUCATION, ADAMS 12 FIVE STAR SCHOOLS, HELD AT  
1500 E. 128<sup>TH</sup> AVENUE, THORNTON, CO 80241, MARCH 15, 2017.

PRESENT:

Board of Education

B. Batz

N. Jennings

J. Lockley

L. Mitchell

K. Plomer

C. Gdowski, Superintendent

Call to Order (Item A-1)

Ms. Plomer called the meeting to order at 5: 38 p.m.

Roll Call (Item A-2)

All Board Members were present.

Approval of Agenda (Item A-3)

Motion by Mr. Jennings, second by Mr. Batz, to approve the agenda as stated.

Ayes: Batz; Jennings; Lockley; Mitchell; Plomer.

Nays: None. Motion carried 5-0.

**WORK STUDY SESSION**

Work Study Session (Item A-4)

The Board will begin using the BoardDocs system to publish agendas, minutes, Board policies and resolutions. Martha Crook, BoardDocs Trainer walked Board members through accessing the documents in the system.

**RECESSED 6:31 P.M.**

**RECONVENED 6:39 P.M.**

Superintendent Gdowski provided the following updates to the Board.

- SB 61 passed and implementation will be in 2017-2018 which will reduce the District's budget deficit for FY 2017-2018 from \$13.8 million to \$10.2 million.
- It looks promising that IBS negotiations will finalization compensation at its April 4, 2014 meeting.
- The Budget Balance Plan will allow the District to manage the 2017-2018 budget without dipping into the Board's 3% reserve.

- The superintendent reported that the first choice of the Anthem K-8 Principal Selection process declined the District's offer. The Anthem community will determine the next steps at a second round in the principal selection process on March 22, 2017.

**RECESSED 6:52 P.M.**

**RECONVENED 7:00 P.M.**

Pledge of Allegiance

## **REPORTS, UPDATES AND INFORMATION**

### Board of Education Comments, Recognition, Awards and Vision (Item B-1)

Principal Sharee Blunt presented a Northglenn High School diploma to Vietnam Veteran Edward Eugene Nelson, Jr. in conjunction with the Operation Recognition Program.

Priscilla Straughn, Chief Academic Officer and Kim Walsh, Executive Director for Elementary Schools presented certificates to Principals Michael Keppler, Coyote Ridge Elementary, Judi Madsen, Hulstrom K-8, Matt Haviland, Meridian Elementary, Josh Cochran, Stargate Charter, and Tracy Telling, STEM Lab K-8 in recognition of their schools' selection for the John Irwin Schools of Excellence Award. Certificates were also presented to Principals Kate Vogel, Arapahoe Ridge Elementary, Matt Haviland, Meridian Elementary and Darren Oliver, Silver Creek Elementary in recognition of their schools' selection for the Colorado Governor's Distinguished Improvement Award.

Mr. Batz reported:

- participating in the IBS negotiations process and indicated it was refreshing to have people with passionate ideas come together as a community from the Board, District and teacher perspective and expressed his appreciation for everyone's hard work.
- attending the Thornton High School production of *Little Shop of Horrors*.
- looking forward to attending the upcoming HAC meeting where the Project Enye documentary will be discussed and the National School Boards Association Annual Conference, March 24-27, 2017, to find out what is available for school boards.

Ms. Lockley reported she would be attending the:

- District Accountability Committee meeting on March 21, 2017. She thanked members of community, teachers and parents who participate and join together to provide higher level vision for the District.
- NSBA Conference and expressed excitement for the opportunity to learn what is going on nationally with school boards and bring back new ideas to move forward with.

Mr. Jennings reported attending:

- the American Indian Parent Advisory Committee (AIPAC) monthly meeting that focused on bylaws. He announced the AIPAC graduation dinner would be on April 21, 2017 at 6:30 p.m.
- the Unified Basketball season kickoff at Legacy High school indicating watching the kids play and seeing the support of the school and community is the best way to end a work week.
- the girls Norse vs. Hawks soccer game that Horizon won 5-0.

Ms. Mitchell reported attending the:

- the Unified Basketball game and indicated it's a great opportunity to see the support from students.
- the Five Star Foundation Gala where there was a great show of support from the community. Her table had the opportunity to sit with a Bollman student in the welding program and learn about the fire pits they made for the silent auction. She acknowledged the choir from Stukey Elementary and a band that performed.
- the Air Force Academy trip with middle school students and indicated the kids were engaged and impressed the Academy staff with their questions and dreams jobs of becoming astrophysicists and aerospace engineers.
- the Adams County Education Consortium breakfast that included businesses, high tech manufacturers and the State of Colorado interested in developing opportunities for internships and apprenticeships for students. She indicated Adams 12 was well represented with Pathways, Horizon High School and Tammy Lawrence, Director of Counseling and recognized a need to make sure kids and parents understand the benefit of these opportunities.

Ms. Plomer:

- participated in many of the same events and acknowledged the Unified Basketball program indicating there are six games in the season and encouraged people to attend. She acknowledged that Matt Kroupa, Legacy High School teacher and football coach was the coach of the Legacy unified team which added another layer of celebration.
- attended the Five Star Gala was an amazing event and recognized the work of the organizing team, a great turn out from businesses and the amazing fire pits built by Bollman students.
- thanked Vantage Point High School for hosting the March 1, 2017 Board meeting and recognized students from the INK club who shared poetry about what it means to be a student at an alternative high school. She expressed appreciation for the opportunity to meet with students and hear about the challenges they've overcome and the impact that and the relationships they've developed with peers, teachers and staff at Vantage Point has had on their success. She also expressed appreciation for the feedback on the District's expansion of Career and Technical Education provided at that Board meeting.
- attended an Adams County Summit with city leaders and school districts where they discussed how city and school district issues interact and had the opportunity to educate municipal leaders about the challenges school districts face.
- participated in the IBS negotiations process.
- lauded the staff at Cotton Creek Elementary and the ESC for their handling of a scary situation and noted a positive story about that from 9 News.

#### General Public Comment (Item B-2)

There were no requests to address the Board.

### **CONSENT AGENDA**

Motion by Mr. Jennings, second by Ms. Lockley, to approve agenda item C-1 as stated in the Board agenda dated March 15, 2017.

Ayes: Batz; Jennings; Lockley; Mitchell; Plomer.

Nays: None. Motion carried 5-0.

## Personnel Actions (Item F-1)

Approved the Personnel Actions as listed in Enclosure C-1:

- (a) Resignations and Terminations
- (b) Transfers and Reassignments
- (c) Employment
- (d) Leaves of Absence.

## **BOARD BUSINESS**

### Minutes (Item D-1)

Motion by Ms. Lockley, second by Ms. Mitchell, to approve the minutes of the regular board meeting of March 1, 2017 and the special meeting of March 4, 2017 as presented in Enclosures D-1(a) and D-1(b).

Ayes: Batz; Jennings; Lockley; Mitchell; Plomer.

Nays: None. Motion carried 5-0.

### District Uniform Improvement Plan (UIP) (Item D-2)

Kim Brady, Assistant Principal, Horizon High School and Stephanie Auday, Principal, Skyview Elementary, UIP Subcommittee members talked about the process and how it worked given the District Accountability Committees first opportunity to work on the UIP. Priscilla Straughn and David Bahna, Director of School Assessments presented the 2016-2017 UIP to the Board and responded to questions.

### Ongoing 2017-2018 Budget Discussion (Item D-3)

The Superintendent summarized budget developments over the past week. He gave an overview of the March 10, 2017 budget workgroup meeting that included District teachers, administrators, support staff and DAC members, and developed proposed solutions for balancing the budget. He reported discussion by the IBS Team at its March 14, 2017 meeting of the compensation and components developed by the budget work group indicating the team was close to reaching consensus around compensation and developing a plan that could improve on the budget workgroup's plan. The superintendent reported the passage of SB61 out of the Senate with amendments that defer implementation of past mill levy funds or allocation and money from state resources to CSI schools until 2018-2019 which would reduce the District's worst case scenario from a \$13.8 million – \$10.2 million budget deficit.

Superintendent Gdowski reported both budget work group and IBS Team plans propose the Board revise Operating Limitations Policy 2.4.1 Financial Condition and Activities to have the same measurement for the 3% Tabor Reserve that the District has for the 3% discretionary reserve and to calculate both based on revenue. He indicated this would provide a short term, one-time benefit of \$1.1 million dollars, and over time would become a mute point as the District is no longer in the position to use fund balance to balance the annual budget. There was general consensus among Board members to change "expenditures" to "revenues" in Policy 2.4.1. The Board will take action to revise its policy at its next meeting.

Direct Inspection Monitoring: Governance Process Policy 4.7 Cost of Governance – Board Department Budget (Item D-4)

Board discussion of its FY 2017-18 department budget raised question regarding budgeting for elections and specifically a ballot initiative regarding sharing of past mill levy proceeds with charter school should SB 61 pass. The Superintendent expressed confidence that the minimal budget to actual variance in the system would provide sufficient funds for an election if necessary. There was general consensus of the Board in support of the proposed Board department budget.

Monitoring of Operating Limitations Policy 2.2 Treatment of Staff (Item D-5)

Motion by Ms. Mitchell, second by Mr. Jennings, to delay the April 19, 2017 monitoring of Board Policy 2.2 Treatment of Staff to the special meeting on May 24, 2017.

Ayes: Batz; Jennings; Lockley; Mitchell; Plomer.

Nays: None. Motion carried 5-0.

Adjournment (Item E-2)

The meeting was adjourned at 8:50 p.m.