



# KAGAN STRUCTURES

offered at Adams 12 Five Star Schools.



## FIVE STAR INDUCTION PROGRAM

The mission of the Five Star Induction Program is to facilitate the growth of new educational professionals through partnerships that encourage reflective practice, build instructional repertoire and maximize student learning.

### Program Goals

- To support the professional development and teaching expertise of new educational professionals
- To increase student achievement
- To promote the culture of professional collaboration and personal well-being of new educational professionals
- To increase the retention of quality educational professionals

### Components

*A two-phase (two-year), required program including:*

- 45 hours of mentor support; all subject, grade levels and specialty areas represented
- 12 hours of classroom observations by a qualified mentor
- Professional development including New Teacher Academies, Kagan Cooperative Learning Structures Level 1 and a variety of support courses (professional development differentiated for STEM and Student Support Services educators)
- Opportunities to observe veteran educators
- Mid-year and final reflections detailing experiences as a new teacher

## Colorado Licenses

The Adams 12 Five Star Schools Induction Program is designed for professionals with Colorado Initial Educator licenses. Successful completion of Induction is required by the state in order to apply for Colorado Professional Educators License.

### INITIAL LICENSE

*Expires three years from date on License*

- Must complete a Colorado Department of Education approved district Induction program to obtain a professional license
- Complete and submit online application from CDE
- Submit licensing fee

### INITIAL LICENSE TO PROFESSIONAL LICENSE

*Expires five years from date on License*

- Complete and submit online application from CDE including copy of Induction Certificate
- Submit licensing fee

### PROFESSIONAL LICENSE RENEWAL

*Expires five years from date on License*

- Must complete six semester hours of course work and/or a combination of 90 hours of professional development activities
- Complete and submit online application from CDE
- Submit Licensing fee



## EXPERIENCE THE POWER OF KAGAN STRUCTURES!\*

As part of the Five Star Schools General Educator Induction Program, you will have the opportunity to engage in Kagan Cooperative Learning Structures Level 1 training. In this training, you will learn easy ways to use Kagan Structures as a part of every lesson, creating greater student engagement, a deeper understanding of the content, improved retention, and a greater liking for class and content. See how easy it is to use teamwork and pairs to create a greater level of engagement than you imagined possible, even for your reluctant learners!

*\*In lieu of Kagan Cooperative Learning Structures Level 1 training, new hires at STEM Lab, STEM Launch and Northglenn High School as well as Student Support Service educators will attend comparable professional development specific to their roll.*



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