



## Job Description

Prepared/Revised Date: February 2019

Job Title:	<b>Medicaid Compliance Specialist</b>	Job Code:	<b>1215</b>
Job Family:	<b>Student Services &amp; Instructional Support</b>	FLSA Status:	<b>Non-Exempt</b>
Pay Program:	<b>Classified</b>	Shift Differential:	<b>No</b>
Typical work year:	<b>10 months</b>	Pay Range:	<b>G 20</b>

**SUMMARY:** Assist the Medicaid department by providing varied and complex compliance support through database administrations, customer service and training. Accountable for quality assurance of department data, billing and documentation to the state.

**ESSENTIAL DUTIES AND RESPONSIBILITIES:** *To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

Job Tasks Descriptions	Frequency	% of Time
1. Operate state Medicaid documenting and claiming website. Operate District student and IEP databases. Maintain student information to facilitate direct service provider as well as personal care service documenting, managing their caseloads in state documenting website	D	60%
2. Collaborate with coordinator to manage training and support throughout the District for SPED teams and providers of Medicaid-related care as it relates to appropriate documentation of reimbursable services. Ensure accuracy with documenting and maximize the process efficiently.	D	10%
3. Communicate with Adams 12 Medicaid reimbursement program billing agent to develop, maintain and monitor compliance with the School Medicaid Reimbursement Program rules and regulations. Attend all HCPF, CDE, PCG, Consortium and department trainings/meetings throughout the year, if applicable.	D	5%
4. Review student IEPs for language compliance according to state guidelines. Monitor electronic documentation of personal care services into state documenting website for compliance with IEP services. Assist Medicaid department personnel in the maintenance of a variety of confidential accounts including gathering documentation for state program reviews/audits.	W	10%
5. Assist with maintaining a tracking process to ensure Medicaid documentation and claiming is completed accurately, timely and in compliance with the Colorado School Health Services Medicaid policies and regulations. Review monthly specialized transportation report to ensure all documentation has been completed for transportation claiming.	M	13%
6. Perform other duties as assigned.	D	2%
<b>TOTAL</b>		<b>100%</b>

### **EDUCATION AND RELATED WORK EXPERIENCE:**

- High school diploma or equivalent.
- Minimum of three (3) years of general office, secretarial or special education experience.

### **LICENSES, REGISTRATIONS or CERTIFICATIONS:**

- Criminal background check required for hire.
- Ability to travel among district facility locations.

### **TECHNICAL SKILLS, KNOWLEDGE & ABILITIES:**

- Advanced knowledge of MS Office products
- Keyboarding skills
- Basic math skills.
- Ability to maintain confidentiality in all aspects of position.
- Ability to multi-task with interruptions.
- Ability to manage multiple priorities.
- Ability to speak in front of large groups of people.
- Ability to keep up-to-date technically and apply new knowledge to your job. Includes adapting to and mastering new system applications and processes as implemented by the district or department

- Ability to promote and follow Board of Education policies, District Policies, building and department procedures.
- Ability to stay current with district policy, standards and training in the areas of data quality, data privacy, and cyber-security with respect to student and staff data, and related information systems
- Ability to communicate, interact and work effectively and cooperatively with all people, including those from diverse ethnic and educational backgrounds. Willingness to contribute to cultural diversity for educational enrichment.
- Ability to recognize the importance of safety in the workplace, follow safety rules, practice safe work habits, utilize appropriate safety equipment and report unsafe conditions to the appropriate administrator.

**MATERIALS AND EQUIPMENT OPERATING KNOWLEDGE:**

- Normal office equipment such as personal computer, printer, copier, fax, phone system and email.
- Operating knowledge of district information technology systems and any other department specific software and equipment required within 2 months after entering position.

**REPORTING RELATIONSHIPS & DIRECTION/GUIDANCE:**

	POSITION TITLE	JOB CODE
<b>Reports to:</b>	School Medicaid Program Coordinator	1213

	POSITION TITLE	# of EMPLOYEES	JOB CODE
<b>Direct reports:</b>	None		

**BUDGET AND/OR RESOURCE RESPONSIBILITY:**

**PHYSICAL REQUIREMENTS & WORKING CONDITIONS:** *The physical demands, work environment factors and mental functions described below are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

PHYSICAL ACTIVITIES:	Amount of Time			
	None	Under 1/3	1/3 to 2/3	Over 2/3
Stand		X		
Walk		X		
Sit			X	
Use hands to finger, handle or feel				X
Reach with hands and arms			X	
Climb or balance	X			
Stoop, kneel, crouch, or crawl		X		
Talk				X
Hear				X
Taste	X			
Smell	X			

WEIGHT and FORCE DEMANDS:	Amount of Time			
	None	Under 1/3	1/3 to 2/3	Over 2/3
Up to 10 pounds			X	
Up to 25 pounds		X		
Up to 50 pounds	X			
Up to 100 pounds	X			
More than 100 pounds	X			

MENTAL FUNCTIONS:	Amount of Time			
	None	Under 1/3	1/3 to 2/3	Over 2/3
Compare				X
Analyze				X
Communicate				X
Copy			X	
Coordinate			X	
Instruct			X	

MENTAL FUNCTIONS:	Amount of Time			
	None	Under 1/3	1/3 to 2/3	Over 2/3
Compute			X	
Synthesize			X	
Evaluate			X	
Interpersonal Skills				X
Compile				X
Negotiate		X		

WORK ENVIRONMENT:	Amount of Time			
	None	Under 1/3	1/3 to 2/3	Over 2/3
Wet or humid conditions (non-weather)	X			
Work near moving mechanical parts	X			
Work in high, precarious places	X			
Fumes or airborne particles	X			
Toxic or caustic chemicals	X			
Outdoor weather conditions	X			
Extreme cold (non-weather)	X			
Extreme heat (non-weather)	X			
Risk of electrical shock	X			
Work with explosives	X			
Risk of radiation	X			
Vibration	X			

VISION DEMANDS:	Required
No special vision requirements.	X
Close vision (clear vision at 20 inches or less)	
Distance vision (clear vision at 20 feet or more)	
Color vision (ability to identify and distinguish colors)	
Peripheral vision	
Depth perception	
Ability to adjust focus	

NOISE LEVEL:	Exposure Level
Very quiet	
Quiet	X
Moderate	
Loud	
Very Loud	