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**Spring/Summer 2018**  
**Welcome Newly Hired Educators!**

Congratulations on your new position and welcome to Adams 12 Five Star Schools! We believe that our students are at the heart of everything we do and that we can make a positive difference in their lives. We look forward to working with you.

**PROFESSIONAL and ALTERNATIVE LICENSED EDUCATORS NEW TO THE DISTRICT:**

If you hold a Colorado Professional Educator or Alternative License and are new to the district, please plan to attend the **New Teacher Academy, Wednesday, August 1, 2018 from 8:00am – 10:30am** at the Educational Support Center (address below). This is a **required** event, and an opportunity for you to meet district and school administrators, and engage in valuable conversation with colleagues. All participants will be compensated for attendance on their September paycheck.

**Optional** (Highly Recommended): Attend Kagan Cooperative Learning Days 1-5. The first two days of this training are Thursday, August 2, 2018 and Friday, August 3, 2018 from 8:00am – 4:00pm at the Educational Support Center. Day 3 will occur Thursday, December 6, 2018 (substitute covered), and Day 4 & 5 on May 28 and 29, 2019 following the end of the school year. **All five days are required.** Your registration fee is covered by the Professional Learning Department, and upon completion, you will receive 2 hours of relicensure and 2.5 qtr hours of salary increment credit. There will be no additional compensation for this event. If you are interested, please email [kathleen.blasi@adams12.org](mailto:kathleen.blasi@adams12.org) on or before July 20, 2018. Please respond as soon as possible as space is limited.

**INITIAL or INTERIM LICENSED EDUCATORS NEW TO THE DISTRICT:**

If you hold a Colorado Initial or Interim Educator License, you are now eligible to begin our Induction Program. Successful completion of Induction is required by the state in order to apply for a Colorado Professional Educator License.

Our first Induction event is the New Teacher Academy, followed by Days 1 and 2 of the Kagan Cooperative Learning Structures Level 1. These events are a **required** part of the Induction program, and a great opportunity for you to meet district and school administrators, and engage in valuable professional development with colleagues. All participants will be compensated for attendance in their September paycheck.

*\*New hires at **STEM Lab, STEM Launch and Northglenn HS** are **required** to attend the New Teacher Academy, however, Kagan Cooperative Learning Structures Level 1 is **optional**. Induction credit will be awarded for the annual STEM Institute if you choose not to attend Kagan Cooperative Learning Structures Level 1.*

*\*New **Student Support Services** hires are **required** to attend the New Teacher Academy, however, will **not** attend Kagan Cooperative Learning Structures Level 1. Induction credit will be awarded for attending the Student Support Services Summer Symposium which occurs simultaneously.*

**Required:**

**New Teacher Academy**  
**Wednesday, August 1, 2018**  
**8:00 am-12:30 pm**

**Kagan Cooperative Structures**  
**Thursday, August 2, 2018 and Friday, August 3, 2018**  
**8:00 am – 4:00 pm**

**Location:** **Educational Support Center (ESC)**  
**1500 East 128<sup>th</sup> Ave**  
**Thornton, CO 80241**

**We look forward to seeing you in August!**

Please direct questions to Cindi Hockin, Administrative Secretary at 720-972-5881 or email [cindi.hockin@adams12.org](mailto:cindi.hockin@adams12.org) or Jennifer Weese, Induction Coordinator, at 720-972-5894 or email [jennifer.weese@adams12.org](mailto:jennifer.weese@adams12.org)