

**AUDIOLOGIST SALARY SCHEDULE**  
Effective August 7, 2019

	<b>MA</b>	<b>MA + 20</b>	<b>MA + 40</b>	<b>MA + 60</b>	<b>MA + 80</b>
4	\$53,500	\$56,000	\$59,000	\$62,500	\$63,500
5	\$54,000	\$57,000	\$60,000	\$63,000	\$64,000
6	\$55,000	\$57,500	\$60,750	\$64,000	\$64,750
7	\$55,500	\$58,250	\$61,500	\$64,500	\$65,500
8	\$56,000	\$59,000	\$62,000	\$65,500	\$66,500
9	\$58,000	\$60,750	\$63,000	\$66,250	\$67,500
10	\$60,000	\$64,000	\$65,000	\$67,750	\$71,500
11	\$62,500	\$65,500	\$67,750	\$71,500	\$73,000
12	\$64,500	\$68,000	\$69,750	\$73,500	\$75,000
13	\$66,000	\$70,750	\$72,000	\$75,750	\$77,250
14	\$68,000	\$72,000	\$74,500	\$77,250	\$79,000
15	\$70,000	\$73,800	\$76,250	\$78,750	\$82,000
16	\$71,500	\$74,500	\$76,750	\$79,250	\$82,750
17	\$73,000	\$76,250	\$78,500	\$81,000	\$83,500
18	\$73,500	\$76,750	\$79,000	\$81,500	\$84,000
19	\$74,000	\$77,250	\$79,500	\$82,000	\$84,500
20	\$74,500	\$78,500	\$80,775	\$83,250	\$85,750
21	\$75,000	\$79,000	\$81,250	\$84,000	\$86,250
22	\$75,500	\$79,500	\$81,750	\$84,500	\$86,750
23	\$76,750	\$80,750	\$83,000	\$86,525	\$88,000
24	\$77,250	\$81,250	\$84,500	\$87,000	\$88,500
25	\$77,750	\$81,750	\$85,000	\$87,500	\$89,000
26	\$79,000	\$83,000	\$85,500	\$88,000	\$90,500
27	\$79,500	\$83,500	\$86,000	\$88,500	\$91,000
28	\$80,000	\$84,000	\$86,500		
29	\$81,500	\$85,250			
30	\$82,000	\$85,750			

NOTE: An additional 3-1/2% of base salary shall be granted for an Educational Specialist Degree (\$1,278.20).  
 NOTE: An additional 7% of base salary shall be granted for a Doctorate Degree (\$2,556.40).  
 NOTE: For new hire salary placement, reference Appendix A-10.

**CERTIFIED/LICENSED SALARY SCHEDULE**  
Effective August 7, 2019

	<b>BA</b>	<b>BA+20</b>	<b>BA+40</b>	<b>BA+60</b>	<b>BA+80</b>	<b>MA</b>	<b>MA+20</b>	<b>MA+40</b>	<b>MA+60</b>	<b>MA+80</b>
1	\$44,000	\$46,500	\$49,000	\$51,500	\$54,250	\$51,500	\$54,250	\$57,500	\$60,250	\$61,000
2	\$45,250	\$47,500	\$50,000	\$52,250	\$55,000	\$52,250	\$55,000	\$58,000	\$61,000	\$61,750
3	\$46,250	\$48,250	\$50,500	\$52,750	\$55,500	\$52,750	\$55,500	\$58,500	\$61,750	\$62,500
4	\$47,500	\$49,250	\$51,500	\$53,500	\$56,000	\$53,500	\$56,000	\$59,000	\$62,500	\$63,500
5	\$48,750	\$50,250	\$53,000	\$54,000	\$57,000	\$54,000	\$57,000	\$60,000	\$63,000	\$64,000
6	\$50,000	\$51,250	\$54,000	\$55,000	\$57,500	\$55,000	\$57,500	\$60,750	\$64,000	\$64,750
7	\$51,250	\$52,250	\$55,000	\$55,500	\$58,250	\$55,500	\$58,250	\$61,500	\$64,500	\$65,500
8	\$52,500	\$53,500	\$56,000	\$56,000	\$59,000	\$56,000	\$59,000	\$62,000	\$65,500	\$66,500
9	\$54,000	\$54,500	\$57,000	\$58,000	\$60,750	\$58,000	\$60,750	\$63,000	\$66,250	\$67,500
10	\$55,250	\$56,000	\$58,000	\$60,000	\$64,000	\$60,000	\$64,000	\$65,000	\$67,750	\$71,500
11	\$55,250	\$57,500	\$59,000	\$62,500	\$65,500	\$62,500	\$65,500	\$67,750	\$71,500	\$73,000
12	\$55,250	\$58,000	\$61,500	\$64,500	\$68,000	\$64,500	\$68,000	\$69,750	\$73,500	\$75,000
13	\$55,250	\$60,000	\$62,000	\$66,000	\$70,750	\$66,000	\$70,750	\$72,000	\$75,750	\$77,250
14	\$55,250	\$60,500	\$63,750	\$68,000	\$72,000	\$68,000	\$72,000	\$74,500	\$77,250	\$79,000
15	\$55,250	\$61,000	\$64,250	\$70,000	\$73,800	\$70,000	\$73,800	\$76,250	\$78,750	\$82,000
16	\$55,250	\$62,500	\$65,750	\$71,500	\$74,500	\$71,500	\$74,500	\$76,750	\$79,250	\$82,750
17	\$55,250	\$62,500	\$66,250	\$73,000	\$76,250	\$73,000	\$76,250	\$78,500	\$81,000	\$83,500
18	\$55,250	\$62,500	\$66,250	\$73,500	\$76,750	\$73,500	\$76,750	\$79,000	\$81,500	\$84,000
19	\$55,250	\$62,500	\$66,250	\$74,000	\$77,250	\$74,000	\$77,250	\$79,500	\$82,000	\$84,500
20	\$55,250	\$62,500	\$66,250	\$74,500	\$78,500	\$74,500	\$78,500	\$80,775	\$83,250	\$85,750
21	\$55,250	\$62,500	\$66,250	\$75,000	\$79,000	\$75,000	\$79,000	\$81,250	\$84,000	\$86,250
22	\$55,250	\$62,500	\$66,250	\$75,500	\$79,500	\$75,500	\$79,500	\$81,750	\$84,500	\$86,750
23	\$55,250	\$62,500	\$66,250	\$76,750	\$80,750	\$76,750	\$80,750	\$83,000	\$86,525	\$88,000
24	\$55,250	\$62,500	\$66,250	\$77,250	\$81,250	\$77,250	\$81,250	\$84,500	\$87,000	\$88,500
25	\$55,250	\$62,500	\$66,250	\$77,750	\$81,750	\$77,750	\$81,750	\$85,000	\$87,500	\$89,000
26	\$55,250	\$62,500	\$66,250	\$79,000	\$83,000	\$79,000	\$83,000	\$85,500	\$88,000	\$90,500
27	\$55,250	\$62,500	\$66,250	\$79,500	\$83,500	\$79,500	\$83,500	\$86,000	\$88,500	\$91,000
28	\$55,250	\$62,500	\$66,250	\$80,000	\$84,000	\$80,000	\$84,000	\$86,500	\$89,000	\$91,500
29	\$55,250	\$62,500	\$66,250	\$81,500	\$85,250	\$81,500	\$85,250	\$88,000	\$90,500	\$92,750
30	\$55,250	\$62,500	\$66,250	\$82,000	\$85,750	\$82,000	\$85,750	\$88,500	\$91,000	\$93,250

NOTE: An additional 3-1/2% of base salary shall be granted for an Educational Specialist Degree (\$1,278.20).

NOTE: An additional 7% of base salary shall be granted for a Doctorate Degree (\$2,556.40).

NOTE: An additional 2% of base salary shall be granted for classroom teachers who maintain their National Board for Professional Teaching Standards certification (\$730.40).

**OCCUPATIONAL THERAPIST SALARY SCHEDULE**  
Effective August 7, 2019

	<b>MA</b>	<b>MA + 20</b>	<b>MA + 40</b>	<b>MA + 60</b>	<b>MA + 80</b>
3	\$52,750	\$55,500	\$58,500	\$61,750	\$62,500
4	\$53,500	\$56,000	\$59,000	\$62,500	\$63,500
5	\$54,000	\$57,000	\$60,000	\$63,000	\$64,000
6	\$55,000	\$57,500	\$60,750	\$64,000	\$64,750
7	\$55,500	\$58,250	\$61,500	\$64,500	\$65,500
8	\$56,000	\$59,000	\$62,000	\$65,500	\$66,500
9	\$58,000	\$60,750	\$63,000	\$66,250	\$67,500
10	\$60,000	\$64,000	\$65,000	\$67,750	\$71,500
11	\$62,500	\$65,500	\$67,750	\$71,500	\$73,000
12	\$64,500	\$68,000	\$69,750	\$73,500	\$75,000
13	\$66,000	\$70,750	\$72,000	\$75,750	\$77,250
14	\$68,000	\$72,000	\$74,500	\$77,250	\$79,000
15	\$70,000	\$73,800	\$76,250	\$78,750	\$82,000
16	\$71,500	\$74,500	\$76,750	\$79,250	\$82,750
17	\$73,000	\$76,250	\$78,500	\$81,000	\$83,500
18	\$73,500	\$76,750	\$79,000	\$81,500	\$84,000
19	\$74,000	\$77,250	\$79,500	\$82,000	\$84,500
20	\$74,500	\$78,500	\$80,775	\$83,250	\$85,750
21	\$75,000	\$79,000	\$81,250	\$84,000	\$86,250
22	\$75,500	\$79,500	\$81,750	\$84,500	\$86,750
23	\$76,750	\$80,750	\$83,000	\$86,525	\$88,000
24	\$77,250	\$81,250	\$84,500		
25	\$77,750	\$81,750			
26	\$79,000	\$83,000			
27	\$79,500				
28	\$80,000				
29	\$81,500				

NOTE: An additional 3-1/2% of base salary shall be granted for an Educational Specialist Degree (\$1,278.20).

NOTE: An additional 7% of base salary shall be granted for a Doctorate Degree (\$2,556.40).

NOTE: For new hire salary placement, reference Appendix A-10.

**PHYSICAL THERAPIST SALARY SCHEDULE**  
Effective August 7, 2019

	<b>MA</b>	<b>MA + 20</b>	<b>MA + 40</b>	<b>MA + 60</b>	<b>MA + 80</b>
4	\$53,500	\$56,000	\$59,000	\$62,500	\$63,500
5	\$54,000	\$57,000	\$60,000	\$63,000	\$64,000
6	\$55,000	\$57,500	\$60,750	\$64,000	\$64,750
7	\$55,500	\$58,250	\$61,500	\$64,500	\$65,500
8	\$56,000	\$59,000	\$62,000	\$65,500	\$66,500
9	\$58,000	\$60,750	\$63,000	\$66,250	\$67,500
10	\$60,000	\$64,000	\$65,000	\$67,750	\$71,500
11	\$62,500	\$65,500	\$67,750	\$71,500	\$73,000
12	\$64,500	\$68,000	\$69,750	\$73,500	\$75,000
13	\$66,000	\$70,750	\$72,000	\$75,750	\$77,250
14	\$68,000	\$72,000	\$74,500	\$77,250	\$79,000
15	\$70,000	\$73,800	\$76,250	\$78,750	\$82,000
16	\$71,500	\$74,500	\$76,750	\$79,250	\$82,750
17	\$73,000	\$76,250	\$78,500	\$81,000	\$83,500
18	\$73,500	\$76,750	\$79,000	\$81,500	\$84,000
19	\$74,000	\$77,250	\$79,500	\$82,000	\$84,500
20	\$74,500	\$78,500	\$80,775	\$83,250	\$85,750
21	\$75,000	\$79,000	\$81,250	\$84,000	\$86,250
22	\$75,500	\$79,500	\$81,750	\$84,500	\$86,750
23	\$76,750	\$80,750	\$83,000	\$86,525	\$88,000
24	\$77,250	\$81,250	\$84,500		
25	\$77,750	\$81,750			
26	\$79,000	\$83,000			
27	\$79,500				
28	\$80,000				
29	\$81,500				

NOTE: An additional 3-1/2% of base salary shall be granted for an Educational Specialist Degree (\$1,278.20).

NOTE: An additional 7% of base salary shall be granted for a Doctorate Degree (\$2,556.40).

NOTE: For new hire salary placement, reference Appendix A-10.

**SCHOOL NURSE SALARY SCHEDULE**  
Effective August 7, 2019

	<b>BA</b>	<b>BA + 20</b>	<b>BA + 40</b>	<b>BA + 60</b>	<b>BA + 80</b>	<b>MA</b>	<b>MA + 20</b>	<b>MA + 40</b>	<b>MA + 60</b>	<b>MA + 80</b>
2	\$45,250	\$47,500	\$50,000	\$52,250	\$55,000	\$52,250	\$55,000	\$58,000	\$61,000	\$61,750
3	\$46,250	\$48,250	\$50,500	\$52,750	\$55,500	\$52,750	\$55,500	\$58,500	\$61,750	\$62,500
4	\$47,500	\$49,250	\$51,500	\$53,500	\$56,000	\$53,500	\$56,000	\$59,000	\$62,500	\$63,500
5	\$48,750	\$50,250	\$53,000	\$54,000	\$57,000	\$54,000	\$57,000	\$60,000	\$63,000	\$64,000
6	\$50,000	\$51,250	\$54,000	\$55,000	\$57,500	\$55,000	\$57,500	\$60,750	\$64,000	\$64,750
7	\$51,250	\$52,250	\$55,000	\$55,500	\$58,250	\$55,500	\$58,250	\$61,500	\$64,500	\$65,500
8	\$52,500	\$53,500	\$56,000	\$56,000	\$59,000	\$56,000	\$59,000	\$62,000	\$65,500	\$66,500
9	\$54,000	\$54,500	\$57,000	\$58,000	\$60,750	\$58,000	\$60,750	\$63,000	\$66,250	\$67,500
10	\$55,250	\$56,000	\$58,000	\$60,000	\$64,000	\$60,000	\$64,000	\$65,000	\$67,750	\$71,500
11	\$55,250	\$57,500	\$59,000	\$62,500	\$65,500	\$62,500	\$65,500	\$67,750	\$71,500	\$73,000
12	\$55,250	\$58,000	\$61,500	\$64,500	\$68,000	\$64,500	\$68,000	\$69,750	\$73,500	\$75,000
13	\$55,250	\$60,000	\$62,000	\$66,000	\$70,750	\$66,000	\$70,750	\$72,000	\$75,750	\$77,250
14	\$55,250	\$60,500	\$63,750	\$68,000	\$72,000	\$68,000	\$72,000	\$74,500	\$77,250	\$79,000
15	\$55,250	\$61,000	\$64,250	\$70,000	\$73,800	\$70,000	\$73,800	\$76,250	\$78,750	\$82,000
16	\$55,250	\$62,500	\$65,750	\$71,500	\$74,500	\$71,500	\$74,500	\$76,750	\$79,250	\$82,750
17	\$55,250	\$62,500	\$66,250	\$73,000	\$76,250	\$73,000	\$76,250	\$78,500	\$81,000	\$83,500
18	\$55,250	\$62,500	\$66,250	\$73,500	\$76,750	\$73,500	\$76,750	\$79,000	\$81,500	\$84,000
19	\$55,250	\$62,500	\$66,250	\$74,000	\$77,250	\$74,000	\$77,250	\$79,500	\$82,000	
20	\$55,250	\$62,500	\$66,250	\$74,500	\$78,500	\$74,500	\$78,500	\$80,775		
21	\$55,250	\$62,500	\$66,250	\$75,000	\$79,000	\$75,000	\$79,000	\$81,250		
22	\$55,250	\$62,500	\$66,250	\$75,500	\$79,500	\$75,500	\$79,500	\$81,750		
23	\$55,250	\$62,500	\$66,250	\$76,750	\$80,750	\$76,750	\$80,750			
24	\$55,250	\$62,500	\$66,250	\$77,250	\$81,250	\$77,250	\$81,250			
25	\$55,250	\$62,500	\$66,250	\$77,750	\$81,750	\$77,750	\$81,750			
26	\$55,250	\$62,500	\$66,250	\$79,000		\$79,000				
27	\$55,250	\$62,500	\$66,250	\$79,500		\$79,500				
28	\$55,250	\$62,500	\$66,250	\$80,000		\$80,000				
29	\$55,250	\$62,500	\$66,250							

NOTE: An additional 3-1/2% of base salary shall be granted for an Educational Specialist Degree (\$1,278.20).

NOTE: An additional 7% of base salary shall be granted for a Doctorate Degree (\$2,556.40).

NOTE: For new hire salary placement, reference Appendix A-10.

**SCHOOL PSYCHOLOGIST SALARY SCHEDULE**

Effective August 7, 2019

	<b>MA</b>	<b>MA + 20</b>	<b>MA + 40</b>	<b>MA + 60</b>	<b>MA + 80</b>
4	\$53,500	\$56,000	\$59,000	\$62,500	\$63,500
5	\$54,000	\$57,000	\$60,000	\$63,000	\$64,000
6	\$55,000	\$57,500	\$60,750	\$64,000	\$64,750
7	\$55,500	\$58,250	\$61,500	\$64,500	\$65,500
8	\$56,000	\$59,000	\$62,000	\$65,500	\$66,500
9	\$58,000	\$60,750	\$63,000	\$66,250	\$67,500
10	\$60,000	\$64,000	\$65,000	\$67,750	\$71,500
11	\$62,500	\$65,500	\$67,750	\$71,500	\$73,000
12	\$64,500	\$68,000	\$69,750	\$73,500	\$75,000
13	\$66,000	\$70,750	\$72,000	\$75,750	\$77,250
14	\$68,000	\$72,000	\$74,500	\$77,250	\$79,000
15	\$70,000	\$73,800	\$76,250	\$78,750	\$82,000
16	\$71,500	\$74,500	\$76,750	\$79,250	\$82,750
17	\$73,000	\$76,250	\$78,500	\$81,000	\$83,500
18	\$73,500	\$76,750	\$79,000	\$81,500	\$84,000
19	\$74,000	\$77,250	\$79,500	\$82,000	\$84,500
20	\$74,500	\$78,500	\$80,775	\$83,250	\$85,750
21	\$75,000	\$79,000	\$81,250	\$84,000	\$86,250
22	\$75,500	\$79,500	\$81,750	\$84,500	\$86,750
23	\$76,750	\$80,750	\$83,000	\$86,525	\$88,000
24	\$77,250	\$81,250	\$84,500	\$87,000	\$88,500
25	\$77,750	\$81,750	\$85,000	\$87,500	\$89,000
26	\$79,000	\$83,000	\$85,500	\$88,000	\$90,500
27	\$79,500	\$83,500	\$86,000	\$88,500	\$91,000
28	\$80,000	\$84,000	\$86,500	\$89,000	\$91,500
29	\$81,500	\$85,250	\$88,000	\$90,500	\$92,750
30	\$82,000	\$85,750	\$88,500	\$91,000	

NOTE: An additional 3-1/2% of base salary shall be granted for an Educational Specialist Degree (\$1,278.20).

NOTE: An additional 7% of base salary shall be granted for a Doctorate Degree (\$2,556.40).

NOTE: For new hire salary placement, reference Appendix A-10.

SPEECH LANGUAGE PATHOLOGIST SALARY SCHEDULE  
Effective August 7, 2019

	<b>MA</b>	<b>MA + 20</b>	<b>MA + 40</b>	<b>MA + 60</b>	<b>MA + 80</b>
3	\$52,750	\$55,500	\$58,500	\$61,750	\$62,500
4	\$53,500	\$56,000	\$59,000	\$62,500	\$63,500
5	\$54,000	\$57,000	\$60,000	\$63,000	\$64,000
6	\$55,000	\$57,500	\$60,750	\$64,000	\$64,750
7	\$55,500	\$58,250	\$61,500	\$64,500	\$65,500
8	\$56,000	\$59,000	\$62,000	\$65,500	\$66,500
9	\$58,000	\$60,750	\$63,000	\$66,250	\$67,500
10	\$60,000	\$64,000	\$65,000	\$67,750	\$71,500
11	\$62,500	\$65,500	\$67,750	\$71,500	\$73,000
12	\$64,500	\$68,000	\$69,750	\$73,500	\$75,000
13	\$66,000	\$70,750	\$72,000	\$75,750	\$77,250
14	\$68,000	\$72,000	\$74,500	\$77,250	\$79,000
15	\$70,000	\$73,800	\$76,250	\$78,750	\$82,000
16	\$71,500	\$74,500	\$76,750	\$79,250	\$82,750
17	\$73,000	\$76,250	\$78,500	\$81,000	\$83,500
18	\$73,500	\$76,750	\$79,000	\$81,500	\$84,000
19	\$74,000	\$77,250	\$79,500	\$82,000	\$84,500
20	\$74,500	\$78,500	\$80,775	\$83,250	\$85,750
21	\$75,000	\$79,000	\$81,250	\$84,000	\$86,250
22	\$75,500	\$79,500	\$81,750	\$84,500	\$86,750
23	\$76,750	\$80,750	\$83,000		\$88,000
24	\$77,250	\$81,250			
25	\$77,750	\$81,750			
26	\$79,000				
27	\$79,500				
28	\$80,000				
29	\$81,500				

NOTE: An additional 3-1/2% of base salary shall be granted for an Educational Specialist Degree (\$1,278.20).

NOTE: An additional 7% of base salary shall be granted for a Doctorate Degree (\$2,556.40).

NOTE: For new hire salary placement, reference Appendix A-10.

ADMINISTRATIVE Salary Schedule  
July 1, 2019 - June 30, 2020

printed/updated: 1/2/2020

Level	Position Title	Job Code	FLSA Status	Classification	PAY RANGES			Work Days
					Minimum	Midpoint	Maximum	
1	Speech/Language Pathology Assistant	050808	Non Ex	Non Certified	\$21.05	\$24.76	\$28.48	184
2					\$36,633	\$43,097	\$49,562	
3	Architectural/Engineering Technician	5023	Non Ex	Non Certified	\$40,428	\$47,562	\$54,696	260
	Assistant Buyer	1214	Non Ex	Non Certified				260
	ELL Student and Family Advocate	5055	Ex - P	Non Certified				209
	SWAP Employment Specialist	6000	Non Ex	Non Certified				260
	Youth Advocate	080414	Ex - P	Non Certified				209
4	Extended Learning Coordinator	05021C	Ex - P	Non Certified	\$44,222	\$52,026	\$59,830	224
	Intervention Services Case Manager	031028	Ex - P	Non Certified				209
	SFOP Community Resource Specialist	031029	Ex - P	Non Certified				209
5	Buyer	3014	Non Ex	Non Certified	\$48,017	\$56,491	\$64,965	260
	Multicultural Engagement and Translation Specialist	3113	Ex - P	Non Certified				260
	Student Engagement Counselor	3031	Ex - P	Certified				260
	SWAP Coordinator	6005	Ex - P	Non Certified				260
6	Accountant	3052	Ex - P	Non Certified	\$51,812	\$60,956	\$70,099	260
	Bond Accountant	3050	Ex - A	Non Certified				260
	Parent Engagement Coordinator	1062	Ex - P	Non Certified				260
	Risk Management Specialist	001458	Ex - A	Non Certified				260
	Sr.Executive Assistant to Board of Education	3094	Non Ex	Non Certified				260
	Translation Services Manager	1221	Ex - P	Non Certified				260
7	BASE Supervisor	040629	Ex - E	Non Certified	\$55,607	\$65,420	\$75,233	260
	Bond Communications Specialist	003325	Ex - A	Non Certified				260
	Bond Contracts Administrator	071201	Ex - A	Non Certified				260
	Budget Analyst	5000	Ex - P	Non Certified				260
	Buyer, Senior	3015	Ex - A	Non Certified				260
	Communications Administrator, Learn Svc	070611	Ex - E	Non Certified				260
	Extended Learning Manager	05021G	Ex - P	Non Certified				260
	S & S Envr Manager, Facility Use/Property Mgmt	100518	Ex - E	Non Certified				260
	Grant Fiscal Analyst	3110	Ex - P	Non Certified				260
	Nutrition Services Supervisor	001161	Ex - E	Non Certified				260
	Warehouse Manager	051116	Ex - E	Non Certified				260
8	BASE Operations Manager	3002	Ex - A	Non Certified	\$59,402	\$69,885	\$80,368	260
	Business Services Financial Manager	070912	Ex - P	Non Certified				260
	Recruiting and Licensing Administrator	080204	Ex - P	Non Certified				260
	District Assessment Coordinator	1341	Ex - P	Non Certified				209
	S & S Envr Emergency Preparedness Coordinator	3109	Ex - A	Non Certified				260
	Employee/Labor Relations Administrator	05011	Ex - A	Non Certified				260
	Employee Relations Investigator	05015	Ex - A	Non Certified				260
	Energy Engineer	3022	Ex - P	Non Certified				260
	Facilities Planner	5041	Ex - P	Non Certified				260
	HR Processing Manager	090507	Ex - E	Non Certified				260
	Library Services Coordinator	2225LS	Ex - P	Certified				209
	Nutrition Operations Manager	3035	Ex - A	Non Certified				260
	S & S Envr Threat Assessment Coordinator	3150	Ex - A	Non Certified				224



ADMINISTRATIVE Salary Schedule  
July 1, 2019 - June 30, 2020

printed/updated: 1/2/2020

Level	Position Title	Job Code	FLSA Status	Classification	PAY RANGES			Work
					Minimum	Midpoint	Maximum	Days
9	Accountability & Measurement Specialist	3054	Ex - P	Non Certified	\$63,197	\$74,349	\$85,502	209
	Budget Manager	3053	Ex - E	Non Certified				260
	Child Find Coordinator	1791CF	Ex - P	Certified				260
	Computer Science & Online Learning Coord	4199	Ex - P	Certified				209
	S & S Envr Manager, Custodial Services	071107	Ex - E	Non Certified				260
	Induction Coordinator	4065	Ex - P	Certified				224
	Instructional Technology Coordinator	070627	Ex - P	Certified				209
	Preschool Coordinator	3040	Ex - A	Certified				209
	S & S Envr Manager, Environmental Services	060629	Ex - P	Non Certified				260
	Whole Child Initiatives Coordinator	130801	Ex - A	Non Certified				260
10	Communications Manager	3106	Ex - A	Non Certified	\$66,992	\$78,814	\$90,636	260
	Compensation Manager	5035	Ex - A	Non Certified				260
	Content Coordinator, K-12	071002	Ex - P	Certified				209
	Crisis Recovery & Suicide Prevention Coordinator	5061	Ex - P	Certified				209
	Culture and Engagement Manager	3003	Ex - A	Non Certified				260
	Employment Manager	061127	Ex - E	Non Certified				260
	English Language Learner Coordinator	100309	Ex - P	Certified				209
	Fleet Manager	50503	Ex - E	Non Certified				260
	Payroll Manager	080527	Ex - E	Non Certified				260
	Research and Data Analysis Coordinator	032907	Ex - P	Non Certified				260
	S & S Envr Manager, Security Services	3055	Ex - A	Non Certified				260
	Title Coordinator	4091	Ex - A	Certified				260
	Web Developer	040601	Ex - C	Non Certified				260
11	Benefits Manager	070618	Ex - E	Non Certified	\$70,787	\$83,279	\$95,770	260
	Bond Construction Project Manager	4093	Ex - A	Non Certified				260
	Construction Project Manager	4090	Ex - A	Non Certified				260
	Early Childhood Special Education Coordinator	4122	Ex - E	Certified				209
	Elementary Assistant Principal	3085	Ex - P	Certified				209
	Health Services Coordinator	070417	Ex - P	Certified				209
	S & S Envr Manager, Energy & Sustainability	050301	Ex - E	Non Certified				260
	S & S Envr Manager, Maintenance Services	40701	Ex - E	Non Certified				260
	Resource Manager, Nutrition & BASE	3021	Ex - A	Non Certified				260
	Student Support Services Coordinator	4120	Ex - E	Certified				209
	Transportation Operations Manager	3057	Ex - E	Non Certified				260
12	Alternative High School Assistant Principal	070807	Ex - P	Certified	\$74,582	\$87,743	\$100,905	209
	Bollman Tech Assistant Principal	4073	Ex - P	Certified				209
	Bond Construction Project Manager, Senior	B4098	Ex - P	Non Certified				209
	Charter School Liaison, Special Populations	030912	Ex - E	Certified				260
	Construction Project Manager, Senior	4098	Ex - P	Non Certified				260
	Independence Academy Director	090720	Ex - E	Certified				209
	Planning Manager	5011	Ex - P	Non Certified				260
	Purchasing Manager	3012	Ex - E	Non Certified				260
	Title IX/Non-Discrimination Coordinator	5062	Ex - E	Non Certified				260
13	Construction Manager	5080	Ex - P	Non Certified	\$78,377	\$92,208	\$106,039	260
	Director of Risk Management	4096	Ex - P	Non Certified				260
	Facilities Design Manager	005081	Ex - P	Non Certified				260

ADMINISTRATIVE Salary Schedule  
July 1, 2019 - June 30, 2020

printed/updated: 1/2/2020

Level	Position Title	Job Code	FLSA Status	Classification	PAY RANGES			Work
					Minimum	Midpoint	Maximum	Days
	Finance Director	5032	Ex - A	Non Certified				260
	Gifted Services/Advanced Academics Director	30ACDR	Ex - P	Certified				260
	K-8 School Assistant Principal	070123	Ex - P	Certified				209
	Middle School Assistant Principal	3084	Ex - P	Certified				209
14	Director of Counseling	4066	Ex - A	Certified	\$82,172	\$96,672	\$111,173	260
	Early Childhood Education Director	060508	Ex - P	Certified				260
	High School Assistant Principal	3083	Ex - P	Certified				209
	MTSS Director	050401	Ex - A	Certified				260
	Student Support Services Director	3026	Ex - P	Certified				260
15	Athletics and Activities Director	3028	Ex - E	Certified	\$85,966	\$101,137	\$116,308	260
	Career & Technical Education Director/Principal	5006	Ex - E	Certified				260
	Career & Technical Education Principal	5076	Ex - E	Certified				260
	Deputy General Counsel	100626	Ex - P	Non Certified				260
	Director, Career & Technical Educ/Post Secondary Readiness	5071	Ex - A	Certified				260
	Elementary School Principal	3082	Ex - E	Certified				209
	Literacy Director	5008	Ex - P	Certified				260
	Maintenance and Operations Director	5082	Ex - E	Non Certified				260
	Nutrition & BASE Director	5028	Ex - E	Non Certified				260
	Professional Learning Director	050330	Ex - E	Certified				260
	Security Services Director	5083	Ex - E	Non-Certified				260
	Student Engagement Initiatives Director	050302	Ex - E	Certified				260
	Transportation & Fleet Operations Director	5010	Ex - E	Non Certified				260
16	English Language Learner Director	5007	Ex - E	Certified	\$89,761	\$105,602	\$121,442	260
	Human Resources Director	3099	Ex - E	Non Certified				260
17	K-8 School Principal	061115	Ex - E	Certified	\$93,556	\$110,066	\$126,576	209
	Middle School Principal	3081	Ex - E	Certified				209
18	Alternative High School Principal	3087	Ex - E	Certified	\$97,351	\$114,531	\$131,710	224
	Pathways Principal	110308	Ex - E	Certified				260
19	Chief Communications Officer	3041	Ex - E	Non Certified	\$101,146	\$118,995	\$136,844	260
	Curriculum and Instruction Executive Director	3066	Ex - E	Certified				260
	Executive Director, Assessment,Evaluation & Analytics	110622	Ex-E	Non Certified				260
	High School Principal	3080	Ex - E	Certified				224
	Special Education Executive Director	3095	Ex - E	Certified				260
20					\$104,941	\$123,460	\$141,979	
21	School Leadership Executive Director	3092	Ex - E	Certified	\$108,736	\$127,924	\$147,112	260
22					\$112,531	\$132,389	\$152,246	
23					\$116,326	\$136,854	\$157,380	
24					\$120,121	\$141,319	\$162,514	
25	Chief Financial Officer	3091	Ex - E	Non Certified	\$123,916	\$145,784	\$167,648	260



January 1, 2020  
Classified Salary Schedule

Step	1	2	3	4	5	6	7	8	9	10	11	Step
Grade	Jan 2020	Jan 2020	Jan 2020	Jan 2020	Jan 2020	Jan 2020	Jan 2020	Jan 2020	Jan 2020	Jan 2020	Jan 2020	Grade
11	12.28	12.79	13.28	13.83	14.37	14.96	15.55	16.18	16.81	17.50	18.19	11
12	12.79	13.28	13.83	14.37	14.96	15.55	16.18	16.81	17.50	18.19	18.93	12
13	13.28	13.83	14.37	14.96	15.55	16.18	16.81	17.50	18.19	18.93	19.68	13
14	13.83	14.37	14.96	15.55	16.18	16.81	17.50	18.19	18.93	19.68	20.47	14
15	14.37	14.96	15.55	16.18	16.81	17.50	18.19	18.93	19.68	20.47	21.28	15
16	14.96	15.55	16.18	16.81	17.50	18.19	18.93	19.68	20.47	21.28	22.14	16
17	15.55	16.18	16.81	17.50	18.19	18.93	19.68	20.47	21.28	22.14	23.02	17
18	16.18	16.81	17.50	18.19	18.93	19.68	20.47	21.28	22.14	23.02	23.94	18
19	16.81	17.50	18.19	18.93	19.68	20.47	21.28	22.14	23.02	23.94	24.88	19
20	17.50	18.19	18.93	19.68	20.47	21.28	22.14	23.02	23.94	24.88	25.89	20
21	18.19	18.93	19.68	20.47	21.28	22.14	23.02	23.94	24.88	25.89	26.93	21
22	18.93	19.68	20.47	21.28	22.14	23.02	23.94	24.88	25.89	26.93	28.00	22
23	19.68	20.47	21.28	22.14	23.02	23.94	24.88	25.89	26.93	28.00	29.13	23
24	20.47	21.28	22.14	23.02	23.94	24.88	25.89	26.93	28.00	29.13	30.29	24
25	21.28	22.14	23.02	23.94	24.88	25.89	26.93	28.00	29.13	30.29	31.50	25
26	22.14	23.02	23.94	24.88	25.89	26.93	28.00	29.13	30.29	31.50	32.77	26
27	23.02	23.94	24.88	25.89	26.93	28.00	29.13	30.29	31.50	32.77	34.07	27
28	23.94	24.88	25.89	26.93	28.00	29.13	30.29	31.50	32.77	34.07	35.44	28
29	24.88	25.89	26.93	28.00	29.13	30.29	31.50	32.77	34.07	35.44	36.85	29
30	25.89	26.93	28.00	29.13	30.29	31.50	32.77	34.07	35.44	36.85	38.32	30
31	26.93	28.00	29.13	30.29	31.50	32.77	34.07	35.44	36.85	38.32	39.87	31
32	28.00	29.13	30.29	31.50	32.77	34.07	35.44	36.85	38.32	39.87	41.47	32
33	29.13	30.29	31.50	32.77	34.07	35.44	36.85	38.32	39.87	41.47	43.12	33
34	30.29	31.50	32.77	34.07	35.44	36.85	38.32	39.87	41.47	43.12	44.84	34

## Information Technology Administrative Salary Schedule

July 1, 2019 - June 30, 2020

Level	Position Title	Job Code	FLSA Status	Classification	PAY RANGES			Work
					Minimum	Midpoint	Maximum	Days
1	Application System Analyst, Entry	090500	Non Ex	Non Certified	\$37,546	\$53,637	\$69,728	260
	Systems Administrator, Entry Level	090515	Ex - C	Non Certified				260
2	Application System Analyst, Journey	090520	Ex - C	Non Certified	\$51,718	\$73,883	\$96,048	260
	Systems Administrator, Journey	090516	Ex - C	Non Certified				260
3	Application System Analyst, Senior	090522	Ex - C	Non Certified	\$56,890	\$81,271	\$105,653	260
	ERP Systems Analyst, Journey	090525	Ex - C	Non Certified				260
	Network Engineer, Senior	090527	Ex - C	Non Certified				260
	Service Desk Manager	101123	Ex - C	Non Certified				260
	Systems Administrator, Senior	090517	Ex - C	Non Certified				260
4	Client Engagement Manager, Senior	003017	Ex - A	Non Certified	\$63,717	\$91,024	\$118,331	260
	Cybersecurity Engineer	130902	Ex - C	Non Certified				260
	Database Administrator	090316	Ex - C	Non Certified				260
	Enterprise System Engineer, Senior	040505	Ex - C	Non Certified				260
	Field Engineering, Technical Manager	090528	Ex - C	Non Certified				260
	Information Technology Project Manager	061205	Ex - C	Non Certified				260
	Information Technology Services Manager	003103	Ex - A	Non Certified				260
	Software Engineer, Senior	090530	Ex - C	Non Certified				260
5	Academic Computing Services Exec Director	090532	Ex - A	Non Certified	\$72,637	\$103,767	\$134,897	260
	Administrative Data Services Exec Director	090529	Ex - A	Non Certified				260
	Data Architect, Senior	003019	Ex - C	Non Certified				260
	ERP Systems Analyst, Senior	090526	Ex - C	Non Certified				260
	Infrastructure Engineering Manager	130901	Ex - C	Non Certified				260
	Executive Dir, Strategic Technology Initiatives	3042	Ex - A	Non Certified				260