



**Job Description**  
Prepared/Revised Date: July 2019

Job Title: **Stadium Operator**  
 Job Family: **Athletics and Activities**  
 Pay Program: **Classified**  
 Typical Work Year: **12 months**

Job Code: **100528**  
 FLSA Status: **Non-Exempt**  
 Shift Differential: **Yes**  
 Pay Range: **G 20**

**SUMMARY:** Responsible for the day to day operations of Five Star Stadium and/or North Stadium; provide support to the Veterans’ Memorial Aquatic Center as needed; Provide customer service to facility users including school administration, staff, students and non-district entities

**ESSENTIAL DUTIES AND RESPONSIBILITIES:** *To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

Job Tasks Descriptions	Frequency	% of Time
1. Manage the District athletic stadiums which include coordinating improvements, plans, schedules, gate procedures, cleaning and maintenance to ensure the well-being of students, parents and staff. Assist and provide oversight to the Event Assistants during games including: cash start-up and reconciliations in order to maintain proper stadium cash funds; direct booster and spirit clubs for set-ups and concessions operations.	W	40%
2. Prepare and maintain athletic fields, tracks and district property including synthetic turf and field lining of district stadiums. Conduct synthetic field maintenance including: sweeping, brushing, blowing, lining and repairing tears and seams. Set up and tear down of events. Perform cleaning duties including, removing trash and cleaning and/or sanitizing of all locations facilities, including, but not limited to, rooms, restrooms, hallways, stairwells, common areas, bleachers, concessions, ticket booths, locker rooms, press boxes, parking lot and walkways, and custodial offices/storage areas.	W	40%
3. Perform minor repairs and building modifications, including, but not limited to, participating in construction and facility modification requests, submit work order requests for repairs and modification projects. Organize and prioritize repair or maintenance requests, submit requests and work with technician or contractor to ensure completion and satisfaction. Assist the Athletic Facilities Lead Operator with operations, events, repairs, cleaning or other general work at other district facilities including the Veterans’ Memorial Aquatics Center (VMAC) as needed.	D	10%
4. Work with appropriate central office personnel regarding school needs, maintenance, security, concessions and media operations, to promote integrated operations for athletics and activities.	D	5%
5. Perform other job related duties as assigned, including, but not limited to: Order and maintain first aide, office, chemical, custodial and other operating supplies; Perform snow removal from parking, pedestrian and play areas when needed, utilizing loaders, plows, shovels, tractors and other snow removal equipment. Apply pre- and post-ice control material. Perform landscaping duties as needed; Promote effective communication between schools and community by creating positive support for the continued improvement of the programs; Assist the Athletic Facilities Lead Operator with scheduling, time/attendance process, training, and mentoring.	Ongoing	5%
<b>TOTAL</b>		<b>100%</b>

**EDUCATION AND RELATED WORK EXPERIENCE:**

- High School Diploma or equivalent.
- Must be a minimum of 18 years old.
- Prefer a minimum of 1 year of experience in custodial, landscaping, grounds or stadium maintenance.

**LICENSES, REGISTRATIONS or CERTIFICATIONS:**

- Criminal background check required for hire.
- Must successfully complete a pre-hire, post-offer physical abilities examination.
- The ability to drive district vehicles under established district guidelines: valid Colorado driver’s license, with no more than 2 moving violations in 1 year

- Ability to frequently travel among district facilities.
- CPR/AED/First Aid certification required within 3 months of entering position.
- Turf Management Certification required within 1 year of entering position.

**TECHNICAL SKILLS, KNOWLEDGE & ABILITIES:**

- Ability to promote and follow Board of Education policies, District policies, building and department procedures.
- Ability to communicate, interact and work effectively and cooperatively with all people, including those from diverse ethnic and educational backgrounds. Willingness to contribute to cultural diversity for educational enrichment.
- Ability to recognize the importance of safety in the workplace, follow safety rules, practice safe work habits, utilize appropriate safety equipment and report unsafe conditions to the appropriate administrator.
- Ability to comply and participate in district and department On-call policy.
- Ability to positively lead and train others.
- Ability to maintain confidentiality in all aspects of the job.
- Ability to work with students with diverse backgrounds and abilities.
- Interpersonal relationship skills.
- Critical thinking and problem solving skills; ability to make sound decisions and use good judgment in stressful situations.
- Highly developed sense of integrity and commitment to customer satisfaction.
- Willingness to work a flexible schedule and overtime when needed.
- Ability to work independently with minimal supervision.
- Ability to manage multiple tasks and multiple priorities with frequent interruptions.
- Ability to diffuse and manage volatile and stressful situations.

**MATERIALS AND EQUIPMENT OPERATING KNOWLEDGE:**

- Operating knowledge of and experience with personal computers, peripherals and typical office equipment.
- Operating knowledge of district information technology systems and any other department specific software and equipment required within 1 month of entering position.
- Operating knowledge of Microsoft Word and Microsoft Excel.
- Ability to operate hand tools.
- Ability to independently operate a utility vehicle within 3 months of entering position.
- Ability to independently operate snow removal equipment within 6 months of entering position.

**REPORTING RELATIONSHIPS & DIRECTION/GUIDANCE:**

	<b>POSITION TITLE</b>	<b>JOB CODE</b>	
<b>Reports to:</b>	Athletics Facilities Lead Operator	100519	
	<b>POSITION TITLE</b>	<b># of EMPLOYEES</b>	<b>JOB CODE</b>
<b>Direct reports:</b>	None		

**BUDGET AND/OR RESOURCE RESPONSIBILITY:**

- Orders, maintains inventory of, and purchases (P-card) supplies and items pertaining to maintenance and facility equipment, athletic equipment, concession equipment, supplies, food, office supplies, etc.

**PHYSICAL REQUIREMENTS & WORKING CONDITIONS:** *The physical demands, work environment factors and mental functions described below are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

<b>PHYSICAL ACTIVITIES:</b>	<b>Amount of Time</b>			
	<b>None</b>	<b>Under 1/3</b>	<b>1/3 to 2/3</b>	<b>Over 2/3</b>
Stand				X
Walk				X
Sit		X		
Use hands to finger, handle or feel				X
Reach with hands and arms			X	
Climb or balance		X		
Stoop, kneel, crouch, or crawl			X	
Talk				X
Hear				X

PHYSICAL ACTIVITIES:	Amount of Time			
	None	Under 1/3	1/3 to 2/3	Over 2/3
Taste	X			
Smell		X		

WEIGHT and FORCE DEMANDS:	Amount of Time			
	None	Under 1/3	1/3 to 2/3	Over 2/3
Up to 10 pounds			X	
Up to 25 pounds			X	
Up to 50 pounds		X		
Up to 100 pounds	X			
More than 100 pounds	X			

MENTAL FUNCTIONS:	Amount of Time			
	None	Under 1/3	1/3 to 2/3	Over 2/3
Compare			X	
Analyze			X	
Communicate				X
Copy		X		
Coordinate			X	
Instruct		X		
Compute		X		
Synthesize		X		
Evaluate			X	
Interpersonal Skills			X	
Compile			X	
Negotiate	X			

WORK ENVIRONMENT:	Amount of Time			
	None	Under 1/3	1/3 to 2/3	Over 2/3
Wet or humid conditions (non-weather)		X		
Work near moving mechanical parts		X		
Work in high, precarious places	X			
Fumes or airborne particles		X		
Toxic or caustic chemicals		X		
Outdoor weather conditions				X
Extreme cold (non-weather)	X			
Extreme heat (non-weather)	X			
Risk of electrical shock		X		
Work with explosives	X			
Risk of radiation	X			
Vibration		X		

VISION DEMANDS:	Required
No special vision requirements.	
Close vision (clear vision at 20 inches or less)	X
Distance vision (clear vision at 20 feet or more)	X
Color vision (ability to identify and distinguish colors)	X
Peripheral vision	X
Depth perception	X
Ability to adjust focus	X

NOISE LEVEL:	Exposure Level
Very quiet	
Quiet	
Moderate	
Loud	X
Very Loud	